ANNUAL REPORT 2025

BPB
Banka e vendit tënd



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OUR VALUES

Customer Centricity,
Integrity,
Development &
Growth,
Responsibility,
Transparency &
Open Communication.


BANKA E VENDIT
Për bizneset e vendit
SOLO
INVESTO
NË TË ARDHMEN

Overview

At BPB Bank, our mission is clear: we make an impact. Every action we take is guided by the belief that individuals and businesses alike deserve outstanding service that truly supports their ambitions and financial needs.

For us, premium service is not reserved for a privileged few. It is the standard we strive to deliver every day to every client we serve, through solutions that are simple, convenient, and aligned with each client's capacity and real needs.

Our vision is to become a first-choice bank for individuals and enterprises in Kosovo, recognized for convenience, responsiveness, and genuine partnership. We aim to be a key player in the banking sector, creating sustainable value for our shareholders while fostering an inspiring environment for our employees.

While technology remains an essential pillar of modern banking, we believe that the human factor is what truly makes the difference. By combining innovation with personal connection, we ensure that our clients receive both efficiency and meaningful support.

Our strategy is built on steady and sustainable growth, with excellent service at its core. Every initiative we pursue is designed to strengthen our relationships with clients and support their long-term success.

Enablers of our success:



Our Service:

We strive to deliver an unparalleled experience across every touchpoint—digital and physical—while remaining accessible to our clients whenever they need us, 24 hours a day, seven days a week.



Our Products:

Designed to accompany clients through every stage of their journey. From personal milestones to business expansion, our solutions evolve alongside the ambitions and growth of those we serve.



Our Culture:

Collaboration, mutual support, and a strong "can-do" mindset empower our teams to respond to challenges, embrace opportunities, and continuously raise the standard of what a modern bank can deliver.



Message from the Board of Directors

The year 2025 unfolded in a global economic environment marked by continued uncertainty, shifting geopolitical dynamics, and evolving monetary policies. Across the euro area, inflation continued its gradual moderation following the peaks observed in previous years, declining toward the European Central Bank's medium-term target, while interest rates remained elevated compared to the previous decade as central banks worked to balance price stability with sustainable economic growth. These developments influenced funding conditions, investment decisions, and credit demand across banking systems.

Despite these broader global adjustments, Kosovo's economy and financial sector remained resilient supported by stable domestic demand, continued private investment, and the strong engagement of the diaspora. The banking sector continued to operate with solid capital and liquidity buffers and low levels of nonperforming loans, confirming its overall stability. Within this environment, Banka për Biznes (BPB) delivered another year of steady progress, navigating the evolving economic landscape with discipline and a clear strategic focus.

Throughout the year, the Board of Directors closely monitored the implementation of the Bank's strategic priorities, ensuring that growth was pursued in a balanced and responsible manner while maintaining the highest standards of governance and regulatory compliance. BPB's development continues to be guided by a disciplined approach that combines growth ambitions with careful oversight of portfolio quality and operational efficiency.

This balanced approach enabled the Bank to expand its asset base while maintaining the strength and stability of its portfolio. Strong portfolio growth, high asset quality,

and efficient cost management resulted in another year of solid performance, surpassing targets set in the Boardapproved plan and delivering a record profit of €13.7 million. Continued asset growth also contributed to further strengthening the Bank's position in the market.

At the same time, digitalization and innovation remained central to the Bank's strategic direction. BPB has continued to diversify its offerings in line with its strategy of combining innovation with a strong human touch. These developments reflect BPB's commitment to meeting the evolving needs of its customers while maintaining the personalized service that remains a defining characteristic of the Bank.

Beyond product innovation, BPB continues to view its role as extending beyond traditional banking services and continues to align its growth with broader social and economic development. The Bank also continued to advance its commitment to environmental, social, and governance (ESG) principles through strengthened policies, responsible banking practices, and initiatives that support sustainable economic development and long-term resilience.

The Board of Directors expresses its sincere appreciation to the Management Board and all employees of BPB for their dedication, professionalism, and continued commitment throughout the year. Their expertise, integrity and hard work remain fundamental to the Bank's achievements and to the trust it enjoys among clients, partners, and stakeholders. The Board is equally grateful to our shareholders for their continued confidence and longterm support.

At the time of writing this letter, the world continues to face significant rising geopolitical tensions, the implications of which are likely to inevitably carry global economic consequences, including potential pressures on energy markets, inflation, and overall economic stability. In an environment such as this, the precise trajectory of the coming year remains difficult to predict. What remains certain, however, is our commitment to navigate these uncertainties with prudence, responsibility, and dedication.

Sincerely,
Maksim Caslli
On behalf of The Board of Directors



Message from the Management Board

It is our pleasure to present the Annual Report of Banka për Biznes for the fiscal year 2025.

The past year has been yet another year of success for BPB. We continued to deliver consistent growth across all key areas of our business, demonstrating the strength of our strategy, the dedication of our team, and the trust our clients place in us. In a dynamic and evolving financial environment, our focus remained clear: to build a resilient, customer-centric, and forward-looking bank that creates long-term value for the communities we serve.

Our performance reflects this commitment. Through disciplined execution and prudent risk management, BPB achieved another year of strong and stable growth, further strengthening our financial position and closing the year with a net profit of 13.7 million euros.

Over the years, the work invested in strengthening our brand, expanding our services, and maintaining a close relationship with our clients has contributed to a stronger reputation and a growing recognition of BPB as a reliable and modern financial partner, which translated in our loan portfolio exceeding €482,4 million, with total assets reaching €690 million. As the growth in both categories exceeds average market performance it led to an improved market share, standing at 7.24% in credits and 7.57% in deposits as of the end of 2025.

A key element of this progress has been our continued investment in culture of innovation and digitalization. We remain

committed to offering our clients simple, efficient, and accessible financial services. Products such as the SOLO credit card have become an important differentiator in the market, offering customers greater flexibility and autonomy in managing their finances. By combining intuitive digital tools with the personal service offered through our branch network, we continue to enhance the overall banking experience for our clients.

Our progress is reflected not only in our financial results, but also in the growing interest of talented professionals who wish to join our organization. BPB has increasingly become a highly sought-after employer, attracting the interest of both students joining our junior program and industry professionals. This interest is a reflection of the culture we continue to build, one that values professionalism, development, collaboration, and a supportive working environment. We believe that investing in our people remains one of the most important drivers of our long-term success.

Sustainability remained an important pillar of our development throughout the year. We are actively working on diversifying and greening our portfolio by further developing green products for both individuals and businesses, while also educating our clients and our staff on the importance of the green transition. Alongside financing environmentally responsible projects through our lending activities, we introduced the Green Savings Account, allowing our clients to actively participate in our sustainability journey. At the same time, we continue to work internally on becoming a more sustainable institution by integrating ESG principles into our operations and decision-making processes.

Looking ahead, our priorities remain clear. We will continue to invest in digital innovation, strengthen our sustainability agenda, and further expand the range of products and services available to our clients. Most importantly, we will continue to build on the trust that our customers, employees, and partners place in us every day.

We are confident that BPB is well positioned for the future. With a strong foundation, a dedicated team, and a clear strategic direction, we will continue to grow responsibly and contribute to the development of the individuals, businesses and the communities we serve.

We thank our clients, employees, shareholders, and partners for their continued trust and support.

Sincerely,
Mimoza Godanci Aliu
On behalf of The Management Board

Organisational structure and Corporate Governance

Governance Philosophy

BPB (Banka për Biznes) is committed to strong corporate governance principles, ensuring effective oversight, regulatory compliance, and sustainable value creation. The governance model is designed to balance shareholder interests, operational efficiency, and ethical conduct, with clear separation of duties between the Board of Directors and the Management Board.

BPB's governance system is designed in full compliance with the Law on Banks of Kosovo and the regulatory requirements of the Central Bank of Kosovo (CBK). The framework ensures:

- Clear separation of duties between the Board of Directors and Management Board.
- Independent oversight through Board committees.
- Transparency and accountability in line with CBK reporting obligations.
- Risk management and internal control systems consistent with CBK supervisory guidelines.

Board of Directors

The Board of Directors is the central governing body, responsible for setting strategic direction, supervising management, and safeguarding the long-term interests of the Bank. The members of the Board of Directors bring together diverse expertise and perspectives to oversee strategy, risk, and performance.

Composition: The Board of Directors consists of independent and non-executive members alongside one executive director, ensuring a balanced representation of expertise and perspectives. Independent non-executive members provide objective oversight, while executive expertise ensures informed decision-making.

Composition (as of early 2026):



Maksim Caslli
Chairman of the
Board of Directors



Visar Bytyqi
Vice-Chairman of the
Board of Directors



Paul Nabavi
Member of the
Board of Directors



Ardiana Bakija
Member of the
Board of Directors



Shkëndije Himaj
Member of the
Board of Directors
(appointed in early 2026 following the departure of Teuta Rexhbeqaj at the end of 2025)



Mimoza Godanci Aliu
CEO
Member of the Board of Directors without voting right

Responsibilities:

Approving strategic plans and annual budgets
Overseeing risk management and internal control systems
Monitoring compliance with regulatory and ethical standards
Evaluating performance of senior management

Committees of the Board

To strengthen governance, the Board has established specialized committees:

- Audit Committee – Oversees financial reporting and supervises internal and external audit processes.
- Risk Committee – Defines risk appetite, monitors the risk management framework, and ensures capital adequacy.
- Human Resources & ESG Committee – Oversees Management Board remuneration, succession planning, and integration of environmental, social, and governance principles.

These committees report regularly to the Board, ensuring transparency and accountability in all aspects of governance.

The Management Board

The Management Board is responsible for implementing the strategy approved by the Board and ensuring operational excellence across the Bank.



Mimoza Godanci–Aliu
Chief Executive Officer

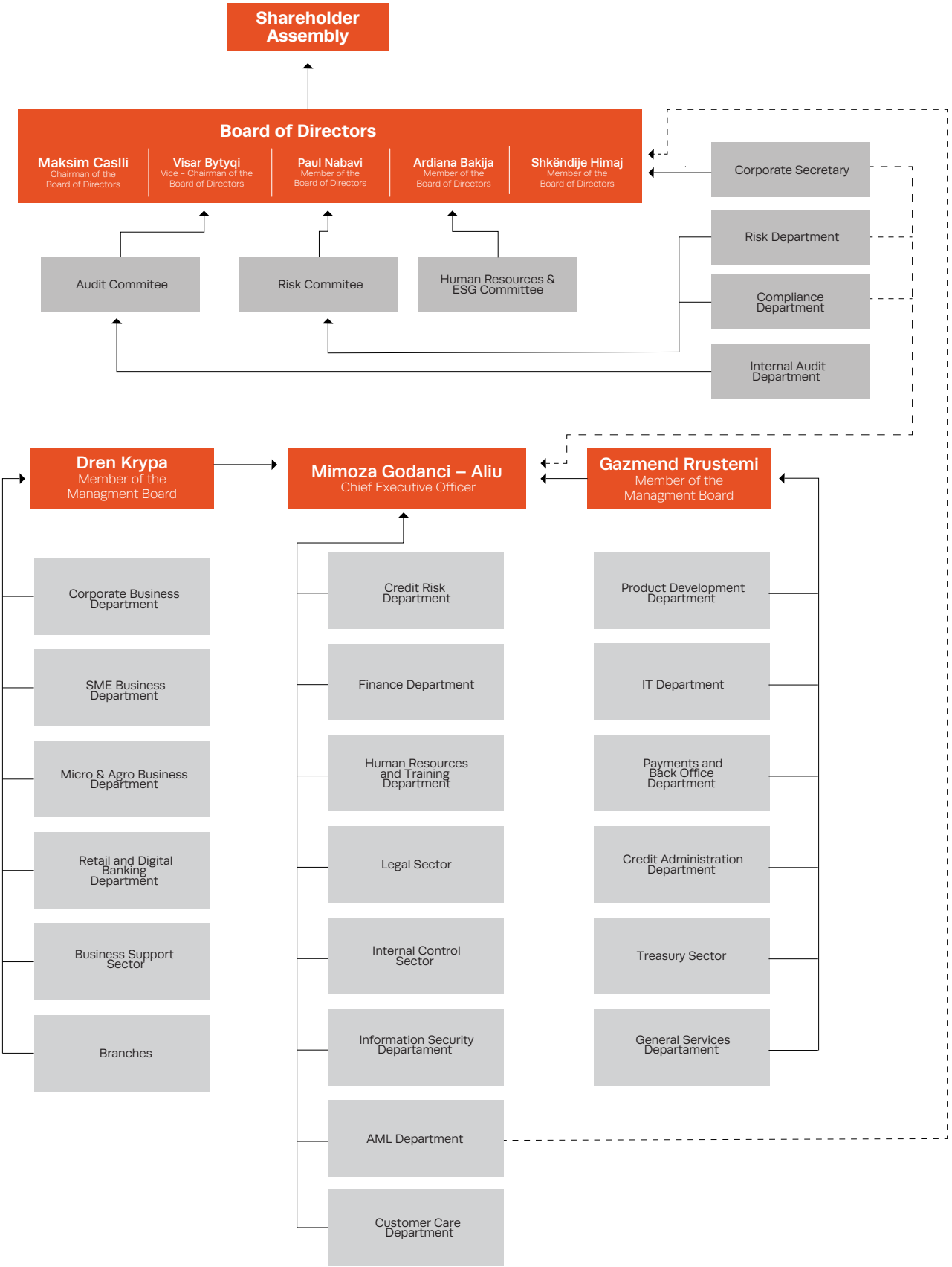


Dren Krypa
Member of the
Management Board



Gazmend Rrustemi
Member of the
Management Board

Together, the team brings deep expertise in banking, risk management, and customer service, ensuring that BPB remains agile and responsive to market needs.


Shareholder Assembly
Board of Directors
Maksim Caslli
Chairman of the Board of Directors
Visar Bytyqi
Vice – Chairman of the Board of Directors
Paul Nabavi
Member of the Board of Directors
Ardiana Bakija
Member of the Board of Directors
Shkëndije Himaj
Member of the Board of Directors
Corporate Secretary
Risk Department
Compliance Department
Internal Audit Department
Audit Commitee
Risk Commitee
Human Resources & ESG Committee
Dren Krypa
Member of the Managment Board
Mimoza Godanci – Aliu
Chief Executive Officer
Gazmend Rrustemi
Member of the Managment Board
Corporate Business Department
SME Business Department
Micro & Agro Business Department
Retail and Digital Banking Department
Business Support Sector
Branches
Credit Risk Department
Finance Department
Human Resources and Training Department
Legal Sector
Internal Control Sector
Information Security Departament
AML Department
Customer Care Department
Product Development Department
IT Department
Payments and Back Office Department
Credit Administration Department
Treasury Sector
General Services Departament

Financial Performance

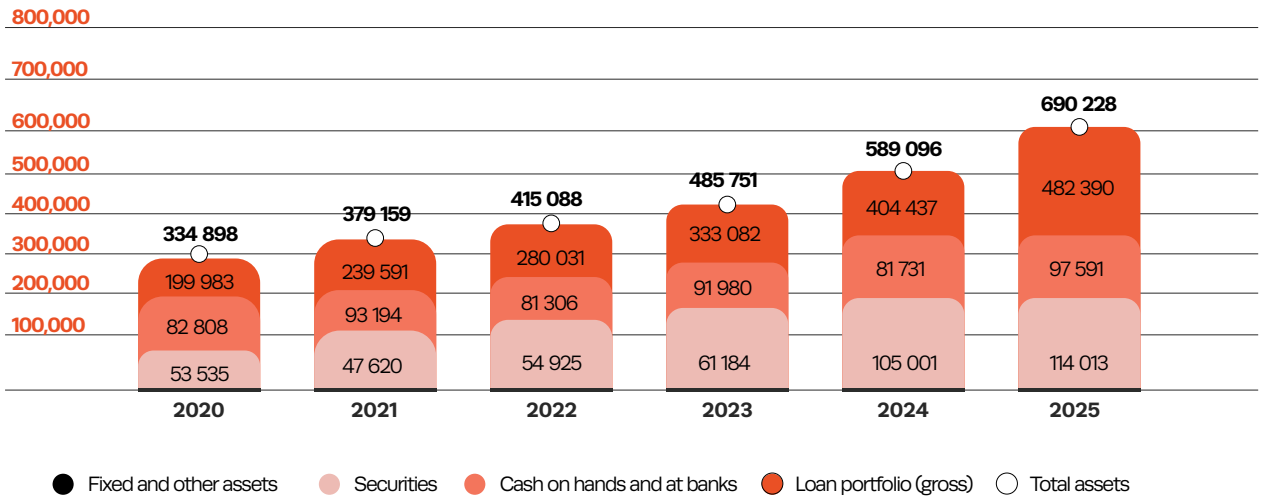
In 2025, the Bank delivered strong financial performance, underpinned by continued business growth, improved operating efficiency, and a resilient balance sheet.

Overall, the Bank's 2025 performance reflects a balanced combination of growth, profitability, efficiency, and prudent risk management, positioning it well for continued sustainable development in the coming years.



	(in 000 EUR)		Changes	
	2025	2024	2025	2024
STATEMENT OF FINANCIAL POSITION				
Total assets	690,228	589,096	17.2%	21.3%
Loan portfolio (gross)	482,390	404,437	19.3%	21.4%
Cash on hands and at banks	97,591	81,731	19.4%	-11.1%
Securities	114,013	105,001	8.6%	71.6%
Deposit portfolio	592,117	512,057	15.6%	22.9%
Total Equity	74,537	64,401	15.7%	19.8%
STATEMENT OF COMPREHENSIVE INCOME				
Net interest income	27,382	23,302	17.5%	22.0%
Net Commission income	3,217	3,072	4.7%	-0,9%
Other net income	2,708	1,401	93.3%	97.9%
Operating Income	33,307	27,775	19.9%	21.3%
Operating Expenses	14,664	12,978	13.0%	11.7%
Profit before Tax	14,841	12,606	17.7%	20.6%
Net Profit	13,672	11,611	17.8%	20.2%
STATISTICS				
Staff number	415	411	4	-2
Number of Branches	25	25	-	-
KEY FINANCIAL INDICATORS				
Return on equity	19.68%	19.65%	0.03%	0.6%
Cost to income ratio	44.60%	47.31%	-2.7%	-4.4%
Non-performing loans	1.73%	1.57%	0.2%	-0.01%
Capital adequacy ratio	17.18%	17.02%	0.2%	0.9%
Assets for staff	1,663	1,433	16.1%	21.9%

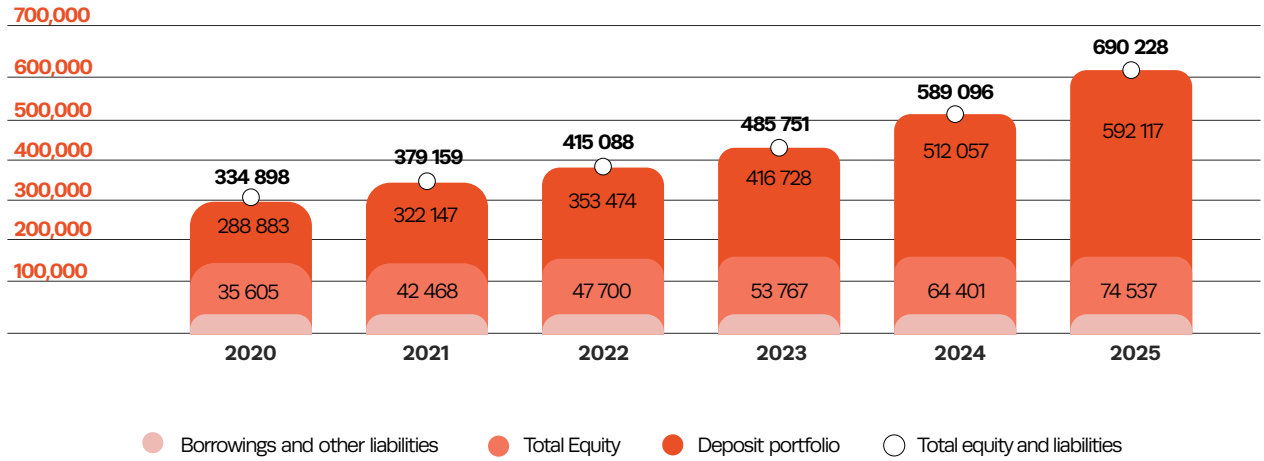
Asset structure over years



Total assets reached EUR 690.2 million, representing a 17.2% increase compared to 2024. This growth was primarily driven by the expansion of the Bank's core lending activities, with the gross loan portfolio increasing by 19.3% to EUR 482.4 million.

The Bank also maintained a solid liquidity position, with cash and balances with banks rising by 19.4% to EUR 97.6 million, while investments in securities grew by 8.6% to EUR 114.0 million.

Equity and liability structure over the years



The continued expansion of the deposit base contributed to a further increase in total liabilities, which remained the dominant source of funding in the Bank's balance sheet. Customer deposits reached 592.1 million euro, recording an increase of 80.1 million euro or 15.6% compared to the previous year, confirming continued customer confidence and providing a strong base for balance sheet growth.

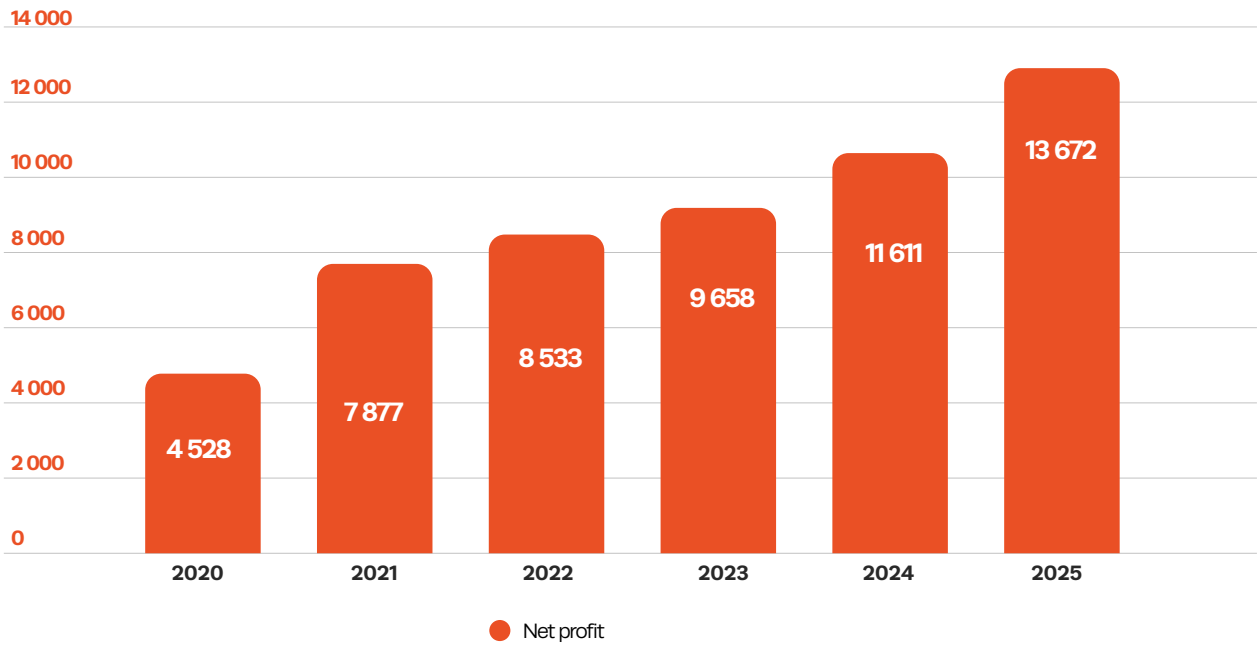
The Bank also continued to utilize external funding sources and closed the year with 16.9 million euro of borrowings and subordinated debts, representing an annual increase of 10.1 million euro or 148.8%.

Equity at the end of 2025 reached 74.5 million euro, marking an annual increase of 10.1 million euro or 15.7%, further strengthening the Bank's capital position and supporting its future growth.

Operationally, the Bank maintained a stable distribution network of 25 branches and slightly increased its staff to 415 employees, supporting ongoing business expansion and customer service capabilities.

Profitability

Over the years, the Bank has demonstrated a consistent ability to improve profitability, further strengthening its financial position and capacity to support future growth.



Net profit continued its upward trajectory and reached 13.7 million euro in 2025. Compared to the previous year, net profit increased by 2.1 million euro or 17.8%, reflecting the Bank's sustained business growth, strong revenue generation, and solid overall financial performance.

From an income perspective, the Bank achieved a notable increase in profitability. Net interest income grew by 17.5% to EUR 27.4 million, driven by loan portfolio expansion and effective asset liability management. Net commission income recorded moderate growth of 4.7%, reaching EUR 3.2 million, while other net income nearly doubled, increasing by 93.3% to EUR 2.7 million, contributing positively to overall performance.

As a result, total operating income rose by 19.9% to EUR 33.3 million. Operating expenses increased by 13.0% to EUR 14.7 million, reflecting continued investments in personnel and operational capabilities, while remaining well controlled relative to income growth.

This performance highlights the Bank's ability to generate sustainable earnings while maintaining cost discipline.

Key financial indicators remained strong. Return on equity stood at 19.68%, broadly stable year on year, while return on assets was 2.14%, further supporting the Bank's profitability and demonstrating efficient use of both capital and assets. The cost to income ratio improved to 44.6%, reflecting enhanced operational efficiency. Asset quality remained robust, with non-performing loans at a low level of 1.73%, despite a slight increase compared to 2024. The capital adequacy ratio improved to 17.18%, remaining comfortably above regulatory requirements.





Business Development

BPB's approach to business development is guided by a clear strategy focused on sustainable and steady growth, supported by the continuous strengthening of our internal capabilities and the ongoing development of our people. Through consistent investment in training and professional development, our teams enhance their expertise and remain well equipped to understand and respond to the evolving needs of the individuals and businesses we serve.

A strong focus on client insight shapes the way we grow. By closely analyzing the financial priorities and ambitions of both individuals and businesses, we continue to develop products and services that respond to real needs and meaningful opportunities. Our objective is to accompany clients throughout every stage of their journey, offering financial solutions that support life milestones, entrepreneurial ambitions, and the long-term development of businesses.

Within this strategic framework, 2025 marked another record-breaking year in business development. The continued expansion of our client base and the growing adoption of our products and services reflect the trust placed in BPB and reaffirm our position as a trusted financial partner for individuals and businesses across Kosovo



Business Clients

Supporting businesses across Kosovo remains at the core of BPB's mission. Through a comprehensive range of financial products and services, the Bank continues to accompany companies at every stage of their development, from early entrepreneurial initiatives to established enterprises expanding their operations and investment capacity. Our approach focuses on understanding the specific needs of each client and providing tailored financial solutions that support sustainable growth, strengthen operational stability, and enable businesses to pursue their long-term ambitions.

The business clients base continued to expand, driven by strong relationship management, referrals from satisfied clients, and the Bank's wellestablished business network connections. As a result, the number of business clients served by the Bank reached almost 12,000, representing an increase of almost 4% compared to the previous year. This growth was accompanied by a solid expansion of lending activity, with the total outstanding credit portfolio attributed to business clients reaching €277.5 million, marking an increase of 23% yearonyear.

Beyond financial support, BPB places strong emphasis on non-financial services that contribute to the development of knowledge, leadership, and strategic thinking among entrepreneurs. One of the most prominent initiatives in this area is the Business Academy, which has become an important platform for knowledge sharing and professional development within the business community. During 2025, eight Business Academy events were organized across different regions of Kosovo, bringing together entrepreneurs and professionals from sectors such as manufacturing, services, and trade. Through professional lectures and thematic discussions, these events offered practical insights on business management and development, while also creating valuable opportunities for networking and collaboration among participants.

Through this combined approach of financial support and knowledge-based initiatives, BPB continues to strengthen its role as a trusted partner for businesses and as an active contributor to the country's economic development.


BPB

Micro and Agro Businesses

The micro and agro segment continued its steady expansion in 2025, recording more than 18% growth in the credit portfolio compared to the previous year. The segment also experienced an increase in the number of active clients, broader sector diversification, and sustained portfolio quality.

A strong focus remains on supporting local producers and agribusinesses, which play an essential role in the country's economic structure. Through financing conditions aligned with the operational realities of these businesses, the Bank supports investments that strengthen production capacity and improve operational efficiency. This commitment is reflected in the composition of the portfolio, where over 44% of clients within this segment operate in production activities, demonstrating BPB's active role in supporting domestic manufacturing and agricultural development.

Small and Medium Enterprises

The SME segment delivered strong performance during 2025, with the credit portfolio increasing by nearly 29% compared to the previous year. This growth reflects both the increasing demand for financing among businesses and the continued trust clients place in the Bank as a partner for their development.

Through a combination of financial solutions and advisory support, BPB continues to assist SMEs in implementing investment ideas, expanding operations, and strengthening their market position. Businesses across a wide range of economic sectors benefited from this approach, resulting in strong engagement and sustained portfolio growth.

The segment of larger corporate clients also continued to expand, supported by a centralized management approach that takes into account the complexity and scale of their operations. Given the important role that these companies play in employment and economic development, cooperation with this segment continues to strengthen the Bank's contribution to the broader economy.

Looking ahead, BPB remains committed to deepening its partnerships with businesses by continuously adapting its services to evolving market needs. By supporting investment initiatives, strengthening production capacities, and providing both financial and knowledge-based support, the Bank aims to contribute to sustainable economic growth and to the long-term development of businesses across Kosovo.



Individual clients

At BPB, our approach to the individual clients segment is guided by a simple principle: to provide excellent service to every client at every stage of life. From young people opening their first bank account, to families managing their finances, to individuals planning their long-term financial future, our products and services are designed to support each client's journey with solutions that respond to their evolving needs.

This philosophy continued to shape the development of our retail segment in 2025. By carefully analyzing client needs and designing products that respond to them in a practical and accessible way, the Bank continued to expand its presence among individual customers across Kosovo. As a result, the individual client base grew by 12.9% during the year, reaching 64,711 active users. Deposits from individual clients also recorded steady progress, increasing by 16% compared to 2024 and reaching €411 million, reflecting the continued confidence that clients place in the Bank.

Retail lending also continued to grow throughout the year, supported by careful evaluation standards and a responsible approach to financing. The retail loan portfolio recorded a growth of15% during 2025, supporting clients in meeting personal financial needs while maintaining a healthy and balanced portfolio, and keeping the NPL at 1.2%.

Supporting clients early in their financial journey remains an important focus for BPB. Through the <23 package, the Bank offers young people under the age of 23 access to essential banking services free of charge, encouraging financial inclusion and helping the younger generation build responsible financial habits from the beginning of their relationship with the financial system. Building on this focus, and in line with the business objectives of the private client lifecycle strategy, the bank successfully attracted a younger client base, achieving an average age of 35 for new private clients in 2025, marking a notable decrease compared to historical trends.

A key highlight of the year remained the continued success of the SOLO card, which further strengthened its position as one of the most distinctive credit card products in the market. Through targeted campaigns, a focused sales strategy, and an expanding network of merchant collaborations, the number of SOLO cardholders continued to grow significantly. The card has become an increasingly popular choice for clients seeking flexibility, security, and convenience in their everyday transactions, both domestically and internationally, further reinforcing BPB's reputation as a provider of innovative solutions for individual customers. As of the end of 2025 the number of SOLO card users reached almost 10,000 individuals, a critical mass we expect to support our ongoing communication of the service and its advantages.

At the same time, the DORA platform continued to play an important role in improving access to financing for retail clients. Through DORA, clients can apply quickly and comfortably for loans of up to €10,000, significantly simplifying the application process and reducing waiting times. The platform has seen strong adoption among clients, with around 90% of loans up to €10,000 processed through DORA during 2025, highlighting the growing preference for convenient and accessible banking solutions.

The Phygital Journey

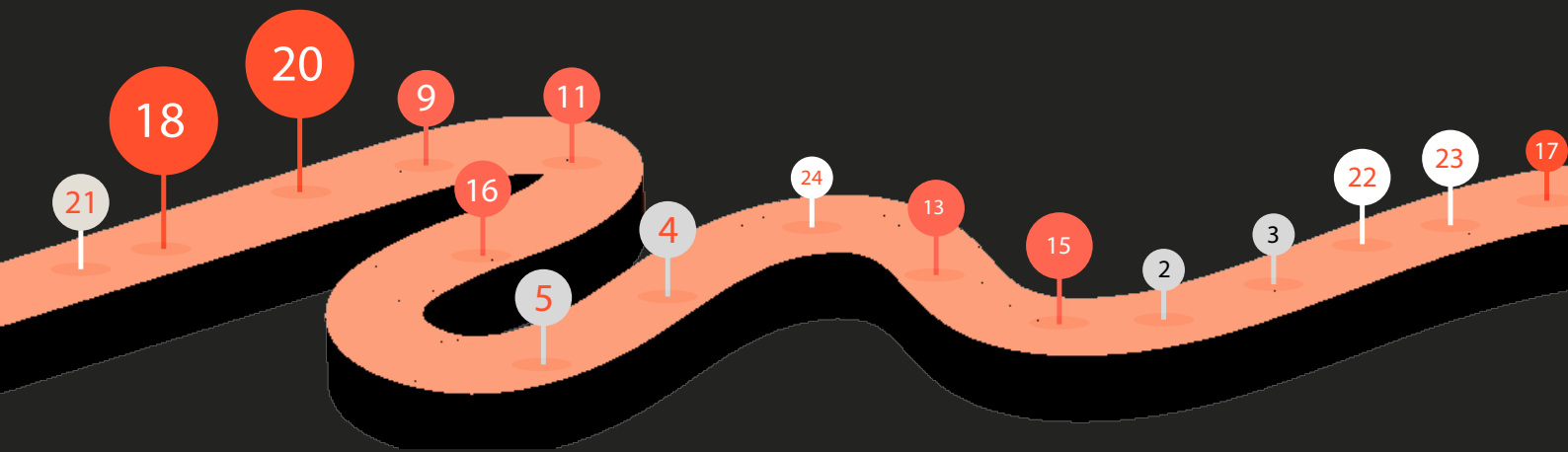
At BPB Bank, the customer stands at the center of every decision we make. Our ambition is clear: to offer the highest level of service to every client, every day, through solutions that respond to real needs and through interactions that build lasting trust. Banking, in our view, is not only about transactions; it is about relationships, reliability, and the confidence that clients feel when they choose their financial partner.

To deliver this experience, BPB follows a "phygital" approach, seamlessly combining the convenience of digital banking with the reassurance and personal connection of our physical presence. Innovative digital solutions allow clients to manage their finances quickly and intuitively, while our branch network offers the guidance and human interaction that remain essential in important financial decisions. This balance allows customers to choose the way they interact with the Bank, moving naturally between digital platforms and in-person service.

During 2025, we continued to strengthen this ecosystem by optimizing our digital channels, enhancing existing products, and developing new solutions designed to create a unified and intuitive experience across all platforms. Our objective is simple: a banking journey where services connect effortlessly and where every interaction feels smooth, reliable, and accessible.

At the same time, BPB expanded its branch network and invested in the renovation of existing locations and introduced three cashless branches during 2025, creating welcoming, modern spaces where clients feel comfortable, supported, and confident while managing their financial needs.

Behind these services stands a dedicated



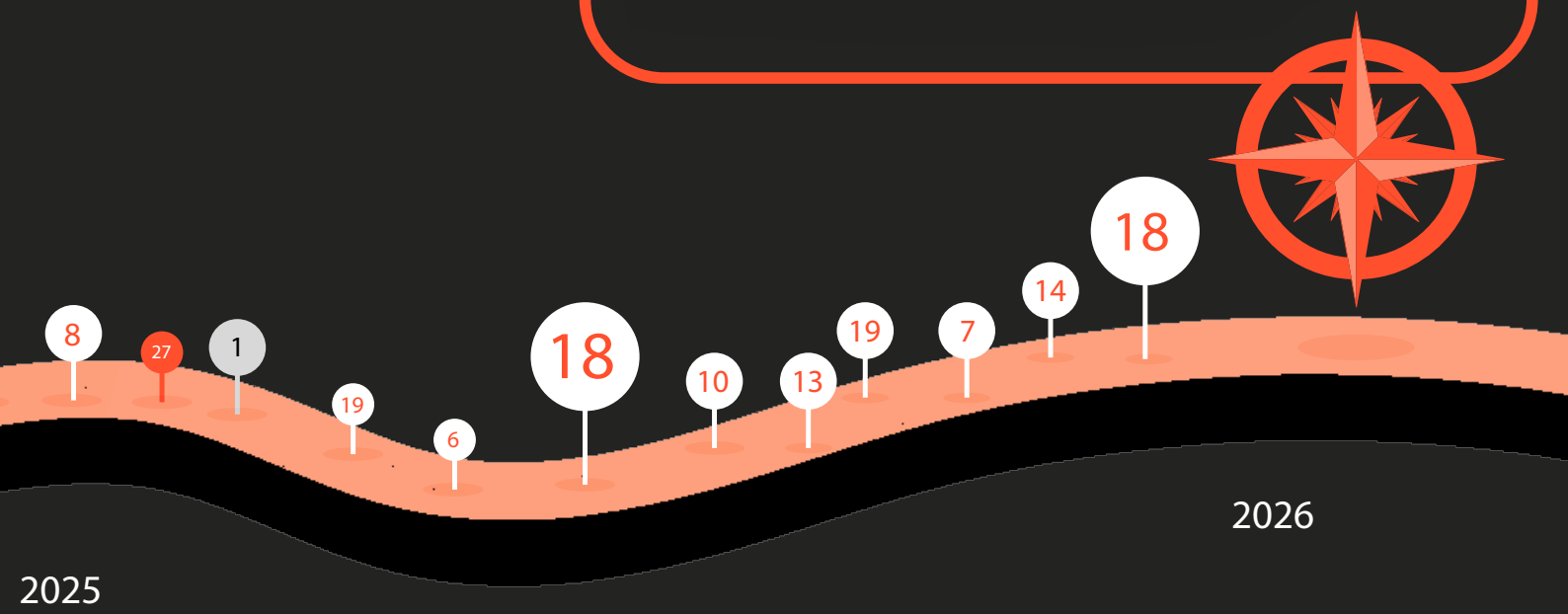
2024

team committed to excellence. BPB's Customer Care operates 24 hours a day, seven days a week, ensuring that assistance remains available whenever it is needed. This continuous availability represents a clear differentiator in the market, reflected in customer research and strong Net Promoter Score results.

At BPB Bank, customer centricity is more than a principle—it is the foundation of how we operate. Our mission is to provide outstanding service while creating a place where every customer feels at home with their bank.

North Star

The bank of choice for salaried individuals and MSMEs, offering a seamless PHYGITAL customer experience



Institutional Cooperation

Institutional cooperation remains an important component of BPB's approach to supporting economic development and expanding opportunities for both individuals and businesses. Through partnerships with international financial institutions and domestic organizations, the Bank continues to strengthen its capacity to provide specialized financial solutions that encourage investment, innovation, and sustainable growth.

A key partner in this regard is the European Bank for Reconstruction and Development (EBRD), with whom BPB cooperates across several programs designed to support both retail and business clients. For individual clients, the Bank participates in the GEFF (Green Economy Financing Facility) program, which enables households to invest in energy efficiency and environmentally sustainable solutions. This initiative supports clients who wish to improve the efficiency of their homes while contributing to a broader transition toward more sustainable practices, and to date 1.8million euros have been disbursed through the program.

For businesses, the partnership with EBRD continues through programs such as Youth in Business and Go Digital, both designed to strengthen the development and competitiveness of enterprises. Within the Youth in Business program, a new agreement worth €4.5 million was signed during 2025, aimed at supporting young entrepreneurs through financing and capacity-building initiatives. As part of this cooperation, training sessions and advisory activities were organized with the support of specialized consultants, addressing topics such as early-stage financing, artificial intelligence, digital marketing, team building, and sales strategies.

This year the bank also deepened its cooperation with Green Growth Fund and signed a senior credit line of EUR 5 million. This will be channeled into green investments, energy efficiency and renewable energy. It will particularly benefit SMEs, including clients in the agricultural sector seeking to upgrade energy systems or invest in low-carbon vehicles, efficient equipment and modern irrigation systems.

BPB also maintains a close partnership with the Kosovo Credit Guarantee Fund (KCGF), which plays an important role in facilitating access to finance for businesses. Through this cooperation, clients benefit from various guarantee windows that help reduce collateral requirements and enable the realization of investment projects.

In 2025, BPB proudly joined the CBK initiative on the Women's Empowerment Finance Code, reaffirming our commitment to advancing gender-inclusive finance and supporting equal opportunities in the financial sector.

Through these partnerships, BPB strengthens its ability to provide both financial support and practical expertise to clients, further reinforcing its role as a reliable partner for individuals and businesses while contributing to the sustainable development of Kosovo's economy.


Digital


Lead the future.
Young. Digital. Green.

In a time when economies are evolving rapidly and digital transformation is becoming essential for every enterprise, Banka për Biznes (BPB), in cooperation with the European Bank for Reconstruction and Development (EBRD), organized the event "Lead the Future: Young. Digital. Green." The event brought together around 300 participants, including entrepreneurs, experts, and institutional representatives, to discuss the future of economic development, digital transformation, and sustainable growth in Kosovo.

The discussions placed strong emphasis on innovation, digitalization, and the empowerment of young entrepreneurs, highlighting the critical role that micro, small, and medium-sized enterprises play in Kosovo's economic landscape.





A key moment of the event was the signing of a new credit line under the EBRD "Youth in Business" program, aimed at expanding support for youth-led enterprises in Kosovo. Over the past two years alone, €4.5 million has been disbursed through this program, supporting the development of dozens of new businesses.

Participants also learned more about "Go Digital," another strategic EBRD program implemented exclusively by BPB in the Kosovar banking market, designed to accelerate digital transformation, support the green transition, and strengthen the competitiveness of small and medium-sized enterprises.



Throughout the event, local and international experts shared practical insights on how businesses can adapt to the transformations shaping modern markets. Topics such as digital transformation, inclusive innovation, and behavioral marketing were explored through presentations and discussions that combined strategic perspectives with real business experiences.

"Lead the Future: Young. Digital. Green." concluded in a spirit of collaboration and optimism, reinforcing the shared commitment of BPB and EBRD to support innovation, empower entrepreneurs, and contribute to building a more digital, competitive, and sustainable economy in Kosovo.

IT and Security

In 2025, the global IT and cybersecurity landscape was characterized by rapid AI adoption, increasingly sophisticated cyber threats, and heightened regulatory scrutiny across the financial sector. Regulators placed stronger emphasis on IT governance, operational resilience, data protection, and third-party risk oversight. At the same time, digital transformation accelerated, making secure, scalable, and data-driven technology environments essential for sustainable growth.

IT Department focused on strengthening governance, resilience, cybersecurity, and automation capabilities to support the Bank's strategic objectives.

A key priority in 2025 was full alignment with new Central Bank (CBK) regulations. Internal policies, procedures, and control frameworks were reviewed and enhanced to ensure regulatory compliance and stronger governance oversight.

Given the escalating cyber threat landscape, significant efforts were dedicated to strengthening IT risk management and cybersecurity capabilities.

Operational resilience remained a strategic priority. The annual Disaster Recovery Center (DRC) test was successfully completed. This validated the effectiveness of our disaster recovery and business continuity frameworks. Resilience capabilities were further reinforced through improved monitoring and infrastructure preparedness.

Continuous monitoring of production systems ensured stability, availability, and performance optimization. In response





to increased business volumes and evolving requirements, the monitoring framework was upgraded and capacity planning practices were strengthened, ensuring adequate scalability and resource readiness.

Robotic Process Automation (RPA) and AI-driven solutions were key drivers of operational efficiency in 2025. These initiatives focused on:

- Reducing manual processing time
- Standardizing operational workflows
- Improving service quality and consistency
- Allowing staff to focus on higher value-added activities

Recognizing data as a critical strategic asset, the Bank reinforced its data governance framework and strengthened data quality controls further in 2025. Data management principles were embedded into daily operations and project lifecycles across major functions. Enhanced governance structures improved data accuracy, integrity, and regulatory compliance, supporting informed decision-making and risk management.

In 2026, the IT strategic agenda will concentrate on further strengthening resilience, intelligence, and regulatory readiness:

- Advanced cybersecurity capabilities, including AI-supported threat detection
- Enhanced third-party and ICT risk oversight
- Greater automation and AI deployment
- Continued regulatory alignment
- Evolution of data architecture and analytics capabilities
- Maturity uplift in operational resilience testing and scenario planning

The overarching objective for 2026 is to continue to build a secure, resilient, and data-driven technology ecosystem that supports sustainable growth, regulatory compliance, and operational excellence.

Risk Management

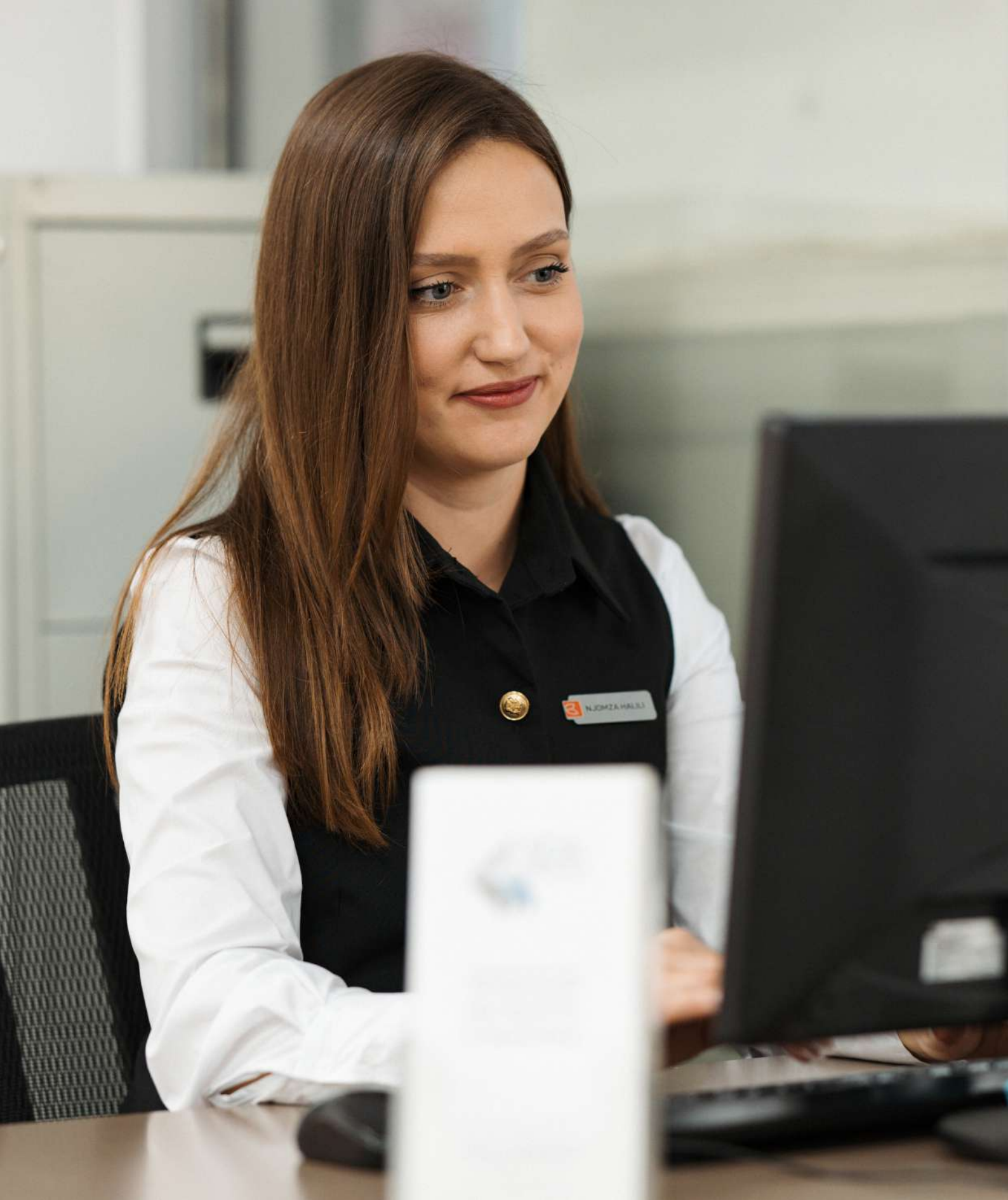
During 2025, Banka për Biznes continued to strengthen its risk management framework in an environment characterized by dynamic macroeconomic developments and ongoing changes in the domestic market. Although inflationary pressures were more contained compared to previous years, selective increases in prices of essential goods and energy, geopolitical developments, the high pace of lending growth in the industry, as well as institutional developments during the year required increased attention and careful monitoring. In this context, the Bank further integrated risk management into decision-making processes by enhancing internal analyses and improving process digitalization. The application of a forward-looking approach in the assessment of exposures contributed to maintaining a stable and balanced risk profile throughout the year.

During 2025, the Risk Appetite Framework, established in the previous year, was further reviewed and calibrated where necessary, in line with market developments and regulatory requirements. Thresholds and tolerances were refined, and certain key indicators, including liquidity metrics, were updated. Their integration into periodic reporting to the Board was further consolidated. Regular monitoring ensured that exposures remained within established limits and aligned with the Bank's targeted risk profile.

From a capital perspective, the Bank continued prudent management of its capital base, maintaining comfortable levels above regulatory requirements, including the 2% countercyclical buffer. During the year, capital was further strengthened through the activation of subordinated debt instruments, supporting sustainable business growth and maintaining resilience against potential shocks.

Credit risk management remained a key priority during 2025. In the context of continued growth of the loan portfolio in the market, the Bank maintained prudent underwriting and monitoring standards. Portfolio analyses were based on a combination of quantitative assessments and professional judgment, focusing on early identification of risk signals and preservation of overall exposure quality. The Bank continued to deepen portfolio analysis through combined qualitative and quantitative methods, assessing exposure structures and risk profiles across segments. Analyses were supported by internal risk indicators, early warning signals, sector assessments, and sensitivity scenarios to macroeconomic developments. Client monitoring was enhanced through periodic performance analyses, review of risk parameters, and comparison with historical trends. Post-disbursement monitoring processes were further strengthened by integrating statistical analyses and internal classifications to ensure timely identification of potential credit quality deterioration.

Within the risk modeling framework and the implementation of IFRS 9, the Bank continued in 2025 to strengthen its forward-looking approach in assessing expected credit losses. In addition to reviewing key parameters and updating macroeconomic factors, portfolio performance analysis was further enhanced, particularly in segments with higher volumes, reflecting ongoing monitoring results in classification and provisioning processes. Documentation and methodological reporting



processes were further consolidated, increasing transparency and compliance with regulatory requirements.

In the area of liquidity, the Bank actively and systematically managed key liquidity indicators throughout the year, maintaining a balance between credit growth and stability of funding sources. Sensitivity analyses and stress scenarios were regularly updated, reflecting market developments and customer behavior. Although normal fluctuations in the deposit market and a high pace of lending were observed during the year, the Bank maintained liquidity stability through proactive balance sheet management and diversification of funding sources. Positive developments in the deposit base contributed to strengthening liquidity buffers and maintaining the liquidity position within internal limits and regulatory requirements.

Market risk was managed through continuous monitoring of exposure to interest rate and foreign exchange fluctuations. During the year, the Bank optimized both its investment portfolio and the structure of its loan portfolio, balancing fixed and variable rates to align asset repricing with funding costs. This approach contributed to maintaining margin stability and keeping interest rate risk exposure within defined limits.

In terms of operational risk, the Bank continued to improve internal controls, automate processes, and strengthen regulatory reporting. Monitoring tools were enhanced and early warning indicators were further integrated into the overall risk monitoring framework, supporting more effective governance and timely response to operational challenges.

In line with regulatory developments, the Bank took steps to implement new requirements related to the Kosovo Credit Registry and continued the gradual integration of ESG principles within its risk management framework, beginning with initial assessments of exposures to environmental and climate-related risks and developing action plans for gradual compliance with regulatory expectations.

During 2025, the Bank also invested in the professional development of the Risk Management Department staff, enhancing analytical capabilities and supporting strategic decision-making with more advanced and structured analyses.

BPB remains committed to a disciplined and proactive approach to risk management. By integrating advanced analysis, continuous monitoring, and ongoing process improvements, the Bank is well positioned to address future challenges and support sustainable growth. The continued commitment of the Board of Directors and the Management Board to high standards of risk governance remains fundamental to financial stability and long-term value creation for shareholders and clients.



Compliance, Legal and AML

BPB continued to strengthen its legal and compliance governance framework, ensuring ongoing adherence to the applicable legislation of the Republic of Kosovo and sound corporate governance principles. Through legal guidance, the Legal Department protects the bank's operations and reduces potential legal risks for both the bank and its clients. In addition, the Legal Department plays an active role in monitoring legislative developments relevant to the banking sector and assesses their potential impact on the bank.

The department also ensures transparency for the Bank's clients by guaranteeing the protection and respect of their rights in accordance with legal requirements. This ongoing commitment provides institutional stability and increases the trust of clients and third parties, while maintaining credibility and enhancing the Bank's reputation within the financial sector.

The Compliance Function operates as an independent control function and is responsible for identifying, assessing, monitoring, and reporting compliance risk. Compliance risk is managed through a structured, risk-based approach, aligned with the Bank's risk appetite and internal governance framework.

In a complex and highly demanding regulatory environment, the implementation of requirements and their harmonization with European standards and legislation represents a continuous challenge for managing compliance risk within the Bank.

The Compliance Function has continued its proactive approach in identifying and mitigating compliance risk through compliance risk testing and assessment, reviewing the Bank's internal documents, and providing corresponding recommendations and opinions.

During 2025, the regulatory framework expanded with new governance and risk management requirements. At the same time, the Central Bank of Kosovo significantly strengthened the consumer protection function and increased expectations and requirements regarding customer care, communication, transparency, and information disclosure.

With the aim of continuously improving the compliance risk management framework, the Compliance Function has undertaken measures and initiatives to strengthen the first line of defense, which plays a key role in identifying compliance risk.

Initiatives such as "Compliance Ambassador" and "Compliance Starts With You" aim to enhance the culture of compliance by increasing knowledge of compliance risk, raising responsibility, and strengthening the role of various Bank functions in identifying and reporting compliance risks.

Measures undertaken such as "Compliance Awareness Week" and "Whistleblowing Awareness Week" also aim to raise awareness and positively influence the daily behavior of staff, as well as the overall risk and compliance culture.

Individual staff meetings and in person trainings have also positively contributed to strengthening cooperation, communication, and the management of compliance risk.

The Bank remains fully committed to preventing money laundering and the financing of terrorism and maintains an AML/CFT framework aligned with applicable legal and regulatory requirements. The framework is designed to identify, assess, and manage ML/TF risks associated with customers, products, services, transactions, and delivery channels.

Key elements of the AML/CFT framework include customer due diligence, ongoing transaction monitoring, reporting of suspicious activities, and regular risk assessments. International standards and best practices serve as an important reference point in the continuous enhancement of AML/CFT controls and procedures.

Staff training remains a core component of the AML/CFT framework. Employees involved in relevant processes receive regular training to ensure adequate awareness of ML/TF risks, legal obligations, and internal procedures, supporting effective implementation and timely escalation where required.


BPB

Our People

At the heart of BPB's success are our people—our staff, their talent, and the dedication of each individual who contributes to delivering our vision and mission. The year 2025 marked another important chapter in strengthening our culture and providing a framework for employee growth and well-being, as part of our comprehensive approach to human resources management.

As of 31 December 2025 the bank had a total of 415 employees, with 56% women and 44% men, reflecting our commitment to a balanced, fair, and inclusive working environment.

Our Corporate Culture

BPB's culture is built on core values such as integrity, customer focus, accountability, development, transparency, and open communication. These values guide our business decisions and our approach to people management.

To reinforce this culture, the bank implements initiatives at all levels, including interactive sessions and training programs designed to align daily activities with BPB's strategic priorities and values. BPB also promotes collaboration and recognizes employees' contributions through various appreciation and recognition programs, strengthening employees' sense of belonging, engagement, and satisfaction.



Talent Recruitment, Development, and Retention

We aim to support employees in building long-term careers within BPB. During 2025, the bank completed 108 hires, with a strong focus on internal mobility and career development within the organization. Of these, 59% were internal recruitments, contributing to operational continuity and the retention of institutional knowledge within the bank.

Open positions for external candidates attracted an average of 46 applications per position, reflecting strong interest from the labor market.

During the year, the Junior Program was also implemented, attracting interest from over 500 applicants. Candidates who successfully completed the program and internship joined the bank in various departments and branches.

Continuous investment in employee training is essential not only for maintaining strong governance and regulatory compliance, but also for nurturing individual potential, supporting professional development, and ensuring an adequate and sustainable succession pipeline across key functions of the Bank.

In 2025, on average, each employee completed 4.7 days of training.

Employee Engagement and Support

We are committed to fostering an inclusive work environment and building a culture of belonging where all employees are recognized and valued, and where everyone has the opportunity to succeed and grow.

This guiding principle supports employee well-being and helps facilitate work–life balance through measures such as shortened working hours on Fridays, maternity leave support payments during the final months, and similar initiatives.

During 2025, the bank introduced an additional support measure by providing a monthly allowance for single parents with children up to 20 years old, aiming to offer financial support to colleagues who carry the primary responsibility for raising their children.

We reward performance and take pay equity seriously. Our commitments are clearly embedded in our compensation policies and practices, which are designed to be applied consistently across the organization.

BPB uses a multi-channel approach to collecting employee feedback, including employee satisfaction surveys, pulse surveys, and focus groups, enabling us to gather insights from across the organization. Pulse surveys recorded a 68% participation rate, demonstrating strong employee engagement in internal processes and providing a basis for identifying engagement indicators and guiding improvements in human resource management.

Our community values



Contributing to Stronger Communities

At BPB Bank, we believe that the role of a responsible financial institution extends beyond financial services. As a bank deeply rooted in the communities it serves, we are committed to contributing to social progress, cultural vitality, and opportunities that empower individuals across society. Our approach to corporate social responsibility reflects this conviction—focusing on initiatives that strengthen communities, preserve cultural heritage, and encourage participation in activities that inspire and connect people.

Through long-term partnerships and meaningful engagement, we seek to create a positive and lasting impact in the communities where we live and work.

Supporting Our Community

Creating an inclusive and supportive society begins with caring for those who need it most. BPB works closely with organizations that improve the lives of children and families facing additional challenges, helping foster an environment where every individual is valued and given the opportunity to participate fully in society.

A long-standing partnership with Down Syndrome Kosova reflects our commitment to promoting awareness, inclusion, and equal opportunities for children with Down syndrome. Through educational initiatives and community programs, the organization plays an important role in strengthening understanding and encouraging participation in all aspects of social life.

Another initiative close to our values is Team Rijad, an organization dedicated to assisting children with disabilities and their families. Through its work, Team Rijad has created a powerful network of support that brings together families, volunteers, and community members with a shared purpose: ensuring that every child has the encouragement and opportunities needed to develop and thrive.

These partnerships reflect our belief that social progress is built through solidarity, empathy, and collective responsibility. Supporting organizations that dedicate their work to improving lives remains an important part of our commitment to building stronger and more inclusive communities.



Preserving and Promoting Culture

Culture represents the memory, creativity, and identity of a nation. For BPB Bank, contributing to the cultural life of Kosovo is an important way of supporting the traditions and artistic voices that shape our shared heritage.

Throughout the year, BPB partnered with several festivals and cultural initiatives that celebrate both tradition and contemporary expression. Events such as Etnofest, held in the historic village of Kukaj, bring together artists, performers, and communities in a unique setting where theater, music, and storytelling reflect the richness of Albanian cultural heritage.

In Rahovec, Hardh Fest transforms the harvest season into a vibrant celebration of local tradition, craftsmanship, and community spirit. The festival highlights the region's renowned winemaking culture while creating a dynamic platform where music, gastronomy, and creativity meet.

BPB also contributed to events that celebrate artistic expression across generations. Kënga Jonë continues to promote Albanian musical talent and tradition, while Flaka e Janarit, one of Kosovo's most prominent cultural manifestations, honors national heritage through a diverse program of music, literature, theater, and visual arts.

The Bank also encourages new forms of storytelling and creative innovation. The AniBar International Animation Festival has grown into an important platform for young creators, bringing together artists from Kosovo and abroad to explore contemporary themes through animation.

In addition, BPB proudly supported the International Seminar on Albanian Language, Literature and Culture, an academic and cultural initiative that gathers scholars and students from around the world in celebration of the Albanian language and its literary heritage.

Through these initiatives, we continue to contribute to a vibrant cultural ecosystem that preserves tradition while encouraging creativity and dialogue.



Encouraging Sports and New Forms of Competition

Sport plays a vital role in building healthy communities, inspiring discipline, and creating opportunities for individuals to develop their potential. BPB Bank supports a wide spectrum of sporting initiatives that bring together participants from different age groups and backgrounds.

Our engagement spans youth leagues, women's sports, and collaborations with national sports federations, contributing to programs that encourage participation, teamwork, and talent development. From children taking their first steps in organized sport to athletes competing at higher levels, these initiatives help foster dedication, resilience, and a spirit of fair competition.

Alongside traditional sports, BPB recognizes the growing influence of digital communities and new forms of competition. The rapid rise of e-sports has created new spaces for collaboration, creativity, and engagement among younger generations.

In 2025, BPB partnered with Game Fest, organized by XPortal Esports, a two-day event that brought together players, game designers, and gaming enthusiasts from across the region. The event showcased the energy of Kosovo's growing gaming ecosystem, combining competitive tournaments with opportunities for interaction, learning, and community-building.

Game Fest highlighted the potential of e-sports to foster innovation and connection among young people who share a passion for gaming and digital creativity.

Looking Ahead

Together, these initiatives reflect BPB's broader commitment to creating meaningful value beyond banking. Our engagement with communities, culture, and sports is rooted in the belief that sustainable progress is built through shared experiences, creativity, and collective effort.

As we continue to grow, we remain dedicated to strengthening our partnerships with the communities we serve, supporting initiatives that empower individuals, celebrate our cultural identity, and inspire future generations.


Për mua.
Për ty.

Financial Education

At BPB, we believe that building a stronger financial future begins with knowledge. Financial literacy is an essential life skill, particularly for young people who are preparing to enter the financial system for the first time. As part of our commitment to supporting the communities we serve, in March and April 2025 we launched a financial education initiative aimed at high school students across Kosovo.

During this two-month period, our teams visited 15 schools in 7 regions, engaging with around 300 students who are approaching an important transition into financial independence. The sessions were designed to provide practical knowledge that young people can apply in their daily lives and future careers. Through interactive discussions and real-life examples, students were introduced to fundamental financial concepts such as budgeting and personal financial management, the role of banking products and services, and the opportunities and responsibilities that come with digital banking.

Recognizing the importance of navigating today's digital environment safely, we also placed a strong focus on online financial security, helping students understand how to protect themselves in an increasingly digital financial ecosystem. At the same time, the program introduced participants to the concept of sustainable finance, highlighting how banking and investment decisions can contribute to a more responsible and environmentally conscious economy.

To encourage reflection and critical thinking, students were invited to submit short essays sharing their perspectives on green investments and sustainable savings, and how financial decisions can positively impact the environment and the communities in which we live. The responses demonstrated a remarkable level of awareness and curiosity among young people about the role finance can play in shaping a more sustainable future.

Through initiatives such as this, BPB continues to invest in the financial literacy of the next generation, equipping young people with the knowledge, confidence, and sense of responsibility they need to make informed financial decisions. By fostering awareness at an early stage, we aim to empower future entrepreneurs, professionals, and citizens who will contribute to a more resilient and sustainable economy.


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Kreditë
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Pse të marrim kredi?
-Blerje të mëdha pa pritur kohë
të gjatë duke kursyer
-Ndërton histori kreditore
-KUJDES! Kredi
paguhen në kohe,
ndryshon niveli i histo
kreditore



The Green Journey

At BPB, sustainability is becoming an integral part of how we think, operate, and grow. As the global focus on climate responsibility continues to intensify, we recognize the important role financial institutions play in supporting the transition toward a more sustainable economy. Our Green Journey reflects this commitment—an evolving process through which we strengthen our internal practices while also developing solutions that help our clients invest in a greener future.

While the climate transition in Kosovo is still at an early stage, we see this as both a responsibility and an opportunity: to lead by example, to support our clients as they adapt, and to contribute to building awareness around sustainable finance.

Strengthening Our Internal ESG Framework

Over the past year, BPB continued to strengthen its internal approach to environmental, social, and governance (ESG) practices. We further developed our internal policies and procedures to better integrate ESG considerations into our operations and decision-making processes, aligning our practices with evolving international standards and expectations.

A key step in this process has been the establishment of more structured monitoring and reporting practices. During 2025, we began tracking our environmental footprint more systematically, focusing on areas such as emissions and waste management, while also implementing measures aimed at gradually reducing our environmental impact across our operations.

Oversight of these efforts is guided by the Bank's HR&ESG Committee, which meets quarterly and reviews ESG progress specifically at least once per year, asseing priorities, and ensuring that sustainability remains embedded in the Bank's long-term strategic direction. In parallel, work has also begun on the development of a Climate Transition Plan, which will help guide BPB's approach to climate-related risks and opportunities in the years ahead.

These internal developments mark important steps toward building a stronger sustainability framework within the Bank, ensuring that environmental responsibility becomes an integral part of how we operate.

Supporting Clients in the Green Transition

Our Green Journey extends beyond internal improvements—it also focuses on empowering our clients to make more sustainable choices.

With the support of our partner institutions, we have defined and launched credit products aiming to increase more efficient usage of energy sources for both households and businesses.

Alongside these initiatives, BPB has also developed its own green loan products, designed to finance environmentally responsible investments. In 2025, we further expanded our green offering, moving beyond financing alone to create additional ways for clients to participate in the transition toward a more sustainable economy.

One of the key developments in this regard was the introduction of the Green Savings Account. This product allows clients to actively contribute to sustainable change through their savings. Funds deposited in these accounts are dedicated exclusively to financing environmentally sustainable projects, creating a direct connection between personal savings and positive environmental impact. In addition, for every Green Savings Account opened, BPB plants a tree—symbolizing our shared commitment to a greener future.

Building Awareness for a Sustainable Future

We understand that sustainable transformation requires more than financial solutions—it also requires knowledge and awareness. In a market where the climate transition is still developing, education plays a crucial role.

Throughout the year, BPB has taken steps to raise awareness about sustainability among both employees and clients. Through targeted communication initiatives and educational campaigns, we have worked to highlight the importance of responsible environmental practices and the role that individuals, businesses, and financial institutions can play in supporting a greener future.

Our Green Journey is ongoing. As we continue to develop our internal frameworks, expand sustainable financial products, and foster awareness across the communities we serve, we remain committed to advancing the transition toward a more sustainable and responsible economy.

BANKA PËR BIZNES SH.A.

Independent Auditor's Report and Financial Statements for the year ended 31 December 2025

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Independent Auditor's Report

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To the Shareholders of

Banka për Biznes Sh.a.

Opinion

We have audited the financial statements of Banka për Biznes Sh.a. ("the Bank"), which comprise the statement of financial position as at 31 December 2025, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Bank as at 31 December 2025, and its financial performance and its cash flows for the year then ended in accordance with the IFRS accounting standards as issued by the International Accounting Standards Board (IASB).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Bank in accordance with the ethical requirements that are relevant to our audit of the financial statements in Kosovo, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information in the Annual Report

Management is responsible for the other information presented in the annual report as of and for the year ended 31 December 2025. The other information comprises the information included in the Annual report but does not include the financial statements and our Independent Auditor's report on them.

Our opinion on financial statements does not include other information and, except to the extent otherwise explicitly stated in our report, we do not express any kind of assurance conclusion with on them.

In relation with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact. In this sense, we do not have anything to report.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the IFRS accounting standards as issued by the International Accounting Standards Board (IASB) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Bank's financial reporting process.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance of Banka për Biznes Sh.a. regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Grant Thornton LLC
Prishtina,
31 March 2026

Suzana Stavrikj
Statutory Auditor

GRANT THORNTON L.L.C. KOSOVO

In thousands of EUR	**Notes**	**2025**	**2024**
Interest income at effective interest rate	5	35,393	29,347
Interest expense	5	(8,011)	(6,045)
Net interest income		**27,382**	**23,302**
Fee and commission income	6	6,203	5,633
Fee and commission expense	6	(2,986)	(2,561)
Net fee and commission income		**3,217**	**3,072**
Recoveries of loans previously written off		1,176	777
Net gain on financial assets measured at fair value through OCI	12	1,532	624
Total operating income		**33,307**	**27,775**
Other income	7	845	647
Credit loss expense on loans and advances to customers	13	(4,039)	(2,964)
Credit loss expense on financial assets other than loans and advances to customers	10-12	(33)	297
Repossessed assets impairment	16.1	(303)	(79)
Gain/Loss allowance for financial guarantees and credit commitments	22	(272)	(92)
Other operating expenses	8	(14,664)	(12,978)
Profit before tax		**14,841**	**12,606**
Income tax expense	**9**	**(1,169)**	**(995)**
Net profit for the year		**13,672**	**11,611**
Other comprehensive income			
Items that will be reclassified to profit or loss			
Net change in fair value of financial assets through other comprehensive income	12.1	(53)	1,921
Total comprehensive income for the year		**13,619**	**13,532**

The notes from 1 to 27 are an integral part of these financial statements

Banka për Biznes Sh.a.
Statement of Financial Position
As at 31 December 2025

In thousands of EUR	Notes	2025	2024
Assets			
Cash on hand and at banks	10	48,639	45,136
Balances with Central Bank of Kosovo	10	47,641	36,309
Placements and balances with banks	11	1,311	286
Financial assets at fair value through OCI	12	114,013	105,001
Loans and advances to customers	13	469,495	394,581
Intangible assets	14	1,887	1,377
Property and equipment	15	3,482	3,244
Right of use Assets	21	2,676	2,481
Deferred tax asset	9	256	179
Other assets	16	828	502
Total assets		**690,228**	**589,096**
Liabilities			
Due to banks	17	110	113
Due to customers	18	592,007	511,944
Subordinated debt	19	3,505	502
Borrowings	20	13,424	6,301
Lease liability	21	2,771	2,575
Provisions	22	333	347
Other liabilities	22	3,541	2,913
Total liabilities		**615,691**	**524,695**
Equity			
Share capital	23	11,247	11,247
Other capital reserve		769	769
Revaluation reserve		96	96
Revaluation reserve for financial assets at fair value through OCI	12.1	418	471
Retained earnings		62,007	51,818
Total equity		**74,537**	**64,401**
Total liabilities and equity		**690,228**	**589,096**

These financial statements were approved by the management of the Bank on 27 March 2026 and signed on its behalf by:

Mimoza Godanci - Aliu
Chief Executive Officer

Gresa Godeni
Chief Financial Officer

The notes from 1 to 27 are an integral part of these financial statements

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In thousands of EUR	**Share capital**	**Other capital reserve**	**Revaluation reserve**	**Revaluation reserve for financial assets at FVOCI**	**Retained earnings**	**Total**
At January 1, 2024	**11,247**	**769**	**96**	**(1,450)**	**43,105**	**53,767**
Net profit for the year	-	-	-	-	11,611	11,611
Net change in fair value and ECL of financial instrument at FVOCI that has been or may be reclassified subsequently to profit or loss (Note 12.1)	-	-	-	1,921	-	1,921
Total comprehensive income for the year	**-**	**-**	**-**	**1,921**	**11,611**	**13,532**
Dividend paid	-	-	-	-	(2,898)	**(2,898)**
Balance at December 31, 2024	**11,247**	**769**	**96**	**471**	**51,818**	**64,401**
At January 1, 2025	**11,247**	**769**	**96**	**471**	**51,818**	**64,401**
Net profit for the year	-	-	-	-	13,672	13,672
Net change in fair value and ECL of financial instrument at FVOCI that has been or may be reclassified subsequently to profit or loss (Note 12.1)	-	-	-	(53)	-	(53)
Total comprehensive income for the year	**-**	**-**	**-**	**(53)**	**13,672**	**13,619**
Dividend paid	-	-	-	-	(3,483)	**(3,483)**
Balance at December 31, 2025	**11,247**	**769**	**96**	**418**	**62,007**	**74,537**

The notes from 1 to 27 are an integral part of these financial statements

In thousands of EUR	Note	2025	2024
Cash flows from operating activities			
Profit for the year before tax		14,841	12,606
Adjustment for:			
Amortization	14	707	580
Depreciation	15	999	817
Depreciation of RoU	21	831	802
ECL/Impairment losses from loans	13	4,039	2,964
Gain from repossession of collateral		(94)	(210)
ECL/Impairment losses from financial assets other than loans		33	(297)
ECL/Impairment losses from other assets		-	41
Impairment provision for repossessed assets	16.1	303	79
Other provisions		272	92
Interest expense	5	8,011	6,045
Provision for contingencies		43	72
Interest income	5	(35,393)	(29,347)
		(5,408)	**(5,756)**
Changes in:			
Placements and balances with banks	11	(1,029)	10,499
Loans and advances to customers	13	(77,468)	(70,529)
Restricted balances with the CBK	10	(5,900)	(4,374)
Other assets	16	(405)	71
Due to customers	18	78,803	94,209
Other liabilities and provisions	22	736	(2,531)
Cash generated from / (used in) operating activities		**(10,671)**	**21,589**
Interest received		34,908	28,521
Proceeds from sale of repossessed assets		94	210
Interest paid		(6,761)	(4,924)
Income tax paid	9	(1,201)	(949)
Income tax adjustment	9	(116)	587
Deferred tax asset	9	(77)	(55)
Net cash (used in) / generated from operating activities		**16,176**	**44,979**
Cash flows from investing activities			
Sale of Investments at FVOCI		254,635	207,774
Purchase of Investments at FVOCI		(263,730)	(249,450)
Purchase of intangible assets	14	(1,216)	(842)
Gain from sale of FVOCI	12	(1,532)	(624)
Purchase of property and equipment	15	(1,282)	(1,293)
Proceeds from sale of property and equipment	15	60	2
Net cash used in investing activities		**(13,065)**	**(44,433)**
Cash flows from financing activities			
Repayment of leased liabilities		(827)	(848)
Repayment of borrowings and subordinated debts	19,20	(3,867)	(3,000)
Receipts from borrowings and subordinated debts	19,20	14,000	2,000
Dividend distributed		(3,483)	(2,898)
Net cash generated from financing activities		**5,823**	**(4,746)**
Net (decrease) / increase in cash and cash equivalents		**8,934**	**(4,200)**
Cash and cash equivalents at beginning of the year	10	40,296	44,496
Cash and cash equivalents at the end of the year	10	**49,230**	**40,296**

The notes from 1 to 27 are an integral part of these financial statements

1. INTRODUCTION

Banka për Biznes Sh.a., previously known as Banka Private e Biznesit Sh.a., obtained a license for banking activities on 29 March 2001 and commenced operations on 24 April 2001.

Based on the decision of the Board of Directors dated 28 February 2005, and the final approval from the Central Bank of Kosovo ("CBK") dated 22 March 2005, the Bank changed its name to Banka per Biznes (the "Bank"). In 2006, the Bank was registered as a joint stock company ("Sh.a."). The Bank operates as a commercial and savings bank to all categories of customers within Kosovo through its network of 8 branches and 17 sub branches located throughout Kosovo (2024: 7 branches and 18 sub branches).

2. BASIS OF PREPARATION

2.1 Statement of compliance and basis of measurement

These financial statements have been prepared in accordance with IFRSs, as issued by the International Accounting Standards Board (IASB), under the historical cost basis, except for the financial assets listed below, which are measured at fair value: Debt instruments held under the business model held to collect and sale.

The financial statements have been prepared as of and for the years ended 31 December 2025 and 2024 and using the going concern assumption. Where necessary and for comparative purposes, comparative figures have been reclassified to conform to the current year presentation.

The significant accounting policies are described in Note 3.

2.2 Significant events during the reporting year

During 2025, the Bank operated in a macroeconomic environment marked by moderate inflationary pressures, increases in prices of essential goods and electricity, continued strong credit growth in the banking sector, and heightened domestic political uncertainty. Delays in government formation and repeated election processes increased uncertainty; however, no systemic disruptions were observed. These conditions required enhanced monitoring of credit risk exposures and portfolio performance.

In response, the Bank applied a prudent and forward-looking approach to credit risk management. Forward-looking information was incorporated into the IFRS 9 expected credit loss (ECL) framework through updated macroeconomic assumptions and scenario assessments. As a result, total impairment allowances increased during the year, and the coverage ratio strengthened compared to the prior period. The increase in credit risk charges reflected both changes in economic assumptions, rating migrations and a limited number of individual exposures requiring higher provisioning during the year. Although the non-performing loan ratio increased moderately, overall asset quality remained stable and better than market averages, supported by disciplined underwriting standards and ongoing portfolio monitoring in line with the Bank's risk appetite.

Liquidity conditions in the market were temporarily affected during the first half of 2025 by strong sector-wide loan growth and seasonal deposit patterns. Through proactive liquidity risk management and balance sheet oversight, the Bank maintained adequate liquidity throughout the year. A significant recovery in deposit inflows during the second half of 2025, particularly in

2. BASIS OF PREPARATION (CONTINUED)

2.2 Significant events during the reporting year (Continued)

the final quarter, materially strengthened liquidity buffers. Total deposit growth exceeded internal forecasts, and additional funding from international financial institutions further improved funding stability and diversification.

From a capital management perspective, the Bank further strengthened its capital base during 2025 through retained earnings and the activation of subordinated debt instruments, while maintaining dividend distributions in line with its capital planning framework. The capital adequacy ratio remained comfortably above regulatory and internal thresholds, including ICAAP buffers. Despite increased provisioning and continued loan growth, capital levels remained resilient, demonstrating the Bank's capacity to absorb potential adverse developments and support sustainable business growth.

Overall, the Bank demonstrated a forward-looking and well-managed risk approach in 2025, supported by proactive credit provisioning, a strong capital base, and effective liquidity management, resulting in a resilient financial position entering the subsequent year.

2.3 New and revised standards and interpretations

2.3.1 Effective standards, amendments to standards and implementations in 2025

The following standards and interpretations apply for the first time to financial reporting periods commencing on or after 1 January 2025:

- Lack of exchangeability (amendments to IAS 21), effective from 1 January 2025.

The application of these standards and amendments have no material impact on the financial statements of the Bank.

2.3.2 Standards, amendments to standards and interpretations issued but not yet effective

At the date of authorization of these financial statements, the following new standards and amendments to existing standards were in issue, but not yet effective:

- Amendment to IFRS 9 and IFRS 7 - Classification and Measurement of Financial Instruments, effective from 1 January 2026.
- Annual improvements to IFRSs – Volume 11, effective from 1 January 2026.
- Contracts Referencing Nature – Dependent, Electricity – Amendments to IFRS 9 - effective from 1 January 2026.
- IFRS 18 Presentation and Disclosure in Financial Statements, effective from 1 January 2027.
- IFRS 19 Subsidiaries without Public Accountability: Disclosures, effective from 1 January 2027.
- IFRS for SMEs – 2025 Edition - effective from 1 January 2027.

The Bank has elected not to adopt these standards, revisions and interpretations in advance of their effective dates. The Bank anticipates that the adoption of these standards, revisions and interpretations will have no material impact on the financial statements of the Bank in the period of initial application

2. BASIS OF PREPARATION (CONTINUED)

2.4 Functional and presentation currency

These financial statements are presented in EUR, which is the Bank's functional currency. All amounts have been rounded to the nearest thousands, except when otherwise indicated.

2.5 Use of judgments and estimates

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the Bank's accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized prospectively.

Information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements are described in note 4.

3. MATERIAL ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

a) Interest income and expense

Interest income and expense are recognized in profit or loss using the effective interest method. The 'effective interest rate' is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument (or, where appropriate, a shorter period) to:

- the gross carrying amount of the financial asset; or
- the amortized cost of the financial liability.

When calculating the effective interest rate, the Bank estimates future cash flows considering all contractual terms of the financial instrument, but not future credit losses. For credit-impaired financial assets, a credit-adjusted effective interest rate is calculated using estimated future cash flows including expected credit losses.

The calculation of the effective interest rate includes transaction costs and fees and deductions paid or received that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or financial liability.

In calculating interest income and expense, the effective interest rate is applied to the gross carrying amount of the asset (when the asset is not credit-impaired) or to the amortized cost of the liability.

However, for financial assets that have become credit-impaired after initial recognition, interest income is calculated by applying the effective interest rate to the amortized cost of the financial asset. If the asset is no longer credit-impaired, then the calculation of interest income reverts to the gross basis.

For financial assets that were credit-impaired on initial recognition, interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of the asset. The calculation of interest income does not revert to a gross basis, even if the credit risk of the asset improves.

Interest income and expense presented in the statement of profit or loss and Other Comprehensive Income (OCI) include:

- interest on financial assets and financial liabilities measured at amortized cost calculated on an effective interest basis; and
- interest on debt instruments measured at FVOCI calculated on an effective interest basis.

b) Fees and commissions

Fees and commission income and expense that are integral to the effective interest rate on a financial asset or liability are included in the measurement of the effective interest rate.

The Bank earns fee and commission income from a diverse range of financial services it provides to its customers. Fee and commission income is recognized at an amount that reflects the consideration to which the Bank expects to be entitled in exchange for providing the services.

The performance obligations, as well as the timing of their satisfaction, are identified, and determined, at the inception of the contract. The Bank's revenue contracts do not typically include multiple performance obligations.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

b) Fees and commissions (continued)

The Bank provides a service to its customers, consideration is invoiced and generally due immediately upon satisfaction of a service provided at a point in time.

The Bank has generally concluded that it is the principal in its revenue arrangements because it typically controls the services before transferring them to the customer.

Other fees and commission expense relate mainly to transaction and service fees, which are expensed as the services are received.

c) Lease

At inception of a contract, the Bank assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

At commencement or on modification of a contract that contains a lease component, the Bank allocates consideration in the contract to each lease component on the basis of its relative standalone price. However, for leases of branches and office premises the Bank has elected not to separate non-lease components and accounts for the lease and non-lease components as a single lease component.

The Bank recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove any improvements made to branches or office premises.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, and the Bank's incremental borrowing rate. Generally, the Bank uses its incremental borrowing rate as the discount rate.

The Bank determines its incremental borrowing rate by analyzing its borrowings from various external sources and makes certain adjustments to reflect the terms of the lease and type of asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Bank is reasonably certain to exercise, lease payments in an optional renewal period if the Bank is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Bank is reasonably certain not to terminate early 2025.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

c) Lease (continued)

The lease liability is measured at amortized cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Bank's estimate of the amount expected to be payable under a residual value guarantee, if the Bank changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The Bank presents right-of-use assets and lease liabilities in Note 21 and separately in the statement of financial position.

Short-term leases and leases of low-value assets

The Bank has elected not to recognize right-of-use assets and lease liabilities for leases of low-value assets and short-term leases, including leases of IT equipment. The Bank recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

d) Tax expense

Tax expense comprises current and deferred tax. Current tax and deferred tax are recognized in profit or loss except to the extent that they relate to items recognized directly in equity or in other comprehensive income. Current tax assets and liabilities are offset only if certain criteria are met.

(i) Current tax

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

(ii) Deferred tax

Deferred tax is recognized in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognized for temporary differences on the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting, nor taxable profit or loss.

The measurement of deferred tax reflects the tax consequences that would follow the manner in which the Bank expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to taxes levied by the same tax authority.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

d) Tax expense (continued)

(ii) Deferred tax (continued)

Additional taxes that arise from the distribution of dividends by the Bank are recognized at the same time as the liability to pay the related dividend is recognized.

A deferred tax asset is recognized for unused tax losses, tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which it can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

(iii) Tax exposures

In determining the amount of current and deferred tax, the Bank takes into account the impact of uncertain tax positions and whether additional taxes and interest may be due. This assessment relies on estimates and assumptions and may involve a series of judgments about future events. New information may become available that causes the Bank to change its judgments regarding the adequacy of existing tax liabilities; such changes to tax liabilities will impact tax expense in the period that such a determination is made.

e) Foreign currency transactions

Transactions in foreign currencies are translated into the respective functional currency of the Bank at the spot exchange rates at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the spot rate exchange rate at that date.

The foreign exchange gains or losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognized in profit or loss.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date that the fair value was determined. Non-monetary items that are measured based on historical cost in a foreign currency are translated using the spot exchange rate at the date of the transaction. Foreign currency differences arising on retranslation are recognized in profit or loss.

f) Financial assets and financial liabilities

(i) Recognition and initial measurement

The Bank initially recognizes loans and advances, deposits, debt securities, borrowings and subordinated liabilities on the date on which they are originated. All other financial instruments (including regular-way purchases and sales of financial assets) are recognized on the trade date, which is the date on which the Bank becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is measured initially at fair value plus, for an item not at FVTPL, transaction costs that are directly attributable to its acquisition or issue. The fair value of a financial instrument at initial recognition is generally its transaction price. See Note f) vii) for a description of the policy if the fair value of a financial instrument at initial recognition differs from the transaction price.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(ii) Classification

Financial assets

On initial recognition, a financial asset is classified as measured at: amortized cost, FVOCI or FVTPL.A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

A debt instrument is measured at FVOCI only if it meets both of the following conditions and is not designated as at FVTPL:

- the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Bank may irrevocably elect to present subsequent changes in fair value in OCI. This election is made on an investment-by-investment basis.

As at 31 December 2025 and 2024, all Bank's financial assets are classified as measured at amortized cost or at FVOCI.

Business model assessment

The Bank makes an assessment of the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of the liabilities that are funding those assets or realizing cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Bank's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated – e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Bank's stated objective for managing the financial assets is achieved and how cash flows are realized.

The Bank does not hold financial assets that are held for trading or managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

Assessment whether contractual cash flows are solely payments of principal and interest

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

Assessment whether contractual cash flows are solely payments of principal and interest (continued)

In assessing whether the contractual cash flows are solely payments of principal and interest, the Bank considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making the assessment, the Bank considers:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Bank's claim to cash flows from specified assets (e.g. non-recourse asset arrangements); and
- features that modify consideration of the time value of money – e.g. periodical reset of interest rates.

The Bank holds a portfolio of long-term fixed rate loans for which the Bank has the option to propose to revise the interest rate at periodic reset dates. These reset rights are limited to the market rate at the time of revision. The borrowers have an option to either accept the revised rate or redeem the loan at par without penalty. The Bank has determined that the contractual cash flows of these loans are solely payments of principal and interest because the option varies the interest rate in a way that is consideration for the time value of money, credit risk, other basic lending risks and costs associated with the principal amount outstanding.

Reclassifications

Financial assets are not reclassified subsequent to their initial recognition, except in the period after the Bank changes its business model for managing financial assets.

Financial liabilities

The Bank classifies its financial liabilities as measured at amortized cost.

(ii) Derecognition of financial assets

Financial assets

The Bank de-recognizes a financial asset, such as a loan to a customer, when the terms are renegotiated to the extent that it essentially becomes a new loan, with the difference known as profit or loss from derecognition. In assessing whether a financial asset will be derecognized, the Bank considers both qualitative and quantitative criteria. One of the key criteria when assessing de-recognition of financial assets is exceeding the threshold of 10% of the gross value of the modified financial asset against the gross value of the original asset (before modification).

At the time of derecognition, the modified financial asset is recognized as a new asset initially measured at its fair value plus acceptable transaction costs. Recognition of new financial assets means the measurement of expected 12-month credit losses until the requirements for recognition of expected loss over a lifetime are met. There are cases when the modified financial asset is impaired at its initial recognition, where in such cases these assets are known as POCI. If the modification does not result in substantially different cash flows, where the Bank uses the 10% threshold, then the modification does not result in derecognition. In this case, the Bank recalculates the gross carrying amount of the financial asset and recognizes the amount that arises from the modification as profit or loss in the income statement. For the recognition of profit or loss, the Bank discounts the cash flows of the modified financial asset and the initial financial asset at the original effective interest rate.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(iii) De-recognition (continued)

Financial assets (continued)

When assets are sold to a third party at a total rate of return on the transferred assets, the transaction is treated as a secured financing transaction, similar to the sale and repurchase transactions, because the Bank bears all or substantially all the risks and rewards of ownership of such assets.

Financial liabilities

The Bank derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire.

(iv) Modifications of financial assets and financial liabilities

Financial assets

If the terms of a financial asset are modified, the Bank evaluates whether the cash flows of the modified asset are substantially different. If the cash flows are substantially different, then the contractual rights to cash flows from the original financial asset are deemed to have expired. In this case, the original financial asset is derecognized and a new financial asset is recognized at fair value plus any eligible transaction costs. Any fees received as part of the modification are accounted for as follows:

- fees that are considered in determining the fair value of the new asset and fees that represent reimbursement of eligible transaction costs are included in the initial measurement of the asset; and
- other fees are included in profit or loss as part of the gain or loss on de-recognition.

If the cash flows of the modified asset carried at amortized cost are not substantially different, then the modification does not result in de-recognition of the financial asset. In this case, the Bank recalculates the gross carrying amount of the financial asset and recognizes the amount arising from adjusting the gross carrying amount as a modification gain or loss in profit or loss. If such a modification is carried out because of financial difficulties of the borrower, then the gain or loss is presented together with impairment losses. In other cases, it is presented as interest income.

Financial liabilities

The Bank derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different. In this case, a new financial liability based on the modified terms is recognized at fair value. The difference between the carrying amount of the financial liability derecognized and the consideration paid is recognized in profit or loss. Consideration paid includes non-financial assets transferred, if any, and the assumption of liabilities, including the new modified financial liability.

If the modification of a financial liability is not accounted for as de-recognition, then the amortized cost of the liability is recalculated by discounting the modified cash flows at the original effective interest rate and the resulting gain or loss is recognized in profit or loss. For floating-rate financial liabilities, the original effective interest rate used to calculate the modification gain or loss is adjusted to reflect current market terms at the time of the modification. Any costs and fees incurred are recognized as an adjustment to the carrying amount of the liability and amortized over the remaining term of the modified financial liability by re-computing the effective interest rate on the instrument.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(v) Offsetting

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Bank has a legal right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted under IFRS, or for gains and losses arising from a Group of similar transactions such as in the Bank's trading activity.

(vi) Amortized cost measurement

The 'amortized cost' of a financial asset or financial liability is the amount at which the financial asset or financial liability is measured on initial recognition minus the principal repayments, plus or minus the cumulative amortization using the effective interest method of any difference between that initial amount and the maturity amount and, for financial assets, adjusted for any expected credit loss allowance. The 'gross carrying amount of a financial asset' is the amortized cost of a financial asset before adjusting for any expected credit loss allowance.

(vii) Fair value measurement

'Fair value' is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Bank has access at that date. The fair value of a liability reflects its non-performance risk.

When available, the Bank measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If there is no quoted price in an active market, then the Bank uses valuation techniques that maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction.

The best evidence of the fair value of a financial instrument at initial recognition is normally the transaction price – i.e. the fair value of the consideration given or received. If the Bank determines that the fair value at initial recognition differs from the transaction price and the fair value is evidenced neither by a quoted price in an active market for an identical asset or liability nor based on a valuation technique that uses only data from observable markets, then the financial instrument is initially measured at fair value, adjusted to defer the difference between the fair value at initial recognition and the transaction price. Subsequently, that difference is recognized in profit or loss on an appropriate basis over the life of the instrument but no later than when the valuation is wholly supported by observable market data or the transaction is closed out. If an asset or a liability measured at fair value has a bid price and an ask price, then the Bank measures assets and long positions at a bid price and liabilities and short positions at an ask price.

The fair value of a demand deposit is not less than the amount payable on demand, discounted from the first date on which the amount could be required to be paid.

The Bank recognizes transfers between levels of the fair value hierarchy as of the end of the reporting period during which the change has occurred in FV levels (note 4).

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment

The model for recognizing expected credit losses is applicable to financial instruments that are measured at amortized cost or fair value through other comprehensive income. Those financial instruments are as follows:

- Loans and advances to banks;
- Loans and advances to customers;
- Securities;
- Receivables from financial and operating lease recognized by the lessor;
- Loan commitments;
- Financial guarantee contracts.

The amount of expected losses is updated at each reporting date to reflect changes in credit risk since the initial recognition of the particular financial instrument.

Depending on the credit risk assessment, the Bank groups its financial assets into Stage 1, Stage 2, Stage 3 and POCI, as described below:

Stage 1: includes all financial assets for which credit risk has not increased since initial recognition as well as all financial assets of which credit risk has been improved and are reclassified from Stage 2. Bank, for these financial assets, recognizes 12 months expected credit losses.

Stage 2: includes all financial assets that have had a significant increase in credit risk since initial recognition as well as all financial assets of which credit risk has been improved and are reclassified from Stage 3. Bank, for these financial assets, recognizes lifetime expected credit losses.

Stage 3: includes all financial assets that have objective evidence of default at reporting date, referred also as impaired financial assets. Bank, for these financial assets, recognizes lifetime expected credit losses.

POCI: Originated or credit-impaired financial assets are those financial assets that have suffered credit impairment since their initial recognition. POCI assets are recorded at fair value at initial recognition and interest income are recognized based on credit-adjusted effective interest rate. Expected credit losses are recognized only to the extent that there is a subsequent change in expected credit losses. For financial assets for which the Bank has no reasonable expectation of recovering all or part of the outstanding amount, the gross carrying amount of the financial asset is reduced. This is considered a (partial) derecognition of financial assets.

Definition of default

The definition of default is also critical in determining expected credit losses. The moment the borrower meets the default criteria, then it is classified in Stage 3.

In defining default, the Bank takes into account quantitative and qualitative criteria.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment (continued)

Quantitative Criteria

The borrower is in arrears for more than 90 days. The Bank estimates delays of over 90 days on an ongoing basis based on materiality thresholds set for the Business and Retail portfolio. The materiality threshold consists of an absolute and relative component:

- The absolute threshold component is equal to 100 Euros for Retail portfolio and 500 Euros for Business portfolio.
- The relative threshold component is equal to 1% of the total exposure amount in the balance sheet. This threshold is defined as the percentage of overdue credit liability in relation to the borrower's balance sheet exposure, excluding equity exposures.

In both Retail and Business portfolios, materiality thresholds are calculated at the borrower level.

Qualitative Criteria

The qualitative criteria used by the Bank which have an impact on the definition of default are:

- Occurrence of continuous delays in one instrument of the borrower, which has pooling effect on other instruments;
- Credit liability undergoes a difficult restructuring;
- The borrower is subject to restructuring conditions for the second time;
- The borrower is passed away;
- The borrower has gone bankrupt / is unable to pay;
- The borrower's continuing sources of income are no longer available to meet installment payments;
- Fraud cases, which cases have a significant impact on the solvency and performance of the borrower;
- The sale of the credit obligation was made with a material economic loss for the Bank;
- Enforcement / court proceedings have been initiated against the borrower with a potential impact on his ability to repay the debt;
- Acquisition of originated or credit-impaired financial assets (POCI).

Significant increase in credit risk

The Bank determines each exposure to a degree of credit risk based on internal criteria, using qualitative and quantitative factors that are indicators of default risk. Each exposure will be allocated to a degree of credit risk upon initial recognition based on information available about the borrower. Exposures will be subject to ongoing monitoring, which may result in credit exposure experiencing different degree of credit risk.

In determining whether the risk of default has increased significantly in a financial instrument since its initial recognition, the Bank considers reasonable and supportive information that is readily available at undue cost or effort. This includes qualitative and quantitative information and analysis based on the Bank's historical experience, proper credit rating and the inclusion of forward-looking information.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment (continued)

Significant increase in credit risk (continued)

The Bank uses different criteria to determine if there has been a significant increase in credit risk:

- The quantitative criteria set up to measure the credit quality deterioration of the particular financial asset since initial recognition.
- The rebuttable presumption that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due.
- Qualitative criteria based on internal evaluations and judgments which are sufficient to determine that a financial asset has met the criterion for the recognition of a loss allowance at an amount equal to lifetime expected credit losses.

At the moment when the Bank estimates that a financial asset has had a significant increase in credit risk, then the lifetime expected credit losses are recognized and the asset is classified in Stage 2.

Quantitative Criteria

The quantitative criteria are applied and measured individually in each financial instrument. For the use of quantitative criteria, the Bank does not group credit exposures, which means that the measurement of significant increase in credit risk is not performed on a collective basis. Bank measures the credit quality by assigned rating grades and thus the thresholds for significant increase in credit risk are stated in terms of those grades. The significant increase in credit risk is performed by assessing changes in probability of default. There are set specific thresholds, where Bank uses relative threshold to determine the SICR.

Qualitative Criteria

Bank has set the qualitative criteria to measure the significant increase in credit risk either on individually basis or collective basis.

In general, the qualitative criteria used by the Bank to determine the significant increase in credit risk include:

- Changes in the borrower's credit risk management approach in relation to the financial instrument;
- Changes in the terms of the contract;
- Significant changes in external credit market risk indicators for a particular financial instrument or similar financial instruments.

Internal Criteria

To determine the significant increase in credit risk, the Bank includes internal criteria, which criteria may vary depending on the Bank's portfolio, namely Retail and Business portfolio.

Internal criteria for the Retail portfolio are considered as follows:

- Significant increase in credit risk in other financial instruments of the same borrower - pooling effect;
- Significant changes in the performance and expected behavior of the borrower;
- Significant changes in the initial terms of the borrower's contract.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment (continued)

Significant increase in credit risk (continued)

Internal criteria for the Business portfolio are considered as follows:

- Significant increase in credit risk in other financial instruments of the same borrower - the pooling effect;
- A significant change in the sales level of the borrower's activity;
- Planned regulatory changes leading to events such as financial deterioration of the business, bankruptcy;
- Significant current or expected negative change in the borrower's regulatory, economic or technological environment;
- Increased financial difficulties of the borrower affecting non-compliance with laws and regulations;
- Significant changes in the industry in which the borrower operates and which may have an effect on financial information.

The Bank monitors the effectiveness of the criteria used to identify significant increases in credit risk through regular reviews to confirm that the criteria are capable of identifying significant increases in credit risk before an exposure is overdue.

Inputs and Measurement of Expected Credit Losses (ECL)

Expected credit loss is measured on the basis of a 12-month period or during lifetime, depending on whether there has been a significant increase in credit risk since the initial recognition or whether a financial asset is considered impaired.

The key inputs for measuring ECL are as follows:

- Probability of default (PD);
- Loss given default (LGD);
- Exposure at default (EAD).

Probability of Default (PD)

PD is an assessment of the possibility of non-payment over a certain time horizon. It is estimated as a point in time.

The calculation is based on statistical evaluation models and evaluated using evaluation tools tailored to different categories of counterparties and exposures.

These statistical models are based on market data (where available) as well as internal data involving quantitative and qualitative factors. PDs are assessed taking into account contractual maturities of exposures and projected prepayment rates. The assessment is based on current conditions, adapted to take into account assessments of future conditions that will affect the PD. The PD analysis will include identifying and calibrating the relationships between changes in default rates and changes in key macroeconomic factors.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment (continued)

Grouping of financial instruments with similar characteristics

The Bank, based on the requirements of the standard, groups the financial instruments based on similar credit risk characteristics in order to assess the risk of default and its related changes, when reasonable supporting information for a particular instrument is not available without undue costs and effort, at the reporting date. Examples of common credit risk characteristics may include, but are not limited to:

a. the type of instrument;
b. credit risk assessment;
c. type of collateral;
d. date of initial recognition;
e. remaining maturity;
f. industry;
g. the geographical location of the borrower; and
h. the value of the collateral in relation to the financial asset if the collateral has an impact on the likelihood of default (for example, non-recourse loans in some jurisdictions or the loan / collateral ratio).

The collection of financial instruments to assess whether there is a change in credit risk on a collective basis may change over time, as new information on individual financial instruments or groups of instruments may become available.

Grouping of portfolio with similar credit risk profile

The Bank, for the purposes of modeling the PD, for separate credit exposures classifies them into segments with the same or similar risk profile - referred to as homogeneous groups.

The groupings used by the Bank are as follows:

- Corporate & SME
- Micro
- Agro
- Property
- Renovation
- Consumer
- Credit Cards.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment (continued)

Loss Given Default (LGD)

The loss given default represents the sum of the potential loss on an outstanding exposure. The Bank estimates the LGD parameter based on the history of recovery rates of defaulted parties. The LGD model also considers the structure as well as the costs of recovery from collateral which is an integral part of the financial asset. These are calculated on discounted cash flows using the effective interest rate as the discount factor.

Collateral recoveries for modelling LGD

The Bank, for the purposes of assessing possible recoveries from different credit agreements, also considers collateral as a possible recovery of the LGD. Collateral does not necessarily mean that a covered financial instrument does not have a significant increase in credit risk, but their impact is observed in the percentage of LGD. The collateral that the Bank considers available for recovery is as follows:

- Cash coverage;
- Coverage with the Kosovo Credit Guarantee Fund (KCGF);
- Real estate coverage.

For each type of coverage there is a certain level that helps mitigate credit risk, thereby reducing LGD.

For financial instruments covered by real estate, the Bank has based its historical sales experience. They will be calculated on the basis of discounted cash flow using the effective interest rate as the discount factor.

Exposure at default (EAD)

The EAD is an estimate of exposure at a future default date, taking into account expected changes in exposure after the reporting date, including principal and interest repayments, and expected withdrawals for committed contracts.

The Bank's EAD modeling approach reflects the expected changes in the residual value over the life of the credit exposure, which are permitted by current contractual terms, such as amortization profiles, early repayments, changes in the use of commitments non-withdrawals and actions taken to mitigate credit risk prior to default. The Bank uses EAD models that best reflect the characteristics of its loan portfolio.

CCF approximation

The Bank performs annual analyzes to measure the credit conversion factor, observing a 5-year period for evaluating commitments by measuring the average utilization ratio of commitments at the date of default. The analyzes have resulted that this ratio is very close to the value 100%, therefore the CCF is set 100% for all segments in all periods.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment (continued)

Discounting factor

In general, for a non-POCI balance sheet exposure, the discount factor for calculating expected credit losses is the effective interest rate or an approximation thereof.

As for POCI exposures, an adjusted effective interest rate is used.

Measurement of Expected Credit Losses (ECL)

The measurement of ECL reflects the general pattern of deterioration or improvement in the credit quality of financial instruments, expressed as a significant or non-significant increase in credit risk.

For new financial instruments, impairment allowance is measured at an amount equal to the expected 12-month credit losses. When the risk of default of the financial instrument increases significantly compared to the risk measured in its origination, the Bank will measure lifetime expected credit losses.

So, as specified above, the Bank groups its financial instruments as follows:

Stage 1: includes newly created financial instruments that are not impaired as a result of default, as well as existing financial instruments for which credit risk has not increased significantly since initial recognition. The ECLs for these assets are measured on a 12-month basis considering:

- The probability that loans will default within 12 months after the reporting date (referred as “12 month PD”), and
- The loss that will occur during the lifetime of the loan in case of default (referred as loss given default or “LGD”).

Stage 2: includes loans that have had a significant increase in credit risk since initial recognition but that do not have objective evidence that default has occurred. IFRS 9 requires that ECLs for these loans be assessed on lifetime basis considering:

- the probability that exposures will default within their entire remaining life after the reporting date (referred as ‘cumulative lifetime PD’), and
- the ultimate loss suffered over the lifetime in case of default.

Stage 3: includes loans that have objective evidence of default at the reporting date (hence defaulted assets). IFRS 9 requires that lifetime ECLs is assessed based on the ultimate loss suffered.

POCI: includes instruments that are credit-impaired at the date of acquisition or origin (generally these instruments are purchased at a deep discount due to impairment). These instruments are initially recognized at fair value less compensation for impairment measured at the date of origin or acquisition. The ECL is then re-measured at each reporting date and changes are recognized in the income statement.

Collective assessment of ECL

The Bank generally measures and evaluates ECLs in groups, in cases where there is little or no specific information for borrowers. Collective assessment of ECL has different characteristics for each of the Stages.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment (continued)

Measurement of ECL for Stage 1

Stage 1 covers expected losses from default events expected up to 12 months after the balance sheet date. It does not cover losses on financial instruments that may result in non-payment after the 12-month period. The parameters included in the calculation of ECL have a 12-month horizon. However, all short-term financial instruments (with a maturity of less than 1 year) are treated in accordance with the lifetime expected credit loss approach.

Measurement of ECL for Stage 2

For Stage 2 financial instruments, ECL is estimated over the period in which the Bank is exposed to credit risk, ie over the life of the financial instrument. Lifetime credit losses are defined as the expected credit losses arising from all possible non-performing events over the life of a financial instrument.

The same equation is used to calculate the expected credit loss for Stage1 and Stage 2. The only difference between Stage 1 and Stage 2, except for the different time horizon, is that for Stage 2, the expected credit loss is deducted at the effective interest rate for all financial instruments, while in Stage 1, only the expected losses for financial instruments at maturity at 12 months are deducted by EIR.

Measurement of ECL for Stage 3

Default is no longer expected, but it has occurred for loans classified in Stage 3, therefore, the probability of default is equal to 1. Expected credit losses are estimated at the extent of irrecoverable losses after considering the expected payments from all strategies of recovery, reflected in the estimated LGDs for each month after default.

Individual assessment of ECL

The Bank assesses financial instruments individually after they default and are classified in Stage 3 and have an exposure above Eur 100,000.
To conduct the individual assessment, the Bank must identify and anticipate expected payments under all recovery strategies.
Estimated payments will be included in determining the losses to be discounted at the reporting date using the specific effective interest rate of the particular exposure.
Expected credit losses for individually assessed financial instruments are estimated as the difference between the gross carrying amount and the discounted payments.

Forward-looking information

Under IFRS 9, the Bank incorporates forward-looking information into both its assessment of whether the credit risk of an instrument has increased significantly since initial recognition and its measurement of ECLs. The Bank formulates a ‘base case’ view of the future direction of relevant economic variables and a representative range of other possible forecast scenarios based on advice from the Bank Risk Committee and economic experts and consideration of a variety of external actual and forecast information.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment (continued)

Forward-looking information (continued)

This process involves developing three economic scenarios and considering the relative probabilities of each outcome. Scenarios used are:

- Baseline scenario
- Optimistic scenario
- Pessimistic scenario

External information may include economic data and forecasts published by governmental bodies and monetary authorities in the countries where the Bank operates, supranational organizations such as the World Bank and the International Monetary Fund, as well as the private sector including research organizations.

The base case represents a most-likely outcome and be aligned with information used by the Bank for other purposes, such as strategic planning and budgeting. The other scenarios will represent more optimistic and more pessimistic outcomes. The Bank also periodically carries out more extreme stress-testing to calibrate its determination of these other representative scenarios. The Bank has identified and documented key drivers of credit risk and credit losses for each portfolio of financial instruments and, using an analysis of historical data, has estimated relationships between macro-economic variables and credit risk and credit losses. These key drivers include Gross Domestic Product (GDP), unemployment level and inflation forecasts. Predicted relationships between the key indicators and default rates on various portfolios of financial assets have been developed based on analyzing historical data at least over the past 5 years.

Off balance sheet items

Financial guarantees and loan commitments

The Bank's liability under each guarantee is measured at the higher of the amount initially recognized less cumulative amortization recognized in the income statement, and the ECL provision. For this purpose, the Bank estimates ECLs based on the present value of the expected payments to reimburse the holder for a credit loss that it incurs. The shortfalls are discounted by an approximation to the risk-adjusted interest rate relevant to the exposure. The liabilities related to financial guarantee contracts are recognized within Provisions.
Financial guarantees are contracts that require the Bank to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument. Loan commitments are firm commitments to provide credit under pre-specified terms and conditions. Such financial commitments are recorded in the statement of financial position if and when they become payable.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment (continued)

Restructured and modified financial assets

The Bank sometimes makes modifications to the original terms of loans as a response to the borrower's financial difficulties, rather than taking possession or to otherwise enforce collection of collateral.

The Bank considers a loan restructured when such modifications are provided as a result of the borrower's present or expected financial difficulties and the Bank would not have agreed to them if the borrower had been financially healthy. Indicators of financial difficulties include defaults on covenants, or significant concerns raised by the Risk Department. Forbearance may involve extending the payment arrangements and the agreement of new loan conditions.

Once the terms have been renegotiated, any impairment is measured using the original effective interest rate as calculated before modifying the terms of the contract. It is the Bank's policy to monitor rescheduled loans to ensure that future payments continue to be possible. De-recognition decisions and classification between Stage 2 and Stage 3 are determined on a case-by-case basis.

Once an asset has been classified as restructured, it will remain restructured for a minimum 24-month probation period. In order for the loan to be reclassified out of the forborne category, the customer has to meet all of the following criteria:

- All its credit instruments should be considered as performing,
- The probation period of two years has passed from the date the forborne contract was considered performing,
- Regular payments of more than an insignificant amount of principal or interest have been made during at least half of the probation period;
- The customer does not have any contracts that are more than 30 days past due.

Write-off of credit products

Financial instruments are written-off from the balance sheet at the moment when the Bank has no reasonable expectations for the recovery of those financial instruments (either in whole or in part).

At the time of write-off of the financial instruments, the Bank considers that the borrower does not have sufficient source of income that can generate sufficient cash flows to make contractual payments.

Bank performs the write-off of financial instruments based on requirements of credit risk management regulation also based on policy for write-off of credit products, where at the moment when financial instruments are classified as default (or non-performing) are taken into account also the criteria for coverage of loans with collateral:

a. if financial instruments are not covered by any type of collateral, then the repayment must be made within a maximum of 18 months,
b. if the coverage is with movable collateral, the repayment must be made within a maximum of 36 months,
c. if the coverage is with mortgage, then the repayment can be made within a maximum of 60 months, and
d. if the coverage is combined, where over 50% of the exposure is covered by the mortgage, then the repayment is made according to point c.

All financial instruments must be covered with provision by 100% before being written-off.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

f) Financial assets and financial liabilities (continued)

(viii) Identification and measurement of impairment (continued)

Presentation of allowance for ECL in the statement of financial position

Loss allowances for ECL are presented in the statement of financial position as follows:

- financial assets measured at amortized cost: as a deduction from the gross carrying amount of the assets;
- loan commitments and financial guarantee contracts: generally, as a provision;
- where a financial instrument includes both a drawn and an undrawn component, and the Bank cannot identify the ECL on the loan commitment component separately from those on the drawn component: The Bank presents a combined loss allowance for both components. The combined amount is presented as a deduction from the gross carrying amount of the drawn component. Any excess of the loss allowance over the gross amount of the drawn component is presented as a provision; and
- instruments measured at FVOCI: no loss allowance is recognized in the statement of financial position because the carrying amount of these assets is their fair value. However, the loss allowance is disclosed in Note 13.

g) Cash and cash equivalents

Cash and cash equivalents include notes and coins on hand, unrestricted balances held with central banks and highly liquid financial assets with original maturities of three months or less from the acquisition date that are subject to an insignificant risk of changes in their fair value, and are used by the Bank in the management of its short-term commitments.

Cash and cash equivalents are carried at amortized cost in the statement of financial position.

h) Repurchase Agreements (REPOs)

The Bank engages in repurchase agreements (REPOs) as part of its liquidity management and financing activities. REPOs involve the sale of securities with an agreement to repurchase them at a predetermined price and date. The Bank accounts for REPOs as financing transactions and recognizes them on the balance sheet as either collateralized borrowings or collateralized financings, depending on the substance of the agreement.

Collateral received or pledged under REPO agreements is recognized at fair value and is subject to regular valuation adjustments. Any income or expense arising from changes in the fair value of collateral is recognized in the income statement.

When the Bank buys a financial asset and enters in agreement to repurchase the asset at a fixed price on a future date (repo), the arrangement is accounted as placement, and the underlying asset is recognized in the Bank's financial statements.

At the reporting date, the Bank evaluates the substance of its REPO agreements to determine their classification and presents them accordingly in the financial statements.

i) Deposits, borrowings and subordinated debt

Deposits, borrowings and subordinated debts are the Bank's main sources of debt funding.

Deposits, borrowings and subordinated debts are initially measured at fair value minus incremental direct transaction costs, and subsequently measured at their amortized cost using the effective interest method.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

j) Repossessed assets

Collateral held under loan agreement can only be possessed by the Bank in case of borrower's default and conduct of legal procedures in accordance with legislation of Kosovo, which enable the Bank to take full legal title and ownership. Only after the completion of these procedures, the Bank can sell or transfer the collateral. Repossessed assets are initially recognized using the bailiff set amount in the last auction and the Bank impairs 100% of the repossessed assets at the moment of recognition. Any gain or loss from the sale of these assets is recognized in the profit or loss.

In addition, the Bank recognizes repossessed collateral as an asset only when it has full legal title of the collateral and the fair value of collateral can be determined reliably. The Bank cannot sell, transfer or re-pledge the collateral if legal procedures for transfer of ownership as a result of default have not been completed. The Bank holds the possession of properties acquired through enforcement in the form of a mortgage, for a maximal period of five years. If, within five years, the asset has not been sold by the Bank, it is written off.

k) Property and equipment

(i) Recognition and measurement

Items of property and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses.

Cost includes expenditure that is directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment.

When parts of an item of property or equipment have different useful lives, they are accounted for as separate items (major components) of property and equipment.

Any gain or loss on disposal of an item of property and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognized within other income in profit or loss.

(ii) Subsequent costs

Subsequent expenditure is capitalized only when it is probable that the future economic benefits of the expenditure will flow to the Bank. Ongoing repairs and maintenance are expensed as incurred.

(iii) Depreciation

Items of property and equipment are depreciated from the date they are available for use. Depreciation is calculated to write off the cost of items of property and equipment less their estimated residual values over their estimated useful lives. Depreciation is recognized in profit or loss.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

k) Property and equipment (continued)

Depreciation is recognized in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property and equipment. The estimated useful lives for the current and comparative periods are as follows:

	Useful life
Buildings	20 years
Computer and related equipment	5 years
Vehicles	5 years
Furniture, fixtures and equipment	5 years

Leasehold improvements are depreciated using the straight-line basis over the shorter of the lease term and their useful lives. The estimated useful life of the leasehold improvements is 5 years.

Depreciation methods, useful lives and residual values are reassessed at each reporting date and adjusted if appropriate.

l) Intangible assets

Software acquired by the Bank is measured at cost less accumulated amortization and any accumulated impairment losses. Subsequent expenditure on software assets is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed as incurred.

Amortization is recognized in profit or loss over the estimated useful life of the asset, from the date that it is available for use.

Software is amortized using the straight-line method over the estimated useful life of five years.

Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

m) Impairment of non-financial assets

The carrying amounts of the Bank's non-financial assets, other than deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. An impairment loss is recognized if the carrying amount of an asset exceeds its recoverable amount.

The recoverable amount of an asset is the greater of its value in use and its fair value less costs to sell.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

Impairment losses are recognized in profit or loss. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

n) Provisions

A provision is recognized if, as a result of a past event, the Bank has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. The unwinding of the discount is recognized as finance cost.

3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

o) Employee benefits

(i) Defined contribution plans

Obligations for contributions to defined contribution pension plans are recognized as an expense in profit or loss when they are due. The Bank makes only compulsory social security contributions that provide pension benefits for employees upon retirement. The local authorities are responsible for providing the legally set minimum threshold for pensions in Kosovo under a defined contribution pension plan.

(ii) Short-term benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A provision is recognized for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Bank has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

p) Financial guarantees and loan commitments

Financial guarantees are contracts that require the Bank to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument. The Bank's liability under each guarantee is measured at the higher of the amount initially recognized less cumulative amortization recognized in the income statement, and the ECL provision. For this purpose, the Bank estimates ECLs based on the present value of the expected payments to reimburse the holder for a credit loss that it incurs. The shortfalls are discounted by an approximation to the risk-adjusted interest rate relevant to the exposure. The ECLs related to financial guarantee contracts are recognized within other provisions.

Loan commitments are Bank commitments to provide credit under pre-specified terms and conditions. Such financial commitments are recorded in the statement of financial position if and when they become payable. Bank, in its financial instruments portfolio includes also the loan commitments which are defined to be revocable. For those financial instruments, although that the Bank has the ability to cancel the undrawn commitment, it recognizes expected credit losses. The Bank measures expected credit losses for those undrawn commitments over the period that the Bank is exposed to credit risk and which risk cannot be mitigated by credit risk management actions.

q) Dividends

Dividends on ordinary shares are recognized as liability in the period in which they are approved by the Bank's shareholders and by CBK. Dividends for the year that are declared after the reporting date are disclosed as events after the end of the reporting period.

r) Equity reserves

The reserves recorded in equity (within OCI) on the Bank's statement of financial position include:

- Fair value reserve, which comprises changes in fair value and ECL of Financial assets at fair value through OCI investments;
- Other capital reserve, which comprises difference between accumulated losses in accordance with IFRS and CBK;
- Revaluation reserve, which comprises of revaluation on initial recognition of the building of the Bank.

4. USE OF ESTIMATES AND JUDGMENTS

Management selects and disclosure of the Bank's critical accounting policies and their application, and assumptions made relating to major estimation uncertainties. Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year and about critical judgements in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is disclosed below.

These disclosures supplement the commentary on financial risk management (see Note 25).

a) Expected Credit Losses

Financial assets measured at amortized cost or FVOCI are assessed for impairment on a basis described in Note 3. (f). (viii). The Bank reviews its assumptions and judgments on a regular basis.

The Bank measures the expected credit losses of a financial instrument in a way that reflects:

(i) an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes;

(ii) the time value of money; and

(iii) reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

b) Net realizable value of repossessed assets

The Bank has established a policy with respect to the fair values of repossessed assets which are being measured at the lower of cost and net realizable value, which is the estimated selling price of the properties less costs to sell. The estimated selling price is derived from fair value measurements that include the use of external, independent property valuers, having appropriate recognized statutory professional qualifications, which is subsequently reviewed from the Bank Management for significant unobservable inputs and any required write down adjustments.

The Bank impairs 100% repossessed assets at the moment of recognition. If, within five years, the assets have not been sold by the Bank, it is written off.

The fair value measurements involved in determination of the net realizable value of the Bank's repossessed assets are categorized into Level 3 of the fair value hierarchy.

Valuation techniques and significant unobservable inputs

The following table shows the valuation technique used in measuring the fair value of repossessed assets, as well as the significant unobservable inputs used.

Valuation technique	Significant unobservable inputs
Reference to the current market: The valuation model uses prices and other relevant information generated by market transactions involving identical or comparable (similar) assets, liabilities, or a group of assets and liabilities (e.g. a business)	Market prices were modified to reflect the following: The level of market transactions when the market activity is low or the price for an identical property is difficult to obtain Specific condition of each property (construction, position etc.)

4. USE OF ESTIMATES AND JUDGMENTS (CONTINUED)

c) Determining fair values

The determination of fair value for financial assets and financial liabilities for which there is no observable market price requires the use of valuation techniques as described in Note 3. (f). (vii). For financial instruments that trade infrequently and have little price transparency, fair value is less objective, and requires varying degrees of judgment depending on liquidity, concentration, uncertainty of market factors, pricing assumptions and other risks affecting the specific instrument.

The Bank measures fair values using the following hierarchy of methods:

- Level 1: Quoted market price in an active market for an identical instrument.
- Level 2: Valuation techniques based on observable inputs. This category includes instruments valued using quoted market prices in active markets for similar instruments; quoted prices for similar instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly or indirectly observable from market data.
- Level 3: Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs could have a significant effect on the instrument's valuation.

d) Disclosure and estimation of fair value

This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

The estimation of the fair value is disclosed in note 4 d) below.

Fair value estimates are based on existing financial instruments on the Bank's financial position statement without attempting to estimate the value of anticipated future business and the value of assets and liabilities not considered financial instruments.

Financial instruments – fair value hierarchy

The following table sets out the fair values of financial instruments measured and not measured at fair value and analyses them by the level in the fair value hierarchy into which each fair value measurement is categorized. No items have fair value measurements in accordance to Level 1.

4. USE OF ESTIMATES AND JUDGMENTS (CONTINUED)

d) Disclosure and estimation of fair value (continued)

	2025			2024		
	Carrying value	Fair value Level 2	Fair value Level 3	Carrying value	Fair value Level 2	Fair value Level 3
Financial assets measured at fair value						
Financial investments at fair value through OCI	113,696	114,013	-	104,601	105,001	-
Financial assets not measured at fair value						
Cash on hand and at banks	96,280	-	96,280	81,445	-	81,445
Placements and balances with banks	1,311	-	1,311	286	-	286
Loans and advances to customers	469,495	-	469,495	394,581	-	394,581
Other financial assets	358	-	358	293	-	293
Financial liabilities not measured at fair value						
Due to customers	592,007	-	592,007	511,944	-	511,944
Due to banks	110	-	110	113	-	113
Subordinated debt	3,505	-	3,505	502	-	502
Borrowings	13,424	-	13,424	6,301	-	6,301
Other financial liabilities	3,541	-	3,541	2,913	-	2,913

Financial instruments – fair value hierarchy

Fair value for financial assets and liabilities above have been determined using Level 2 and Level 3 input described above.
Fair value estimates are based on existing financial instruments on the Bank's financial position statement without attempting to estimate the value of anticipated future business and the value of assets and liabilities not considered financial instruments.

Balances with banks

Due from other banks include inter-bank placements and accounts. As loans, advances and deposits are short term and at floating rates, their fair value is considered to equate to their carrying amount.

Bonds

Bonds include bonds issued by the Government of Kosovo which are bought and classified as investments at fair value through OCI. Quoted prices in active markets were not available for these securities. However, there was sufficient information available to measure the fair values of these securities based on observable market inputs.

Loans and advances to customers

Where available, the fair value of loans and advances is based on observable market transactions. Where observable market transactions are not available, fair value is estimated using valuation models, such as discounted cash flow techniques. Input into the valuation techniques includes expected lifetime credit losses, interest rates and prepayment rates. To improve the accuracy of the valuation estimate for retail and smaller commercial loans, homogeneous loans are grouped into portfolios with similar characteristics.

4. USE OF ESTIMATES AND JUDGMENTS (CONTINUED)

d) Disclosure and estimation of fair value (continued)

The Bank's loan portfolio has an estimated fair value approximately equal to its book value due either to their short-term nature or to underlying interest rates which approximate market rates. The majority of the loan portfolio is subject to re-pricing within a year.

Due to customers, borrowings and subordinated debt

The fair value of subordinated debt and Due to customers is estimated using discounted cash flow techniques, applying the rates that are offered for deposits and subordinated debt of similar maturities and terms. The fair value of deposits payable on demand is the amount payable at the reporting date.

5. INTEREST INCOME AND EXPENSES

Net interest income is composed as follows:

	2025	2024
Interest income at effective interest rate		
Loans and advances to customers	32,584	26,349
Placements and balances with banks	505	617
Financial investments	2,304	2,381
	35,393	**29,347**
Interest expense		
Due to customers	(7,581)	(5,673)
Subordinated debt	(104)	(37)
Borrowings	(326)	(335)
	(8,011)	**(6,045)**
Net interest income	**27,382**	**23,302**

6. FEE AND COMMISSION INCOME AND EXPENSES

	2025	2024
Fee and commission income		
Payment transfers and transactions	2,597	2,447
Account maintenance fees	2,197	2,072
Other fees and commissions	1,409	1,114
Total fee and commission income	**6,203**	**5,633**
Fee and commission expense		
Fees and commissions on bank accounts	(1,716)	(1,523)
Fees and commissions on social aid distribution	-	-
Other fees and commissions	(1,270)	(1,038)
Total fee and commission expense	**(2,986)**	**(2,561)**
Net fee and commission income	**3,217**	**3,072**

7. OTHER INCOME

	2025	2024
Income from sale of repossessed assets	94	210
Other income	751	437
Total	**845**	**647**

8. OTHER OPERATING EXPENSES

	2025	2024
Personnel expenses (see below)	7,571	6,693
Depreciation and amortization	1,706	1,406
Lease depreciation and other lease expenses	988	946
Insurance and security	1,401	963
Advertising and marketing expenses	761	749
Communications	479	423
Utilities and fuel	287	223
Repairs and maintenance	186	200
Legal expense	184	191
Card expenses outsource	5	52
Consultancy	118	112
Board member remuneration	96	96
Office materials	48	82
Cleaning expenses	121	95
Printing expense	59	29
Travel	56	51
Provisions for legal cases (note 24.1)	43	71
Other expenses	555	596
Total	**14,664**	**12,978**

The number of employees as at 31 December 2025 is 415 (31 December 2024: 411).

Personnel expenses are details as follows:

	2025	2024
Wages and salaries	6,195	5,589
Pension contribution	312	280
Accrued bonuses	1,009	779
Other compensations	55	45
Total	**7,571**	**6,693**

9. INCOME TAX EXPENSE

Income tax expense comprises of:

	2025	2024
Current income tax expense	1,246	1,050
Deferred tax	(77)	(55)
Total tax expense	**1,169**	**995**

The income tax charge differs from the theoretical amount that would arise using the weighted average tax rate applicable to profits of the Bank as follows:

	Effective tax rate	2025	Effective tax rate	2024
Profit before tax		**14,841**		**12,606**
Tax calculated	10%	1,484	10%	1,261
Adjustment due to difference on provision for loans based on IFRS 9	0.75%	111	0.46%	58
Written off loans tax effect	-	-	-	-
Tax effect of non-deductible expenses	0.46%	69	0.80%	101
Tax effect of the accrued interest on term deposits	0.50%	74	0.36%	45
Interest income from FVOCI investment taxed at source	(0.84%)	(124)	(0.99%)	(125)
Sponsorship	(2.48%)	(368)	(2.30%)	(290)
Income tax	**8.40%**	**1,246**	**8.33%**	**1,050**

Deferred tax is calculated based on the enacted tax rate of 10%. Deferred tax assets are recognized only to the extent that realization of the related tax benefit is probable.

	2025	2024
Liability at the beginning	334	233
Effect of tax adjustments	(238)	(211)
Liability after adoption	**96**	**22**
Additions during the year	1,484	1,261
Payments during the year	(1,201)	(949)
(Assets)/Liability at the year end	**379**	**334**

The carry forward period for any tax losses in accordance with the Kosovo Tax Law is four years. Income tax is assessed at the rate of 10% (2024: 10%) of taxable income. The Bank's accounting books and records are subject to inspection by the Tax Administration of Kosovo (TAK). As of the reporting date, the Bank has not been inspected by TAK for periods subsequent to 2010.

The movements in deferred tax assets and liabilities are presented as follows:	Movements in deferred tax
Deferred tax liability as at 1 January 2024	**124**
Deferred depreciation	10
Deferred interest expenses	49
Deferred salaries expenses	(4)
Movement of deferred tax	**55**
Deferred tax asset/liability as at 31 December 2024	**179**
Total as at 01 January 2025	**179**
Deferred depreciation	3
Deferred interest expenses	79
Deferred salaries expenses	(5)
Movement of deferred tax 2025	**77**
Deferred tax asset as at 31 December 2025	**256**

10. CASH ON HAND AND AT BANKS

	2025	2024
Cash on hand	22,940	21,062
Balances with CBK	47,643	36,311
Cash at banks	25,701	24,077
Total	**96,284**	**81,450**
Allowance for ECL	(4)	(5)
Cash on hand and at banks after allowance for ECL	**96,280**	**81,445**

Cash and cash equivalents consist of the following:

	2025	2024
Cash on hand and at banks	96,284	81,450
Statutory Reserve	(47,054)	(41,154)
Total	**49,230**	**40,296**

The table below shows the credit quality and the maximum exposure to credit risk based on the Bank's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment allowances and all balance are performing.

	2025				2024			
Internal rating grade	**Stage 1**	**Stage 2**	**Stage 3**	**Total**	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Excellent	-	-	-	-	-	-	-	-
Strong	22,736	-	-	22,736	18,932	-	-	18,932
Good	25,905	-	-	25,905	26,207	-	-	26,207
Satisfactory	-	-	-	-	-	-	-	-
Substandard	-	-	-	-	-	-	-	-
Credit impaired	-	-	-	-	-	-	-	-
Unrated	-	-	-	-	-	-	-	-
Total	**48,641**	**-**	**-**	**48,641**	**45,139**	**-**	**-**	**45,139**

10. CASH ON HAND AND AT BANKS (CONTINUED)

An analysis of changes in the corresponding of Gross carrying amount and ECLs is, as follow:

	Gross carrying amount		ECL		Carrying Amount
	Stage 1	Stage 2, 3 and POCI	Stage 1	Stage 2, 3 and POCI	
	12-month ECL	Lifetime ECL	12-month ECL	Lifetime ECL	
As at 1 January 2024	**81,276**	**-**	**(6)**	**-**	**81,270**
All transfers	-	-	-	-	**-**
Derecognitions other than write-offs	-	-	-	-	**-**
Repayments and change in cash flow	-	-	-	-	**-**
New financial assets originated or purchased	174		1		**175**
Write-offs	-	-	-	-	**-**
Foreign currency effect and other movements	-	-	-	-	**-**
Net change during the year	**174**	**-**	**1**	**-**	**175**
As at 31 December 2024	**81,450**	**-**	**(5)**	**-**	**81,445**
All transfers	-	-	-	-	**-**
Derecognitions other than write-offs	-	-	-	-	**-**
Repayments and change in cash flow	-	-	-	-	**-**
New financial assets originated or purchased	14,834		1		**14,835**
Write-offs	-	-	-	-	**-**
Foreign currency effect and other movements	-	-	-	-	**-**
Net change during the year	**14,834**	**-**	**1**	**-**	**14,835**
As at 31 December 2025	**96,284**	**-**	**(4)**	**-**	**96,280**

An analysis of changes in the ECLs for cash on hand and at banks for 2025 is, as follow:

Movement of ECL for cash on hand and at banks	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Allowance for ECL as at 1 January 2025	**(5)**	**-**	**-**	**(5)**
Transfers:				
Derecognitions other than write-offs	1	-	-	**1**
Repayments and change in cash flow	-	-	-	**-**
New financial assets originated or purchased	-	-	-	**-**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Allowance for ECL as at 31 December 2025	**(4)**	**-**	**-**	**(4)**

10. CASH ON HAND AND AT BANKS (CONTINUED)

An analysis of changes in the ECLs for cash on hand and at banks for 2024 is, as follow:

Movement of ECL for cash on hand and at banks	Stage 1	Stage 2	Stage 3	Total
Allowance for ECL as at 1 January 2024	**(6)**	**-**	**-**	**(6)**
Transfers:				
Derecognitions other than write-offs	1	-	-	**1**
Repayments and change in cash flow	-	-	-	**-**
New financial assets originated or purchased	-	-	-	**-**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Allowance for ECL as at 31 December 2024	**(5)**	**-**	**-**	**(5)**

11. PLACEMENTS AND BALANCES WITH BANKS

	2025	2024
Term deposits		
Ziraat Bankasi	1,012	-
ISBank	-	-
BKT	-	-
	1,012	**-**
Restricted accounts and Repo agreements:		
Raiffeisen Bank International	303	286
BKT (Repo Agreement)	-	-
	303	**286**
Total	**1,315**	**286**
Allowance for ECL/Impairment losses	(4)	-
Placements and balances with banks after allowance for ECL	**1,311**	**286**
Current	1,315	286
Non-current	-	-

Placements and balances with banks include restricted accounts for guarantees on behalf of customers.

The table below shows the credit quality and the maximum exposure to credit risk based on the Bank's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment allowances and all are performing.

	2025				2024			
Internal rating grade	**Stage 1**	**Stage 2**	**Stage 3**	**Total**	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Excellent	-	-	-	**-**	-	-	-	**-**
Strong	-	-	-	**-**	-	-	-	**-**
Good	1,315	-	-	**1,315**	286	-	-	**286**
Satisfactory	-	-	-	**-**	-	-	-	**-**
Substandard	-	-	-	**-**	-	-	-	**-**
Credit impaired	-	-	-	**-**	-	-	-	**-**
Unrated	-	-	-	**-**	-	-	-	**-**
Total	**1,315**	**-**	**-**	**1,315**	**286**	**-**	**-**	**286**

11. PLACEMENTS AND BALANCES WITH BANKS (CONTINUED)

An analysis of changes in the corresponding of Gross carrying amount and ECLs is, as follow:

	Gross carrying amount		ECL		Carrying amount
	Stage 1	Stage 2, 3 and POCI	Stage 1	Stage 2, 3 and POCI	
	12-month ECL	Lifetime ECL	12-month ECL	Lifetime ECL	
As at 1 January 2024	**10,785**	**-**	**(75)**	**-**	**10,710**
All transfers:	-	-	-	-	**-**
Derecognitions other than write-offs	(10,499)	-	75	-	**(10,424)**
Repayments and change in cash flow	-	-	-	-	**-**
New financial assets originated or purchased	-	-	-	-	**-**
Write-offs	-	-	-	-	**-**
Foreign currency effect and other movements	-	-	-	-	**-**
Net change during the year	**(10,499)**	-	**75**	-	**(10,424)**
As at 31 December 2024	**286**	**-**	**-**	**-**	**286**
All transfers:	-	-	-	-	**-**
Derecognitions other than write-offs	1,029	-	(4)	-	**1,025**
Repayments and change in cash flow	-	-	-	-	**-**
New financial assets originated or purchased	-	-	-	-	**-**
Write-offs	-	-	-	-	**-**
Foreign currency effect and other movements	-	-	-	-	**-**
Net change during the year	**1,029**	-	**(4)**	-	**1,025**
As at 31 December 2025	**1,315**	**-**	**(4)**	**-**	**1,311**

11. PLACEMENTS AND BALANCES WITH BANKS (CONTINUED)

An analysis of changes in the ECLs for balances with banks for 2025 is, as follow:

Movements of ECL for balances with banks	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Allowance for ECL as at 1 January 2025	**-**	**-**	**-**	**-**
Transfers:				
Derecognitions other than write-offs	(4)	-	-	**(4)**
Repayments and change in cash flow	-	-	-	**-**
New financial assets originated or purchased	-	-	-	**-**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Allowance for ECL as at 31 December 2025	**(4)**	**-**	**-**	**(4)**

An analysis of changes in the ECLs for balances with banks for 2024 is, as follow:

Movements of ECL for balances with banks	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Allowance for ECL as at 1 January 2024	**75**	**-**	**-**	**75**
Transfers:				
Derecognitions other than write-offs	(75)	-	-	**(75)**
Repayments and change in cash flow	-	-	-	**-**
New financial assets originated or purchased	-	-	-	**-**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Allowance for ECL as at 31 December 2024	**-**	**-**	**-**	**-**

12. FINANCIAL ASSETS AT FAIR VALUE THROUGH OCI

	2025	2024
International T Bills	57,613	64,516
Government Bonds	56,400	40,485
Total	**114,013**	**105,001**

During 2025, the Bank continued its investment activity in international treasury bills and government bonds.
The strategy remained focused on highly liquid, short-term EU and sovereign securities, supporting an appropriate balance between risk and return while preserving liquidity and flexibility within the overall investment framework. Total investments executed during the year amounted to EUR 184 million. As at 31 December 2025, the outstanding portfolio stood at EUR 57.6 million, compared to EUR 64.5 million as at 31 December 2024.

Trading activity in securities with BQK increased significantly during 2025, with year-to-date trade volume reaching EUR 51.6 million, compared to EUR 45.8 million in 2024. Profit generated from trading activities amounted to EUR 1.5 million, up from EUR 624 thousand in the prior year. The higher trading volumes enabled active portfolio rebalancing and reinvestment. During the year, EUR 71.8 million was invested in Kosovo government bonds, resulting in an increase of the outstanding domestic bond portfolio from EUR 40.5 million in 2024 to EUR 56.4 million as at 31 December 2025.

The table below shows the credit quality and the maximum exposure to credit risk per based on the Bank's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment allowances and all are performing.

	2025				2024			
Internal rating grade	**Stage 1**	**Stage 2**	**Stage 3**	**Total**	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Excellent	-	-	-	**-**	-	-	-	**-**
Strong	-	-	-	**-**	-	-	-	**-**
Good	114,013	-	-	**114,013**	105,001	-	-	**105,001**
Satisfactory	-	-	-	**-**	-	-	-	**-**
Substandard	-	-	-	**-**	-	-	-	**-**
Credit impaired	-	-	-	**-**	-	-	-	**-**
Unrated	-	-	-	**-**	-	-	-	**-**
Total	**114,013**	**-**	**-**	**114,013**	**105,001**	**-**	**-**	**105,001**

12. FINANCIAL ASSETS AT FAIR VALUE THROUGH OCI (CONTINUED)

An analysis of changes in the corresponding of gross carrying amount and ECLs is, as follow:

	Gross carrying amount		Carrying amount
	Stage 1	Stage 2, 3 and POCI	
	12-month ECL	Lifetime ECL	
As at 1 January 2024	**61,184**	-	**61,184**
All transfers	(208,934)	**-**	**(208,934)**
Derecognitions other than write-offs	-	**-**	**-**
New financial assets originated or purchased	252,751	**-**	**252,751**
Write-offs	**-**	**-**	**-**
Net change during the year	**43,817**	**-**	**43,817**
As at 31 December 2024	**105,001**	-	**105,001**
All transfers			
Derecognitions other than write-offs	(256,235)	**-**	**(256,235)**
Repayments and change in cash flow	-	**-**	**-**
New financial assets originated or purchased	265,247	**-**	**265,247**
Write-offs	**-**	**-**	**-**
Net change during the year	**9,012**	**-**	**9,012**
As at 31 December 2025	**114,013**	-	**114,013**

An analysis of changes in the ECLs for financial assets at fair value through OCI for 2025 is, as follow:

Movement of ECL for financial assets at fair value through OCI	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Allowance for ECL as at 1 January 2025	**71**	**-**	**-**	**71**
Transfers:				
Derecognitions other than write-offs	(28)	-	-	**(28)**
Repayments and change in cash flow	-	-	-	**-**
New financial assets originated or purchased	58	-	-	**58**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Allowance for ECL as at 31 December 2025	**101**	**-**	**-**	**101**

An analysis of changes in the ECLs for financial assets at fair value through OCI for 2024 is, as follow:

Movement of ECL for financial assets at fair value through OCI	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Allowance for ECL as at 1 January 2024	**291**	**-**	**-**	**291**
Transfers:				
Derecognitions other than write-offs	(252)	-	-	**(252)**
Repayments and change in cash flow	-	-	-	**-**
New financial assets originated or purchased	32	-	-	**32**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Allowance for ECL as at 31 December 2024	**71**	**-**	**-**	**71**

12. FINANCIAL ASSETS AT FAIR VALUE THROUGH OCI (CONTINUED)

12.1 Revaluation reserve for FVOCI securities

	2025	2024
Gain (loss) on change of fair value FVOCI financial instruments	317	400
Credit/Debit to other comprehensive income	**317**	**400**

The movement in revaluation reserve is as follows:

	2025	2024
Market price as at January 1	**400**	**(1,741)**
Price change of financial instruments FVOCI (a)	(82)	2,141
Net as presented in other comprehensive income	**(82)**	**2,141**
Market price as of December 31 (A)	**317**	**400**
Allowance for ECL of securities at FVOCI at 01 January	71	291
Net presented in profit or loss (b)	30	(220)
Allowance for ECL of securities at FVOCI at December 31 (B)	**101**	**71**
Revaluation Reserve for FVOCI as at December 31 (A-B)	**418**	**471**
Change in Revaluation reserve for FVOCI securities during the year (a-b)	**(53)**	**1,921**

Change in fair value is presented as a net balance in statement of changes in equity.

During the year 2025 the price change of financial instruments FVOCI by EUR (82) consists of:

	2025	2024
Sale of financial instruments - reclassification to profit or loss	(244)	1,155
Existing financial instruments and additions during the year	162	986
Total	**(82)**	**2,141**

13. LOANS AND ADVANCES TO CUSTOMERS

	2025	2024
Loans and advances to customers	480,933	403,322
Accrued interest	2,813	2,328
Deferred disbursement fees	(1,356)	(1,213)
Total	**482,390**	**404,437**
Allowance for ECL/impairment losses on loans and advances to customers	(12,895)	(9,856)
Loans and advances to customers, net	**469,495**	**394,581**
Current	142,519	111,648
Non-current	326,976	282,933

A reconciliation of non - retail and retail loans are as follows:

	2025	2024
Gross carrying amount		
Non - retail loans	277,464	225,717
Retail loans	204,926	178,720
	482,390	**404,437**
ECL/impairment losses		
Allowance for ECL/impairment losses – Non – Retail loans	(6,660)	(4,634)
Allowance for ECL/impairment losses – Retail loans	(6,235)	(5,222)
Allowance for ECL/impairment losses on loans and advances to customers	**(12,895)**	**(9,856)**
Loans and advances to customers, net	**469,496**	**394,581**

Movements in the allowance for impairment losses on loans and advances to customers are as follows:

	2025	2024
At 1 January	9,856	7,954
ECL/Loan loss provision	4,039	2,964
Loans written off	(1,000)	(1,062)
At 31 December	**12,895**	**9,856**

The Bank manages individual exposures in order to be compliant with the rules of the Central Bank that require individual exposures not to exceed 15% of Tier I Capital (or EUR 72,012 thousand).

As at 31 December 2025 and 2024 there are no individual exposures above 15% of the limit. In addition, the cumulative exposure of the top 10 clients of the Bank is EUR 27,979 thousand or 5.80% of the loan portfolio (2024: EUR 23,656 thousand or 5.82%).

13. LOANS AND ADVANCES TO CUSTOMERS (CONTINUED)

An analysis of changes in the gross carrying amount and the corresponding ECL allowances for loans are as follows:

Total loans	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Carrying amount
Gross carrying amount as at 1 January 2025	**376,637**	**21,458**	**6,342**	**404,437**
Transfers:				
Transfer from Stage 1 to Stage 2	(9,748)	9,748	-	**-**
Transfer from Stage 1 to Stage 3	(1,785)	-	1,785	**-**
Transfer from Stage 2 to Stage 1	4,672	(4,672)	-	**-**
Transfer from Stage 2 to Stage 3	-	(1,806)	1,806	**-**
Transfer from Stage 3 to Stage 2	-	287	(287)	**-**
Transfer from Stage 3 to Stage 1	35	-	(35)	**-**
Derecognitions other than write-offs	(78,122)	(5,801)	(691)	**(84,614)**
Repayment and change in cash flow	(56,652)	(1,925)	(561)	**(59,138)**
New loans originated or purchased	216,761	4,979	966	**222,706**
Write-offs	-	-	(1,001)	**(1,001)**
FX and other movements	-	-	-	**-**
Gross carrying amount as at 31 December 2025	**451,798**	**22,268**	**8,324**	**482,390**

Total loans	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Carrying amount
Gross carrying amount as at 1 January 2024	**280,738**	**47,096**	**5,248**	**333,082**
Transfers:				
Transfer from Stage 1 to Stage 2	(9,053)	9,053	-	**-**
Transfer from Stage 1 to Stage 3	(973)	-	973	**-**
Transfer from Stage 2 to Stage 1	16,821	(16,821)	-	**-**
Transfer from Stage 2 to Stage 3	-	(1,411)	1,411	**-**
Transfer from Stage 3 to Stage 2	-	86	(86)	**-**
Transfer from Stage 3 to Stage 1	176	-	(176)	**-**
Derecognitions other than write-offs	(69,939)	(19,798)	(624)	**(90,361)**
Repayment and change in cash flow	(40,042)	(1,939)	(355)	**(42,336)**
New loans originated or purchased	198,909	5,192	1,013	**205,114**
Write-offs	-	-	(1,062)	**(1,062)**
FX and other movements	-	-	-	**-**
Gross carrying amount as at 31 December 2024	**376,637**	**21,458**	**6,342**	**404,437**

13. LOANS AND ADVANCES TO CUSTOMERS (CONTINUED)

Total loans	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
ECL amount as at 1 January 2025	**2,961**	**2,102**	**4,793**	**9,856**
Transfers:				
Transfer from Stage 1 to Stage 2	(1,024)	1,024	-	**-**
Transfer from Stage 1 to Stage 3	(1,079)	-	1,079	**-**
Transfer from Stage 2 to Stage 1	79	(79)	-	**-**
Transfer from Stage 2 to Stage 3	-	(1,360)	1,360	**-**
Transfer from Stage 3 to Stage 2	-	59	(59)	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	2,044	261	81	**2,386**
Derecognitions other than write-offs	(518)	(378)	(400)	**(1,296)**
New loans originated or purchased	1,816	541	593	**2,950**
Write-offs	-	-	(1,001)	**(1,001)**
FX and other movements	-	-	-	**-**
Net change in profit and loss	**1,318**	**68**	**1,653**	**3,039**
ECL amount as at 31 December 2025	**4,279**	**2,170**	**6,446**	**12,895**

Total loans	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
ECL amount as at 1 January 2024	**2,243**	**1,550**	**4,161**	**7,954**
Transfers:				
Transfer from Stage 1 to Stage 2	(1,043)	1,043	-	**-**
Transfer from Stage 1 to Stage 3	(669)	-	669	**-**
Transfer from Stage 2 to Stage 1	96	(96)	-	**-**
Transfer from Stage 2 to Stage 3	-	(882)	882	**-**
Transfer from Stage 3 to Stage 2	-	4	(4)	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	1,417	262	(151)	**1,528**
Derecognitions other than write-offs	(476)	(262)	(404)	**(1,142)**
New loans originated or purchased	1,393	483	702	**2,578**
Write-offs	-	-	(1,062)	**(1,062)**
FX and other movements	-	-	-	**-**
Net change in profit and loss	**718**	**552**	**632**	**1,902**
ECL amount as at 31 December 2024	**2,961**	**2,102**	**4,793**	**9,856**

13. LOANS AND ADVANCES TO CUSTOMERS (CONTINUED)

An analysis of changes in the gross carrying amount and the corresponding ECL allowances for non-retail loans are as follows:

Non – retail loans	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Carrying amount
Gross carrying amount as at 1 January 2025	**212,573**	**8,694**	**4,450**	**225,717**
Transfers:				
Transfer from Stage 1 to Stage 2	(4,886)	4,886	-	-
Transfer from Stage 1 to Stage 3	(1,196)	-	1,196	-
Transfer from Stage 2 to Stage 1	1,092	(1,092)	-	-
Transfer from Stage 2 to Stage 3	-	(1,332)	1,332	-
Transfer from Stage 3 to Stage 2	-	195	(195)	-
Transfer from Stage 3 to Stage 1	35	-	(35)	-
Derecognitions other than write-offs	(42,391)	(2,699)	(533)	**(45,623)**
Repayments and change in cash flow	(40,490)	(1,012)	(480)	**(41,982)**
New loans originated or purchased	136,228	3,073	557	**139,858**
Write-offs	-	-	(506)	**(506)**
FX and other movements	-	-	-	-
Gross carrying amount as at 31 December 2025	**260,965**	**10,713**	**5,786**	**277,464**

Non – retail loans	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Carrying amount
Gross carrying amount as at 1 January 2024	**144,571**	**28,589**	**3,939**	**177,099**
Transfers:				
Transfer from Stage 1 to Stage 2	(3,559)	3,559	-	**-**
Transfer from Stage 1 to Stage 3	(530)	-	530	**-**
Transfer from Stage 2 to Stage 1	9,913	(9,913)	-	**-**
Transfer from Stage 2 to Stage 3	-	(946)	946	**-**
Transfer from Stage 3 to Stage 2	-	-	-	**-**
Transfer from Stage 3 to Stage 1	158	-	(158)	**-**
Derecognitions other than write-offs	(40,858)	(14,486)	(500)	**(55,844)**
Repayments and change in cash flow	(26,120)	(970)	(275)	**(27,365)**
New loans originated or purchased	128,998	2,861	716	**132,575**
Write-offs	-	-	(748)	**(748)**
FX and other movements	-	-	-	**-**
ECL amount as at 31 December 2024	**212,573**	**8,694**	**4,450**	**225,717**

13. LOANS AND ADVANCES TO CUSTOMERS (CONTINUED)

Non – retail loans	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
ECL amount as at 1 January 2025	**720**	**647**	**3,267**	**4,634**
Transfers:				
Transfer from Stage 1 to Stage 2	(527)	527	-	-
Transfer from Stage 1 to Stage 3	(628)	-	628	-
Transfer from Stage 2 to Stage 1	11	(11)	-	-
Transfer from Stage 2 to Stage 3	-	(977)	977	-
Transfer from Stage 3 to Stage 2	-	40	(40)	-
Transfer from Stage 3 to Stage 1	-	-	-	-
Changes in PDs/LGDs/EADs	1,149	584	36	**1,769**
Derecognitions other than write-offs	(107)	(110)	(325)	**(542)**
New loans originated or purchased	628	347	330	**1,305**
Write-offs	-	-	(506)	**(506)**
FX and other movements	-	-	-	**-**
Net change in profit and loss	**526**	**400**	**1,100**	**2,026**
ECL amount as at 31 December 2025	**1,246**	**1,047**	**4,367**	**6,660**

Non – retail loans	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
ECL amount as at 1 January 2024	**681**	**663**	**3,042**	**4,386**
Transfers:				
Transfer from Stage 1 to Stage 2	(343)	343	-	**-**
Transfer from Stage 1 to Stage 3	(342)	-	342	**-**
Transfer from Stage 2 to Stage 1	32	(32)	-	**-**
Transfer from Stage 2 to Stage 3	-	(526)	526	**-**
Transfer from Stage 3 to Stage 2	-	-	-	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	410	136	(66)	**480**
Derecognitions other than write-offs	(146)	(116)	(307)	**(569)**
New loans originated or purchased	428	179	478	**1,085**
Write-offs	-	-	(748)	**(748)**
FX and other movements	-	-	-	**-**
Net change in profit and loss	**39**	**(16)**	**225**	**248**
ECL amount as at 31 December 2024	**720**	**647**	**3,267**	**4,634**

13. LOANS AND ADVANCES TO CUSTOMERS (CONTINUED)

An analysis of changes in the gross carrying amount and the corresponding ECL allowances for retail loans are as follows:

Retail loans	**Stage 1 12-month ECL**	**Stage 2 Lifetime ECL**	**Stage 3 Lifetime ECL**	**Carrying amount**
Gross carrying amount as at 1 January 2025	**164,064**	**12,764**	**1,892**	**178,720**
Transfers:				
Transfer from Stage 1 to Stage 2	(4,862)	4,862	-	**-**
Transfer from Stage 1 to Stage 3	(591)	-	591	**-**
Transfer from Stage 2 to Stage 1	3,580	(3,580)	-	**-**
Transfer from Stage 2 to Stage 3	-	(474)	474	**-**
Transfer from Stage 3 to Stage 2	-	92	(92)	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Derecognitions other than write-offs	(35,732)	(3,103)	(159)	**(38,994)**
Repayments and change in cash flow	(16,161)	(913)	(82)	**(17,156)**
New loans originated or purchased	80,535	1,907	409	**82,851**
Write-offs	-	-	(495)	**(495)**
FX and other movements		-	-	**-**
Gross carrying amount as at 31 December 2025	**190,833**	**11,555**	**2,538**	**204,926**

Retail loans	**Stage 1 12-month ECL**	**Stage 2 Lifetime ECL**	**Stage 3 Lifetime ECL**	**Carrying amount**
Gross carrying amount as at 1 January 2024	**136,167**	**18,507**	**1,309**	**155,983**
Transfers:				
Transfer from Stage 1 to Stage 2	(5,495)	5,495	-	**-**
Transfer from Stage 1 to Stage 3	(443)	-	443	**-**
Transfer from Stage 2 to Stage 1	6,908	(6,908)	-	**-**
Transfer from Stage 2 to Stage 3	-	(465)	465	**-**
Transfer from Stage 3 to Stage 2	-	86	(86)	**-**
Transfer from Stage 3 to Stage 1	18	-	(18)	**-**
Derecognitions other than write-offs	(29,080)	(5,313)	(124)	**(34,517)**
Repayments and change in cash flow	(13,922)	(969)	(81)	**(14,972)**
New loans originated or purchased	69,911	2,331	298	**72,540**
Write-offs	-	-	(314)	**(314)**
FX and other movements	-	-	-	**-**
Gross carrying amount as at 31 December 2024	**164,064**	**12,764**	**1,892**	**178,720**

13. LOANS AND ADVANCES TO CUSTOMERS (CONTINUED)

Retail loans	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
ECL amount as at 1 January 2025	**2,241**	**1,455**	**1,526**	**5,222**
Transfers:				
Transfer from Stage 1 to Stage 2	(498)	498	-	**-**
Transfer from Stage 1 to Stage 3	(451)	-	451	**-**
Transfer from Stage 2 to Stage 1	69	(69)	-	**-**
Transfer from Stage 2 to Stage 3	-	(383)	383	**-**
Transfer from Stage 3 to Stage 2	-	20	(20)	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	894	(323)	45	**616**
Derecognitions other than write-offs	(411)	(267)	(75)	**(753)**
New loans originated or purchased	1,189	192	264	**1,645**
Write-offs	-	-	(495)	**(495)**
FX and other movements	-	-	-	**-**
Net change in profit and loss	**792**	**(332)**	**553**	**1,013**
ECL amount as at 31 December 2025	**3,033**	**1,123**	**2,079**	**6,235**

Retail loans	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
ECL amount as at 1 January 2024	**1,562**	**888**	**1,118**	**3,568**
Transfers:				
Transfer from Stage 1 to Stage 2	(700)	700	-	**-**
Transfer from Stage 1 to Stage 3	(327)	-	327	**-**
Transfer from Stage 2 to Stage 1	64	(64)	-	**-**
Transfer from Stage 2 to Stage 3	-	(357)	357	**-**
Transfer from Stage 3 to Stage 2	-	4	(4)	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	1,007	127	(85)	**1,049**
Derecognitions other than write-offs	(331)	(147)	(98)	**(576)**
New loans originated or purchased	966	304	225	**1,495**
Write-offs	-	-	(314)	**(314)**
FX and other movements	-	-	-	**-**
Net change in profit and loss	**679**	**568**	**407**	**1,654**
ECL amount as at 31 December 2024	**2,241**	**1,455**	**1,526**	**5,222**

13. LOANS AND ADVANCES TO CUSTOMERS (CONTINUED)

A reconciliation of the allowance for impairment losses for loans and advances, by class, is, as follows:

	Non-retail	Retail	Total
At 1 January 2024	**4,386**	**3,568**	**7,954**
Charge for the year	996	1,968	2,964
Amounts written off	(748)	(314)	(1,062)
At 31 December 2024	**4,634**	**5,222**	**9,856**
At 1 January 2025	**4,634**	**5,222**	**9,856**
Charge for the year	2,532	1,508	4,040
Amounts written off	(506)	(495)	(1,001)
At 31 December 2025	**6,660**	**6,235**	**12,895**

14. INTANGIBLE ASSETS

Software	
Cost	
At 1 January 2024	**3,267**
Additions	842
Addition during the year (Investment in process)	88
Disposal during the year (Investment in process)	(118)
Disposals	(1,103)
At 31 December 2024	**2,976**
Additions	1,161
Addition during the year (Investment in process)	55
Disposal during the year (Investment in process)	-
Disposals	(356)
At 31 December 2025	**3,836**
Accumulated Amortization	
At 1 January 2024	**2,123**
Charge for the year	580
Disposals	(1,104)
At 31 December 2024	**1,599**
Charge for the year	707
Disposals	(357)
At 31 December 2025	**1,949**
Carrying amount	
At 31 December 2024	**1,377**
At 31 December 2025	**1,887**

As part of the 2025 fixed asset inventory, the bank disposed assets that, based on the inventory process, were identified as out of use (licenses that have been fully amortized and consequently are out of use). These adjustments were finalized as of December 31, 2025, and are reflected in the amount of intangible assets.

In both years, the Bank does not have any intangibles pledged as collateral.

15. PROPERTY AND EQUIPMENT

	Buildings	Leasehold improvements	Furniture, fixtures and equipment	Computers and related equipment	Vehicles	Total
Cost						
At 1 January 2024	**705**	**1,849**	**1,380**	**3,306**	**764**	**8,004**
Additions during the year	-	484	144	495	192	1,315
Disposals during the year	-	(156)	(136)	(253)	(16)	(561)
At 31 December 2024	**705**	**2,177**	**1,388**	**3,548**	**940**	**8,758**
Additions during the year	-	391	286	559	-	1,236
Additions during the year – (Investments in process)	-	-	-	46	-	46
Disposals during the year	-	(249)	(100)	(30)	(110)	(489)
At 31 December 2025	**705**	**2,319**	**1,574**	**4,123**	**830**	**9,551**
Accumulated depreciation						
At 1 January 2024	**216**	**1,202**	**1,050**	**2,284**	**497**	**5,249**
Charge for the year	33	240	113	331	100	817
Disposals for the year	-	(153)	(134)	(249)	(16)	(552)
At 31 December 2024	**249**	**1,289**	**1,028**	**2,367**	**581**	**5,514**
Charge for the year	33	287	135	415	129	999
Disposals for the year	-	(247)	(60)	(28)	(110)	(445)
At 31 December 2025	**282**	**1,329**	**1,103**	**2,754**	**600**	**6,068**
Carrying amounts						
At 31 December 2024	**456**	**888**	**360**	**1,181**	**359**	**3,244**
At 31 December 2025	**423**	**990**	**471**	**1,369**	**230**	**3,482**

As part of the 2025 fixed asset inventory, the bank disposed assets that, based on the inventory process, were identified as out of use, unlocated, or previously transferred to other branches *(disposal of leasehold improvements due to the relocation of branches to the new facilities)*. These adjustments were finalized as of December 31, 2025, and are reflected in the *amount* of tangible assets.

In both years, the Bank does not have any property pledged as collateral.

16. OTHER ASSETS

	2025	2024
Prepaid expenses	470	209
Repossessed assets (see note 16.1)	-	-
Receivables from customers	283	211
Accrued income from banking services	2	25
Accrued fees and commissions	19	18
Other receivables	179	164
ECL for other assets	(125)	(125)
Total	**828**	**502**

An analysis of changes in the ECLs for other assets for 2025 is, as follow:

Movement of ECL for other assets	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Allowance for ECL as at 1 January 2025	**125**	**-**	**-**	**125**
Transfers:				
Derecognitions other than write-offs	-	-	-	**-**
Repayments and change in cash flow	-	-	-	**-**
New financial assets originated or purchased	-	-	-	**-**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Allowance for ECL as at 31 December 2025	**125**	**-**	**-**	**125**

An analysis of changes in the ECLs for other assets for 2024 is, as follow:

Movement of ECL for other assets	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Allowance for ECL as at 1 January 2024	**84**	**-**	**-**	**84**
Transfers:				
Derecognitions other than write-offs	-	-	-	**-**
Repayments and change in cash flow	-	-	-	**-**
New financial assets originated or purchased	41	-	-	**41**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Allowance for ECL as at 31 December 2024	**125**	**-**	**-**	**125**

16.1 REPOSSESED ASSETS

Repossessed assets are properties acquired through enforcement of security over loans and advances to customers. The Bank intends and is taking steps to sell these within a reasonable short period of time.

	2025	2024
Residential real estate	-	-
Commercial real estate	105	83
Addition during the year	303	79
Disposal during the year	(73)	(57)
Total	**335**	**105**
Less: Impairment provision	(335)	(105)
Net carrying value	-	-

The fair value of these assets is determined with reference to market values by independent external valuers and as of 31 December 2025 was EUR 255 thousand. The values are further written down depending on their location, maintenance and conditions to reflect delays in likely settlement and the length of time for holding the asses.

Movements in the impairment provision are as follows:

	2025	2024
At 1 January	105	83
Allowance for impairment during the year	303	79
Reversal on disposal	(73)	(57)
Write off	-	-
At 31 December	**335**	**105**

17. DUE TO BANKS

Out of the total amount EUR 110 thousand, the amount of 1 thousand comes from the foreign currencies (December 31, 2024 EUR 113 thousand, EUR 1 thousand from foreign currencies) and the others is domestic and all are current accounts with no interests.

DUE TO BANKS	2025	2024
In EUR	109	112
In foreign currencies	1	1
Total	**110**	**113**

The total amount by EUR 110 thousand consists the current account balances and it is placed as short term.

18. DUE TO CUSTOMERS

Out of the total amount of EUR 592,007 thousand, the amount of EUR 4,054 thousand represents the accrued interest as at December 31, 2025 (December 31, 2024 EUR 511,944 thousand: EUR 2,798 thousand).

	2025	2024
Current accounts	**289,696**	**250,969**
In EUR	284,009	246,655
In foreign currencies	5,687	4,314
Add: Current maturity of long-term customer deposits	172,005	146,881
Total short-term customer deposits	**461,701**	**397,850**
Term deposits	**302,311**	**260,975**
In EUR	302,275	260,973
In foreign currencies	36	2
Less: Current maturity of long-term customer	**(172,005)**	(146,881)
Total long-term customer deposits	**130,306**	**114,094**
Total	**592,007**	**511,944**

19. SUBORDINATED DEBT

	2025	2024
Subordinated debt		
EMF MICROFINANCE FUND AGMVK	502	502
Close family members of shareholders	500	-
Private shareholders	2,503	-
Total	**3,505**	**502**

During the year 2018, the Bank entered into a subordinated loan agreement with EMF MICROFINANCE FUND AGMVK in the amount of EUR 500 thousand.

In December 2024, the Bank entered into subordinated loan agreements with related parties, comprising private shareholders (EUR 1.5 million) and close family members of shareholders (EUR 500 thousand). These facilities were disbursed in June 2025.

In September 2025, the Bank entered into an additional subordinated loan agreement with a private shareholder in the amount of EUR 1.0 million, which was disbursed in December 2025.

The subordinated loans have maturities ranging from 8 to 10 years and bear fixed interest rates of 6.5% per annum. The instruments are unsecured and subordinated to all other liabilities of the Bank in the event of liquidation.

The subordinated debt meets the regulatory criteria for inclusion in Tier 2 capital and has been approved as such by the Central Bank of the Republic of Kosovo.

20. BORROWINGS

Borrowings	**2025**	**2024**
Borrowings from EBRD	10,923	6,301
Borrowings from GGF	2,501	-
Total	**13,424**	**6,301**
Current	5,847	2,401
Non-Current	7,577	3,900

During the period October–December 2025, the Bank finalized several financing arrangements for new borrowings from the European Bank for Reconstruction and Development (EBRD) and the Green for Growth Fund S.A. (GGF), as outlined below.

- Borrowing agreements with EBRD totaling EUR 14.5 million, comprising:

• EUR 10 million under the MSME programme, bearing interest at 1.45% plus 6-month EURIBOR;
• EUR 4.5 million under the “Youth in Business” programme, bearing interest at 1.3% plus 6-month EURIBOR, of which EUR 1.5 million was disbursed in October 2025.

20. BORROWINGS (CONTINUED)

- A borrowing agreement with GGF in the amount of EUR 5 million, with a contractual maturity of five years and an interest rate of 2.3% plus 6-month EURIBOR, of which EUR 2.5 million was disbursed in December 2025.

During the year 2024, the Bank entered into a borrowing agreement with EBRD (European Bank for Reconstruction and Development) for a total amount of EUR 4,000 thousand. Only EUR 2,000 thousand was disbursed in this period of 2024. The purpose is to support green economy investments in the residential sector in Kosovo. The borrowing bears an interest rate of 1.2% annually plus 6 months EURIBOR, which is repayable within three years. The interest is payable on a semi-annual basis.

During the year 2023, the Bank entered into a borrowing agreement with EBRD (European Bank for Reconstruction and Development) for a total amount of EUR 6,000 thousand. Only EUR 3,000 thousand was disbursed in 2023.The purpose is to support finance investments in micro, small and medium enterprises. The borrowing bears an interest rate of 1.4% annually plus 6 months EURIBOR, which is repayable within three years. The interest is payable on a semi-annual basis.

During the year 2023, the Bank has received the second tranche in amount of EUR 1,500 from the borrowing agreement signed in 2022 in amount EUR 4,500 (Youth in Business).

During the year 2022, the Bank entered into a borrowing agreement with EBRD (European Bank for Reconstruction and Development) for a total amount of EUR 4,500 thousand.

Only EUR 1,500 thousand was disbursed in 2022. The purpose is to support youth in business, and it aims youth's participation in the economy. The borrowing bears an interest rate of 1.8% annually plus 6 months EURIBOR, which is repayable within three years. The interest is payable on a semi-annual basis.

The Bank provides quarterly to EBRD the financial statements and the financial covenants and during 2025 and 2024 the Bank was in full compliance with the financial covenants.

The borrowing is not secured with any collateral.

Changes in liabilities arising from financing activities are presented as follows:

2025	**1 January**	**Cash inflows**	**Cash outflows**	**Accrued interest**	**31 December**
Borrowings	**6,301**	11,000	(4,198)	321	**13,424**
2024					
Borrowings	**7,261**	2,000	(3,295)	335	**6,301**

21. RIGHT OF USE ASSETS AND LEASE LIABILITY

Right-of-use assets and lease liabilities

The Bank leases various offices. Rental contracts are typically made for fixed periods of 1 year to 10 years, but may have extension options as described below.

Leases are recognized as a right-of-use asset and a corresponding liability from the date when the leased asset becomes available for use by the Bank.

The Bank recognized right of use assets as follows:

	Buildings
Carrying amount at 1 January 2024	**2,822**
Additions	461
Disposals	-
Depreciation charge	(802)
Carrying amount at 31 December 2024	**2,481**
Additions	1,026
Disposals	-
Depreciation charge	(831)
Carrying amount at 31 December 2025	**2,676**

The Bank recognized lease liabilities as follows:

	2025	2024
Short-term lease liabilities	896	788
Long-term lease liabilities	1,875	1,787
Total lease liabilities	**2,771**	**2,575**

Lease commitments

Operating lease commitments. The future minimum lease payments under non-cancellable operating leases, where the Bank is the lessee, at 31 December 2025 are EUR 430 (2024: 421).

During the year 2025 the interest expenses for leases is EUR 78 thousand (2024: EUR 74 thousand).

22. OTHER LIABILITIES AND PROVISIONS

	2025	2024
Payable related to clearing transactions with CBK	943	898
Due to suppliers	1,988	1,730
Other creditors	1	1
Payable on behalf of Ministry of Economy and Finance	199	146
Allowance for ECL for unused commitments	380	118
Allowance for ECL for financial guarantees issued by the bank	30	20
Total other liabilities	**3,541**	**2,913**
Provisions (see Note 24.1 below)	333	347
Total	**3,874**	**3,260**

An analysis of changes in the gross carrying amount for unused commitments for 2025 and 2024 is, as follow:

Unused commitments 2025	**Stage 1 12-month ECL**	**Stage 2 Lifetime ECL**	**Stage 3 Lifetime ECL**	**Carrying amount**
Gross carrying amount as at 1 January 2025	**17,724**	**438**	**10**	**18,172**
Transfers:				
Transfer from Stage 1 to Stage 2	(87)	87	-	**-**
Transfer from Stage 1 to Stage 3	(1)	-	1	**-**
Transfer from Stage 2 to Stage 1	78	(78)	-	**-**
Transfer from Stage 2 to Stage 3	-	(1)	1	**-**
Transfer from Stage 3 to Stage 2	-	21	(21)	**-**
Transfer from Stage 3 to Stage 1	2	-	(2)	**-**
Derecognitions other than write-offs	(5,685)	(278)	15	**(5,948)**
Repayments and change in cash flow	(348)	(11)	-	**(359)**
New loans originated or purchased	10,232	116	9	**10,357**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Gross carrying amount as at 31 December 2025	**21,916**	**294**	**13**	**22,222**

22. OTHER LIABILITIES AND PROVISIONS (CONTINUED)

Unused commitments 2024	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Carrying amount
Gross carrying amount as at 1 January 2024	**11,013**	**2,071**	**14**	**13,098**
Transfers:				
Transfer from Stage 1 to Stage 2	(237)	237	-	**-**
Transfer from Stage 1 to Stage 3	(1)	-	1	**-**
Transfer from Stage 2 to Stage 1	151	(151)	-	**-**
Transfer from Stage 2 to Stage 3	-	(1)	1	**-**
Transfer from Stage 3 to Stage 2	-	-	-	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Derecognitions other than write-offs	(7,935)	(1,865)	1	**(9,799)**
Repayments and change in cash flow	(121)	1	(8)	**(128)**
New loans originated or purchased	14,854	146	1	**15,001**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Gross carrying amount as at 31 December 2024	**17,724**	**438**	**10**	**18,172**

An analysis of changes in the ECLs for unused commitments for 2025 and 2024 is, as follow:

Unused commitments 2025	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
Allowance for ECL as at 1 January 2025	**105**	**10**	**3**	**118**
Transfers:				
Transfer from Stage 1 to Stage 2	(7)	7	-	**-**
Transfer from Stage 1 to Stage 3	-	-	-	**-**
Transfer from Stage 2 to Stage 1	2	(2)	-	**-**
Transfer from Stage 2 to Stage 3	-	-	-	**-**
Transfer from Stage 3 to Stage 2	-	5	(5)	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	103	(2)	1	**102**
Derecognitions other than write-offs	(13)	(2)	(1)	**(16)**
Repayments and change in cash flow	-	-	-	**-**
New commitments originated or purchased	166	4	6	**176**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Net change in profit and loss	251	10	1	**262**
Allowance for ECL as at 31 December 2025	**356**	**20**	**4**	**380**

22. OTHER LIABILITIES AND PROVISIONS (CONTINUED)

Unused commitments 2024	**Stage 1 12-month ECL**	**Stage 2 Lifetime ECL**	**Stage 3 Lifetime ECL**	**Total**
Allowance for ECL as at 1 January 2024	**22**	**5**	**8**	**35**
Transfers:				
Transfer from Stage 1 to Stage 2	(1)	1	-	**-**
Transfer from Stage 1 to Stage 3	-	-	-	**-**
Transfer from Stage 2 to Stage 1	-	-	-	**-**
Transfer from Stage 2 to Stage 3	-	-	-	**-**
Transfer from Stage 3 to Stage 2	-	-	-	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	2	(1)	(5)	**(4)**
Derecognitions other than write-offs	(11)	(2)	-	**(13)**
Repayments and change in cash flow	94	6	-	**100**
New commitments originated or purchased	(1)	1	-	**-**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Net change in profit and loss	83	5	(5)	**83**
Allowance for ECL as at 31 December 2024	**105**	**10**	**3**	**118**

An analysis of changes in the gross carrying amount and the corresponding ECL allowances for letters of guarantees are as follows:

Letters of guarantees	**Stage 1 12-month ECL**	**Stage 2 Lifetime ECL**	**Stage 3 Lifetime ECL**	**Total**
Gross carrying amount as at 1 January 2025	**1,994**	**39**	**22**	**2,055**
Transfers:				
Transfer from Stage 1 to Stage 2	(5)	5	-	**-**
Transfer from Stage 1 to Stage 3	-	-	-	**-**
Transfer from Stage 2 to Stage 1	-	-	-	**-**
Transfer from Stage 2 to Stage 3	-	(10)	10	**-**
Transfer from Stage 3 to Stage 2	-	-	-	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	(723)	(9)	-	**(732)**
Derecognitions other than write-offs	-	-	(12)	**(12)**
Repayments and change in cash flow	-	-	-	**-**
New guarantees originated or purchased	799	5	10	**814**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Gross carrying amount as at 31 December 2025	**2,065**	**30**	**30**	**2,125**

22. OTHER LIABILITIES AND PROVISIONS (CONTINUED)

Letters of guarantees	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Carrying amount
Gross carrying amount as at 1 January 2024	**1,390**	**134**	**10**	**1,534**
Transfers:				
Transfer from Stage 1 to Stage 2	-	-	-	**-**
Transfer from Stage 1 to Stage 3	-	-	-	**-**
Transfer from Stage 2 to Stage 1	10	(10)	-	**-**
Transfer from Stage 2 to Stage 3	-	(17)	17	**-**
Transfer from Stage 3 to Stage 2	-	-	-	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	-	-	-	**-**
Derecognitions other than write-offs	(223)	(68)	(5)	**(296)**
Repayments and change in cash flow	-	-	-	**-**
New guarantees originated or purchased	817	-	-	**817**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Gross carrying amount as at 31 December 2024	**1,994**	**39**	**22**	**2,055**

Letters of guarantees	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
Allowance for ECL amount as at 1 January 2025	**5**	**0**	**15**	**20**
Transfers:				
Transfer from Stage 1 to Stage 2	-	-	-	**-**
Transfer from Stage 1 to Stage 3	-	-	-	**-**
Transfer from Stage 2 to Stage 1	-	-	-	**-**
Transfer from Stage 2 to Stage 3	-	(6)	6	**-**
Transfer from Stage 3 to Stage 2	-	-	-	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	(1)	5	(7)	**(3)**
Derecognitions other than write-offs	(1)	-	-	**(1)**
New guarantees originated or purchased	5	-	9	**14**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Net change in profit and loss	3	(1)	8	**10**
ECL amount as at 31 December 2025	**8**	**(1)**	**23**	**30**

22. OTHER LIABILITIES AND PROVISIONS (CONTINUED)

Letters of guarantees	**Stage 1 12-month ECL**	**Stage 2 Lifetime ECL**	**Stage 3 Lifetime ECL**	**Total**
ECL amount as at 1 January 2024	**1**	**0**	**10**	**11**
Transfers:				
Transfer from Stage 1 to Stage 2	-	-	-	**-**
Transfer from Stage 1 to Stage 3	-	-	-	**-**
Transfer from Stage 2 to Stage 1	-	-	-	**-**
Transfer from Stage 2 to Stage 3	-	(10)	10	**-**
Transfer from Stage 3 to Stage 2	-	-	-	**-**
Transfer from Stage 3 to Stage 1	-	-	-	**-**
Changes in PDs/LGDs/EADs	-	10	-	**10**
Derecognitions other than write-offs	-	-	(5)	**(5)**
New guarantees originated or purchased	4	-	-	**4**
Write-offs	-	-	-	**-**
FX and other movements	-	-	-	**-**
Net change in profit and loss	**3**	**-**	**6**	**9**
ECL amount as at 31 December 2024	**5**	**0**	**15**	**20**

23. SHARE CAPITAL AND RESERVES

Share capital

In accordance with Law no. 04/L-093 on "Banks, Microfinance Institutions and Non-Bank Financial Institutions", the minimum paid-in capital for domestic banks operating in Kosovo is EUR 7 million. At 31 December 2025, the subscribed capital was divided into 28,530 ordinary shares (2024: 28,530 ordinary shares) with a nominal value of EUR 394.2 each. The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at meetings of the Bank. All shares rank equally with regard to the Bank's residual assets. The structure of subscribed capital is as follows:

No.	Name of shareholder	2025		2024	
		%	EUR	%	EUR
1	Afrim Govori	21.27	2,392	21.27	2,392
2	Shaqir Palushi	20.86	2,346	20.71	2,329
3	Rrustem Aliaj	17.27	1,942	17.27	1,942
4	EBRD	10.00	1,125	10.00	1,125
5	Mejdi Rexhepi	9.35	1,052	9.35	1,052
6	Moneta Sh.p.k	7.77	874	7.77	874
7	Kareman Limani	4.85	545	4.85	545
8	Banca di Cividale S.P.A.	4.62	520	4.62	520
9	Ahmet Arifi	2.39	269	2.39	269
10	Luani Limited	0.44	49	0.44	49
11	Agim Bilalli	0.16	18	0.31	35
12	Besnik Vrella	0.31	35	0.31	35
13	Habibe Aliu	0.31	35	0.31	35
14	Sokol Krasniqi	0.23	26	0.23	26
15	Flamur Bryma	0.09	10	0.09	10
16	Nazmi Viça	0.04	5	0.04	5
17	Naim Abazi	0.04	4	0.04	4
Total		**100.00**	**11,247**	**100.00**	**11,247**

Dividend distribution

During 2025 dividend was paid from the profit for year 2024. The payment was made based on the decision of the shareholder's assembly and approved by the CBK with decision no. 85-28/2025. The value of the dividend paid is Euro 3,483 thousand (2024: Euro 2,898), or 30% of the profit for the two consecutive years. The dividend paid per share was Euro 122.09 (2024 Euro 104.72).

Other capital reserve

Based on CBK regulations, starting from January 1, 2020, all Banks in Kosovo were required to prepare and present their financial statements based on IFRS only. The difference in loan loss provisions between CBK and IFRS framework of reporting as at that date was recognized under Other Equity Reserve. As of January 1, 2020, the amount recognized as a change in loan loss reserve between CBK and IFRS reporting standards is EUR 769 thousand.

This reserve is restricted and not distributable.

Revaluation reserve

During 2014, the Bank decided to include in the Property and equipment a building which has previously been obtained as repossessed collateral and revaluated. The building was recognized by the Bank in Property and equipment with a corresponding amount in the revaluation reserve in equity. Subsequently, the building is carried at amortized cost.

23. SHARE CAPITAL AND RESERVES (CONTINUED)

Earnings per share

For the purpose of calculating earnings per share, earnings represent the net profit after tax. The number of ordinary shares is the weighted average number of ordinary shares outstanding during the year. The weighted average number of ordinary shares used for basic earnings per share was 28,530 (2024: 28,530). There is no potential dilution effect from any instruments and hence the basic earnings per share are the same as diluted earnings per share.

On 02 December 2025, a share purchase transaction took place between the Bank's shareholders, whereby shareholder Agim Bilalli sold 45 ordinary shares, with a nominal value of 17,739.00 euro, to shareholder Shaqir Palushi.

24. COMMITMENTS AND CONTINGENCIES

The Bank issues guarantees for its customers. These instruments bear a credit risk similar to that of loans granted. Guarantees issued in favor of customers are secured by cash collateral, and non-cash collateral (real estate and movable collateral).

Guarantees extended to customers	**2025**	**2024**
Secured by cash deposits	767	374
Secured by collateral (real estate and movable collateral)	1,358	1,681
Less: Allowance for ECL for letters of guarantees recognized as other liabilities	(30)	(20)
Total	**2,095**	**2,035**

Commitments represent the undrawn balances of loans, overdraft and card limits granted to the customers.

Credit commitments	**2024**	**2024**
Approved but not disbursed loans	-	-
Unused overdraft limits approved	16,319	14,788
Unused credit card facilities	5,903	3,384
Allowance for ECL for unused credit card facilities recognized as other liabilities	(380)	(118)
Total	**21,842**	**18,054**

24.1 PROVISIONS

Legal

The Bank is involved in routine legal proceedings in the ordinary course of business as at 31 December 2025 and 2024. The Bank's management is of the opinion that no material losses will be incurred in relation to legal claims, except for those already provided for and recognized in profit or loss as disclosed in Note 22

Provisions include reserve for third-party active claims. Based on its policies and procedures, the Bank determines in each quarter the current reserve through the reassessment of each claim individually.

Following is presented the movement of provisions as of 31 December:

	2025	**2024**
At 1 January	347	276
Additions during the year	43	71
Utilized during the year	(57)	-
Released during the year	-	-
At 31 December	**333**	**347**

25. FINANCIAL RISK MANAGEMENT

25.1 Introduction and overview

The Bank has exposure to the following risks from its use of financial instruments:

- credit risk
- market risk
- liquidity risk
- operational risk

This note presents information about the Bank's exposure to each of the above risks, the Bank's objectives, policies and processes for measuring and managing risk, and the Bank's management of capital.

Risk Management

Risk Management Department is organized in three sectors including Credit Risk Sector, the Market and Liquidity Risk Sector and Operational Risk Sector. Risk Management Department is responsible for drafting and/or reviewing policies and procedures related to risk and managing banks' risks.

The Bank has followed the strategy of further diversification and growth in loan portfolio according to the defined segments of the loans.

Regarding the calculation of the ECL, the Bank has further advanced the process and automated some of the inputs also including the information from monitoring module to assess the SICR.

In line with the business model and strategy, the Bank has continued to improve the credit risk process. In this regard, it has continued with the utilization of the upgrades and developments of new applications made on previous year for credit portfolio management.

Economic events considerations

During 2025, macroeconomic and domestic developments were incorporated into the Bank's ongoing risk assessment and provisioning processes. In line with IFRS 9 requirements, updated macroeconomic inputs were reflected in the expected credit loss models to ensure that forward-looking risks were adequately captured.

The Bank conducted regular portfolio-level and individual exposure reviews to identify emerging signs of risk, considering sectoral and borrower-specific risk indicators. Where warranted, exposures were reclassified in a timely manner and provisioning adjustments were made in accordance with internal policies and established risk governance standards.

The Risk Management Department continued to refine monitoring tools and methodologies, including enhancements in data automation and integration of early warning indicators within the credit monitoring framework. These actions ensured that credit risk remained within the Bank's defined risk appetite while maintaining prudent recognition of potential downside risks.

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk

Credit risk is the risk of financial loss to the Bank if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Bank's loans and advances to customers and to other banks. For risk management reporting purposes, the Bank considers and consolidates all elements of credit risk exposure (such as individual obligor default risk, country and sector risk).

The Bank assumes exposure to credit risk which is the risk that the other party will not be able to repay the full amounts on time. The Bank structures the levels of credit risk it assumes by setting limits on the amount of risk accepted in relation to a borrower and a geographical or industrial segment. Such risks are regularly monitored and subject to monthly or more frequent review.

Limits on the level of credit risk from the borrower are approved in Management level, except cases above 5% of Tier I Capital and cases with related parties, that are approved on Board of Directors level.

Notwithstanding continued loan portfolio expansion and a moderate increase in large exposures, the Bank preserved stable credit quality in 2025. The NPL ratio rose moderately to 1.73% at year-end from 1.57% in 2024, remaining well contained and comfortably below the market average.

Impairment assessment

The Risk Management Department is responsible for the development, review, and ongoing maintenance of the Bank's Risk Appetite Framework, as well as the policies, procedures, and methodologies governing risk management across the institution.

During 2025, the Bank continued to expand its loan portfolio in line with its strategic objectives and within the boundaries of its defined risk appetite.

With respect to the calculation of expected credit losses (ECL), the Bank further enhanced and streamlined the process through increased automation of key inputs and incorporation of monitoring information of data from the monitoring module, strengthening the assessment of Significant Increase in Credit Risk (SICR).

In line with its business model and growth strategy, the Bank continued to reinforce its credit risk framework through ongoing refinements and upgrades of existing applications, supporting more efficient, timely, and forward-looking management of the credit portfolio.

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

Impairment assessment (continued)

The Bank's internal rating and PD Estimation process

The Bank's independent Risk Management Department operates its internal rating models. The Bank runs separate models for its key portfolios in which its borrowers are rated from 0 to 8 for performing borrowers and rating 9 which represent non-performing/default borrower.

Below are disclosed internal credit rating grades used by bank as of 31 December 2025:

Rating IFRS 9	Average of 12-month PD	Average of LGD
0	1.59%	64.07%
1	1.39%	59.41%
2	1.57%	53.65%
3	1.52%	48.88%
4	4.15%	44.80%
5	4.49%	45.67%
6	13.10%	53.14%
7	28.00%	53.92%
8	43.87%	47.82%
Default	100.00%	77.35%

Below are disclosed internal credit rating grades used by bank as of 31 December 2024:

Rating IFRS 9	Average of 12-month PD	Average of LGD
0	1.11%	61.94%
1	1.05%	60.47%
2	1.15%	54.83%
3	1.13%	51.67%
4	2.76%	46.85%
5	3.68%	52.95%
6	9.29%	61.37%
7	21.29%	58.07%
8	36.28%	49.05%
Default	100.00%	75.51%

During 2025, the increase in expected credit losses was primarily driven by limited developments within the business portfolio, including rating migrations and a limited number of larger exposures requiring higher provisioning. In the retail segment, movements in provisioning reflected portfolio growth and normal rating migrations. Overall PD dynamics were influenced by internal rating migrations and a number of exposures transitioning to default during the year.

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.1 Impairment assessment (continued)

Restructured and modified loans

Bank sometimes makes changes to the original loan terms in response to the borrower's financial difficulties, rather than taking possession or forcing the collection of collateral.
The Bank considers a restructured loan when these modifications are granted as a result of the borrower's current or expected financial difficulties and the Bank would not have agreed to those conditions if the borrower had been financially healthy. Indicators of financial difficulty include delays of covenants or significant concerns raised by the Risk Department. Restructuring can include extending payment agreements and agreeing new loan terms.
The Bank, at the time of assessing whether a credit exposure will be subject to restructuring conditions, assesses whether that exposure has had a significant increase in credit risk, or meets the default criteria and is recognized as a non-performing loan.

Reclassification criteria for restructured loans

Once a financial asset will have the restructuring flag, it will keep this flag for the minimum probationary period of 24 months. In order for the loan to be reclassified from the restructured category, the client must meet all of the following criteria:

- The probationary period of two years has elapsed from the date when the restructuring contract was considered performing
- The client does not have a contract that is more than 30 days past due

Furthermore, if the credit exposure at the time of restructuring was classified as non-performing, all of the following criteria must be met to be classified as performing:

- Applying for restructuring does not result in de-recognition of the asset or defaulted;
- One-year period (12 months) has passed since it was restructured;
- Under the terms of the restructuring there is no amount of arrears or concerns about the full repayment of the restructured exposure, which must be determined according to an analysis of the borrower's financial condition.

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.1 Impairment assessment (continued)

Restructured and modified loans (continued)

The following tables present a summary of financial assets that have been regularly restructured as at 31 December 2025:

		Stage 1		Stage 2		Stage3			
31-Dec-25	**Gross carrying amount**	**Permanent modification to T&Cs**	**Total performing forborne loans**	**Permanent modification to T&Cs**	**Total performing forborne loans**	**Permanent modification to T&Cs**	**Total nonperforming forborne loans**	**Total forborne loans**	**Forbearance ratio**
Due from banks	-	-	-	-	-	-	-	-	0.0%
Loans and advances to customers									
Nonretail loans	277,464	951	951	428	428	1,511	1,511	2,890	1.04%
Retail loans	204,926	4	4	257	257	348	348	609	0.30%
Total loans and advances to customers	**482,390**	**955**	**955**	**685**	**685**	**1,859**	**1,859**	**3,499**	**0.73%**

31-Dec-25	**Gross amount of forborne loans**				**ECLs of forborne loans**			
	Stage 1	**Stage 2**	**Stage 3**	**Total**	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Due from banks	-	-	-	-		-	-	-
Loans and advances to customers								
Nonretail loans	951	428	1,511	2,890	8	33	1,221	1,262
Retail loans	4	257	348	609	-	31	291	322
Total loans and advances to customers	**955**	**685**	**1859**	**3,499**	**8**	**64**	**1512**	**1,584**

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.1 Impairment assessment (continued)

Restructured and modified loans (continued)

The following tables provide a summary of the Bank's forborne assets as of 31 December 2024:

		Stage 1		Stage 2		Stage 3			
31-Dec-24	**Gross carrying amount**	**Permanent modification to T&Cs**	**Total performing forborne loans**	**Permanent modification to T&Cs**	**Total performing forborne loans**	**Permanent modification to T&Cs**	**Total nonperforming forborne loans**	**Total forborne loans**	**Forbearance ratio**
Due from banks	-	-	-	-	-	-	-	-	0.0%
Loans and advances to customers									
Nonretail loans	225,717	1,773	1,773	724	724	1,472	1,472	3,969	1.76%
Retail loans	178,720	19	19	202	202	311	311	532	0.30%
Total loans and advances to customers	**404,437**	**1,792**	**1,792**	**926**	**926**	**1,783**	**1,783**	**4,501**	**1.11%**

31-Dec-24	**Gross amount of forborne loans**				**ECLs of forborne loans**			
	Stage 1	**Stage 2**	**Stage 3**	**Total**	**Stage 1**	**Stage 2**	**Stage 3**	**Total**
Due from banks	-	-	-	-		-	-	-
Loans and advances to customers								
Nonretail loans	1,773	724	1,472	3,969	15	108	1,178	1,301
Retail loans	19	202	311	532	-	16	281	297
Total loans and advances to customers	**1,792**	**926**	**1,783**	**4,501**	**15**	**124**	**1,459**	**1,598**

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.2 Loan portfolio sectorial breakdown and expected credit losses

Set out below is an analysis of loans and advances to customers measured at amortized cost during the year ended 31 December 2025:

Assets measured at amortized cost	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
Gross carrying value per loan type				
Individual	190,833	11,555	2,538	**204,926**
Trade	90,555	3,280	2,490	**96,325**
Production	58,046	1,538	1,477	**61,061**
Agro	15,897	486	258	**16,641**
Construction	27,334	1,136	398	**28,868**
Services	31,040	1,627	643	**33,310**
Other	38,094	2,645	520	**41,259**
Total gross carrying value	**451,799**	**22,267**	**8,324**	**482,390**
Loss allowance per asset type				
Individual	(3,033)	(1,123)	(2,079)	**(6,235)**
Trade	(442)	(387)	(1,731)	**(2,560)**
Production	(265)	(100)	(1,205)	**(1,570)**
Agro	(75)	(46)	(194)	**(315)**
Construction	(94)	(265)	(296)	**(655)**
Services	(138)	(100)	(517)	**(755)**
Other	(232)	(149)	(424)	**(805)**
Total loss allowance	**(4,279)**	**(2,170)**	**(6,446)**	**(12,895)**

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.2 Loan portfolio sectorial breakdown and expected credit losses (continued)

Set out below is an analysis of loans and advances to customers measured at amortized cost during the year ended 31 December 2024:

Assets to be measured at amortized cost	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
Gross carrying value per loan type				
Individual	164,062	12,765	1,893	**178,720**
Trade	76,982	3,228	1,626	**81,836**
Production	42,936	1,273	850	**45,059**
Agro	13,457	539	346	**14,342**
Construction	25,848	613	253	**26,714**
Services	23,528	1,792	683	**26,003**
Other	29,824	1,248	691	**31,763**
Total gross carrying value	**376,637**	**21,458**	**6,342**	**404,437**
Loss allowance per asset type				
Individual	(2,242)	(1,455)	(1,526)	**(5,223)**
Trade	(268)	(167)	(1,212)	**(1,647)**
Production	(131)	(164)	(572)	**(867)**
Agro	(56)	(34)	(272)	**(362)**
Construction	(55)	(62)	(160)	**(277)**
Services	(77)	(82)	(480)	**(639)**
Other	(132)	(138)	(571)	**(841)**
Total loss allowance	**(2,961)**	**(2,102)**	**(4,793)**	**(9,856)**

Table below represent the concentration of credit risk for financial assets other than loans and advances to customers:

Financial assets as of 31 December 2025	Financial Institutions	Central Government	Central Bank of Kosova	Total
Cash on hand and at banks	48,639	-	-	**48,639**
Balances with Central Bank of Kosova	-	-	47,641	**47,641**
Placements and balances with banks	1,311	-	-	**1,311**
Financial assets at fair value through other comprehensive income	-	114,013	-	**114,013**
Total	**49,950**	**114,013**	**47,641**	**211,604**

Financial assets as of 31 December 2024	Financial Institutions	Central Government	Central Bank of Kosova	Total
Cash on hand and at banks	45,136	-	-	**45,136**
Balances with Central Bank of Kosova	-	-	36,309	**36,309**
Placements and balances with banks	286	-	-	**286**
Financial assets at fair value through other comprehensive income	-	105,001	-	**105,001**
Total	**45,422**	**105,001**	**36,309**	**186,732**

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.3 Analysis of credit quality

The table below represents a maximum exposure to credit risk exposure of the Bank at 31 December 2025 and 2024, without taking into account any collateral held or other credit enhancements attached. For financial assets, the exposures set out below represent the net carrying amounts as reported in the statement of financial position.

	Cash and balances with banks and CBK		Placements and balances with banks		Financial assets at fair value through OCI		Loans and advances to customers		Other financial assets		Financial guarantees and credit commitments	
	2025	**2024**	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**
Maximum exposure to credit risk												
Carrying amount	96,280	81,445	1,311	286	114,013	105,001	469,495	394,581	358	293	-	-
Amount committed/guaranteed	-	-	-	-	-	-	-	-	-	-		
	96,280	**81,445**	**1,311**	**286**	**114,013**	**105,001**	**469,495**	**394,581**	**358**	**293**		
At amortized cost												
Stage 1	96,282	81,448	1,315	286	114,013	105,001	451,799	376,637	358	293	-	-
Stage 2	-	-	-	-	-	-	22,267	21,458	-	-	-	-
Stage 3	-	-	-	-	-	-	8,324	6,342	-	-	-	-
POCI	-	-	-	-	-	-	-	-	-	-	-	-
Total	**96,282**	**81,448**	**1,315**	**286**	**114,013**	**105,001**	**482,390**	**404,437**	**358**	**293**	**-**	**-**
Allowance for impairment (individual and collective)	(2)	(3)	(4)	-	-	-	(12,895)	(9,856)	-	-	-	-
Net carrying amount	**96,280**	**81,445**	**1,311**	**286**	**114,013**	**105,001**	**469,495**	**394,581**	**358**	**293**	-	-
Off balance: maximum exposure												
Credit commitments: Low - fair risk	-	-			-	-	-	-	-	-	22,222	18,172
Financial guarantees: Low - fair risk	-	-			-	-	-	-	-	-	2,125	2,055
Total committed/guaranteed	**-**	**-**			**-**	**-**	**-**	**-**	**-**	**-**	**24,347**	**20,227**
Allowance for ECL recognized as other liabilities	-	-			-	-	-	-	-	-	(410)	(138)
Total exposure	**-**	**-**			**-**	**-**	**-**	**-**	**-**	**-**	**23,937**	**20,089**

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.3 Analysis of credit quality (continued)

The table below represents credit risk exposure of the Bank at 31 December 2025 and 2024, without taking into account any collateral held or other credit enhancements attached. For financial assets, the exposures set out below represent the net carrying amounts as reported in the statement of financial position.

	2025			2024		
Loans and advances to customers	**Retail**	**Corporate**	**Total loans**	**Retail**	**Corporate**	**Total loans**
Total gross amount	204,926	277,464	482,390	**178,720**	**225,717**	**404,437**
Allowance for impairment (individual and collective)	(6,235)	(6,660)	(12,895)	(5,222)	(4,634)	(9,856)
Net carrying amount	**198,691**	**270,804**	**469,495**	**173,498**	**221,083**	**394,581**
At amortized cost						
Stage 1	190,833	260,966	451,799	164,064	212,573	**376,637**
Stage 2	11,555	10,712	22,267	12,764	8,694	**21,458**
Stage 3	2,538	5,786	8,324	1,892	4,450	**6,342**
POCI	-	-	0	-	-	-
Total gross	**204,926**	**277,464**	**482,390**	178,720	225,717	**404,437**
Stage 1	(3,032)	(1,246)	(4,278)	(2,241)	(720)	**(2,961)**
Stage 2	(1,124)	(1,047)	(2,171)	(1,455)	(647)	**(2,102)**
Stage 3	(2,079)	(4,367)	(6,446)	(1,526)	(3,267)	**(4,793)**
POCI	0	0	0	-	-	-
Total allowance for impairment	**(6,235)**	**(6,660)**	**(12,895)**	(5,222)	4,634)	**(9,856)**
Loans with renegotiated terms						
Carrying amount	608	2,890	3,498	532	3,969	**4,501**
From which: Impaired	347	1,511	1,858	310	1,472	**1,782**
Allowance for impairment	(321)	(1,262)	(1,583)	(297)	(1,301)	**(1,598)**
Net carrying amount	**287**	**1,628**	**1,915**	235	2,668	**2,903**

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.3 Analysis of credit quality (continued)

Impaired loans

Impaired loans represent exposures classified as default (internal grade 9) under the Bank's internal credit risk rating system. A loan is considered impaired when there is objective evidence that the Bank will not be able to collect all contractual principal and interest amounts in accordance with the original terms of the agreement. Grades 0 to 8 are considered performing. The provisioning policy applicable to these exposures is described in Note 3 (f).

Individual and collective assessment of loan portfolio

For impairment purposes, the Bank segregates loans into those assessed individually and those assessed collectively. Loans classified as Stage 3 with total exposure above EUR 100 thousand are assessed individually, based on estimated future cash flows . In addition, material exposures classified in Stage 1 and Stage 2 may be subject to individual assessment where borrower-specific information indicates that collective modelling does not fully capture the underlying risk All other loans are assessed collectively using portfolio-level models and segmentation in line with IFRS 9 requirements.

Past due but not impaired loans

Loans and securities, where contractual interest or principal payments are past due, but the Bank believes that impairment is not appropriate on the basis of the level of security / collateral available and / or the stage of collection of amounts owed to the Bank.

Loans with renegotiated terms

Loans with renegotiated terms are loans that have been restructured due to deterioration in the borrower's financial position and where the Bank has made concessions that it would not otherwise consider. Once the loan is restructured it remains in this category independent of satisfactory performance after restructuring.

Write-off policy

The Bank writes off a loan (and any related allowances for impairment), in accordance with the regulations of Central Bank of Kosovo for write off. The total amount written off during 2025 is EUR 1,001 thousand (2024: EUR 1,062 thousand).

The Bank performs the procedures for written offs in accordance with the regulations and requirements of Central Bank of Kosovo for write off. Write off procedures are performed after a loan is classified as non-performing and expected credit losses up to 100% are recognized. Following this, there are different criteria for write off based on coverage of loans:

- If a loan is not covered by collateral, either in pledge form or in mortgage form, it shall be written off from the balance sheet within 18 months after classified as non-performing;
- Loans covered by pledged collateral must be written off from the balance sheet within 36 months after classified as non-performing;
- Loans covered by collateral in the form of mortgages must be written off from the balance sheet within 60 months after classified as non-performing;
- Loans covered by combined collateral, in pledge form and in mortgage form, in cases when the mortgage covers more than fifty percent (50%) of the loan at the time of the approval, they must be written off within 60 months after classified as non-performing.

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.3 Analysis of credit quality (continued)

Due from banks

Interbank exposures are closely monitored on a daily basis by risk management and the Treasury Department. The Bank limits its deposits and other banking transactions to sound local or international banks. Before a business relationship is initiated with a given bank, the management board and the Risk Department carry out an analysis of the institution's financial standing. The financial performance of the counterparties is continuously monitored. Moreover, all correspondent banks as well as bond issuers in which the Bank has investment exposures are continuously monitored for their ratings by international rating agencies like: Standard & Poor's (S&P), Fitch and Moody's.

In accordance to the new regulation on large exposures of the Central Bank of Republic of Kosovo, bank has a credit risk exposure with Landesbank Baden – Württemberg (LBBW) up to the level 25% of Tier I Capital. This exposure exceeds regulatory limit of 15% of Tier I Capital, but the bank has received approval for this exemption from the Central Bank of Kosova.

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.3 Analysis of credit quality (continued)

Loans and advances to banks are granted without collateral. The table below presents the Bank's current accounts and time deposits with corresponding banks by credit ratings:

	2025	2024
A+ to A-	23,036	18,932
BBB+ to B-	-	-
Not rated	3,971	5,428
At 31 December	**27,007**	**24,360**

Lending commitments and financial guarantees

The maximum exposure from financial guarantees represents the maximum amount that the Bank should pay if the guarantee is called on, which may be significantly greater than the amount recognized as a liability. The maximum credit exposure for lending commitments is the full amount of the commitment.

Risk limit control and mitigation policies

The Bank manage limits and controls the concentrations of credit risk wherever they are identified in particular to individual counterparties and groups, and to affiliates.

The Bank structures the levels of credit risk it undertakes by placing limits on the amount of risk accepted in relation to a single borrower, or group of borrowers, and to geographical and industry segments. Such risks are monitored on a regular basis and subject to an annual or more frequent review, if necessary.

Exposure to credit risk is also managed through regular analysis of the ability of borrowers and potential borrowers to meet interest and capital repayment obligations and by changing these lending limits where appropriate. Other controls and mitigation measures are outlined below.

Collateral held and other credit enhancements, and their financial effect

The Bank holds collateral against loans and advances to customers in the form of mortgage interests over property and other movable assets. Estimates of fair value are based on the value of collateral assessed at the time of borrowing. Collateral generally is not held over loans and advances to banks.

An estimate of the fair value of collateral and other security enhancements held against financial assets is shown below:

Loans and advances to customers	Maximum exposure to credit risk	Property	Cash Collateral	Equipment	Funds (KCGF, EBRD)	Other	Total collateral used	Surplus collateral	Net uncollateralized exposure
31-Dec-25	482,390	794,806	6,698	321,401	30,755	7,919	1,161,579	880,225	201,036
31-Dec-24	404,437	614,034	4,117	189,747	23,392	5,228	836,518	607,373	175,292

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.2 Credit risk (continued)

25.2.4 Concentration of credit risk

The Bank monitors concentrations of credit risk by sector and by geographic location. An analysis of concentrations of credit risk at the reporting date is shown below:

	Cash and balances with Banks and CBK		Placements and balances with banks		Financial assets at fair value through OCI		Loans and advances to customers		Other financial assets		Financial guarantees	
	2025	**2024**	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**
Concentration by sector												
Corporate	-	-	-	-	-	-	277,464	225,717	-	-	23,938	20,089
Banks	96,284	81,450	1,315	286	-	-	-	-	-	-	-	-
Governments	-	-	-	-	114,013	105,001	-	-	-	-	-	-
Retail	-	-	-	-	-	-	204,926	178,720	483	418	-	-
Total	**96,284**	**81,450**	**1,315**	**286**	**114,013**	**105,001**	**482,390**	**404,437**	**483**	**418**	**23,938**	**20,089**
Concentration by location												
EU countries	24,125	17,734	303	286	57,613	64,516	-	-	-	-	-	-
Republic of Kosovo	70,677	62,536	1,012	-	56,400	40,485	482,390	404,437	483	418	23,938	20,089
Other countries	1,482	1,180	-	-	-	-	-	-	-	-	-	-
Total	**96,284**	**81,450**	**1,315**	**286**	**114,013**	**105,001**	**482,390**	**404,437**	**483**	**418**	**23,938**	**20,089**

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.3 Market risk

Market risk is the risk that changes in market prices, such as interest rates, equity prices, exchange rates will affect Bank's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return on risk. The relevant market risks that the Bank deals with are foreign currency risk and interest rate risk in the banking book and these risks are managed in accordance with their respective document/policies.

25.3.1 Interest rate risk

Interest rate risk is the risk of suffering losses due to the fluctuation of interest rates in financial instruments and is mainly as a result of maturity mismatches between assets and liabilities. Consequently, this can increase bank's funding costs compared to the return obtained from assets which might remain unchanged and thus, potentially decrease the interest margin.

In order to mitigate this risk, the Bank measures and monitors interest rate risk based on repricing gap analysis between assets and liabilities in order to limit its exposure to this risk and ensure compliance with CBK regulation on Interest rate risk on banking book. For the purpose of measuring interest rate risk, bank's assets and liabilities are distributed within time buckets according to their maturities and then maturity/ repricing gaps are analyzed.

In line with prevailing interest rate conditions and its risk management strategy, the Bank maintains a balanced mix of variable and fixed rate loans. Variable-rate exposures indexed to the 6-month EURIBOR support effective asset-liability repricing alignment and contribute to maintaining interest rate risk within the limits set by the Risk Appetite Framework.

The interest rate gap is supplemented by monitoring the sensitivity of the Bank's financial assets and liabilities to various standard and non-standard interest rate scenarios. These scenarios aim to simulate interest rate fluctuations in order to measure the impact on banks financial result and capital. Standard scenarios include a 2% parallel shift in the yield curve as required by the CBK regulation.

The results from these scenarios are reported on a monthly basis to bank's Liquidity Risk Management Committee ("LRMC") on management board level and on quarterly basis to Risk Committee on board of director's level. As a result, bank's exposure to interest rate risk remains in line with bank's risk profile and within internal and regulatory limits as set by the CBK. The Bank also uses stress testing scenarios which are prepared at least on a regular quarterly basis.

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.3 Market risk (continued)

25.3.1 Interest rate risk (continued)

The average effective yields of significant categories of financial assets and liabilities of the Bank as at 31 December are as follows

	CHF		*USD*		*EUR*	
	2025	**2024**	**2025**	**2024**	**2025**	**2024**
Assets						
Cash at banks			-	-	-	-
Placements and balances with banks	0.20%	0.70%	3.30%	3.53%	1.16%	2.05%
Loans to customers			-	-	7.24%	7.07%
Financial assets at fair value through OCI			-	-	2.59%	2.85%
Liabilities						
Due to customers	2.72%	-	-	-	2.95%	2.80%
Subordinated debt			-	-	6.50%	6.50%
Borrowings			-	-	3.65%	5.03%

An analysis of the Bank's sensitivity to an increase or decrease in market interest rates (assuming no asymmetrical movement in yield curves and a constant statement of financial position) is as follows:

2025	**up to 1 Year scenarios**		**over 1 Year scenarios**	
	100 bp Increase	100 bp Decrease	100 bp Increase	100 bp Decrease
Estimated Profit (loss) effect	(5,522)	5,522	6,673	(6,673)
2024	**up to 1 Year scenarios**		**over 1 Year scenarios**	
	100 bp Increase	100 bp Decrease	100 bp Increase	100 bp Decrease
Estimated Profit (loss) effect	(4,528)	4,528	5,520	(5,520)

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.3 Market risk (continued)

25.3.1 Interest rate risk (continued)

The following table shows the interest bearing and non-interest bearing financial instruments by repricing date.

31 December 2025		Non- interest bearing	Up to 1 Month	1-3 Month	3-6 Month	6-12 Month	Over 1 year	Total
Assets								
Cash on hand and at banks								
Non-interest bearing		22,939	-	-	-	-	-	**22,939**
Interest bearing	*Fixed*		25,700	-	-	-	-	**25,700**
Balances with CBK								**-**
Non-interest bearing		47,641	-	-	-	-	-	**47,641**
Placements and balances with banks								**-**
Interest bearing	*Fixed*	-	-	-	70	1,176	65	**1,311**
Investment securities								**-**
Interest bearing	*Fixed*	-	11,985	13,478	26,859	12,052	49,639	**114,013**
Loans to customers								
Interest bearing	*Fixed*		14,198	21,514	28,086	44,703	155,586	**264,087**
Interest bearing	*Variable*	-	3,735	126,600	6,960	9,485	58,628	**205,408**
Other financial assets								**-**
Non-interest bearing		358	-	-	-	-	-	**358**
Total		**70,938**	**55,618**	**161,592**	**61,975**	**67,416**	**263,918**	**681,457**
Liabilities								
Deposits from customers								
Interest bearing	*Fixed*	-	60,948	21,470	40,669	131,389	47,835	**302,311**
Non-interest bearing		289,696	-	-	-	-	-	**289,696**
Due to Banks				-				**-**
Interest bearing		-	-	-	-	-	-	**-**
Non-interest bearing		110	-	-	-	-	-	**110**
Subordinated debt								**-**
Interest bearing	*Fixed*	-	3	-	2	500	3,000	**3,505**
Borrowings								**-**
Interest bearing	*Variable*	-	6,889	-	4,035	2,500	0	**13,424**
Other liabilities								**-**
Non-interest bearing		3,541	-	-	-	-	-	**3,541**
Total		**293,347**	**67,840**	**21,470**	**44,706**	**134,389**	**50,835**	**612,587**
Gap		**(222,409)**	**(12,222)**	**140,122**	**17,269**	**(66,973)**	**213,083**	**68,870**
Cumulative gap		**(222,409)**	**(234,631)**	**(94,509)**	**(77,240)**	**(144,213)**	**68,870**	

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.3 Market risk (continued)

25.3.1 Interest rate risk (continued)

31 December 2024		Non- interest bearing	Up to 1 Month	1-3 Month	3-6 Month	6-12 Month	Over 1 year	Total
Assets								
Cash on hand and at banks								
Non-interest bearing		27,673	-	-	-	-	-	**27,673**
Interest bearing	*Fixed*		17,463	-	-	-	-	**17,463**
Balances with CBK								
Non-interest bearing		36,309	-	-	-	-	-	**36,309**
Placements and balances with banks								
Interest bearing	*Fixed*		-	96	-	190	-	**286**
Investment securities								
Interest bearing	*Fixed*		26,006	16,975	26,055	-	35,965	**105,001**
Loans to customers								
Interest bearing	*Fixed*		9,288	16,366	22,273	34,480	118,885	**201,292**
Interest bearing			4,845	101,276	22,870	44,101	20,197	**193,289**
Other financial assets								
Non-interest bearing		293	-	-	-	-	-	**293**
Total		**64,275**	**57,602**	**134,713**	**71,198**	**78,771**	**175,047**	**581,606**
Liabilities								
Deposits from customers								
Interest bearing	*Fixed*	-	51,047	17,021	26,994	123,544	42,370	**260,976**
Non-interest bearing		250,968	-	-	-	-	-	**250,968**
Due to Banks								
Interest bearing		-	-	-	-	-	-	**-**
Non-interest bearing		113	-	-	-	-	-	**113**
Subordinated debt								
Interest bearing	*Fixed*	-	-	-	2	-	500	**502**
Borrowings								
Interest bearing	*Variable*	-	6,301	-	-	-	-	**6,301**
Other liabilities								
Non-interest bearing		2,913	-	-	-	-	-	**2,913**
Total		**253,994**	**57,348**	**17,021**	**26,996**	**123,544**	**42,870**	**521,773**
Gap		**(189,719)**	**254**	**117,692**	**44,202**	**(44,773)**	**132,177**	**59,833**
Cumulative gap		**(189,719)**	**(189,465)**	**(71,773)**	**(27,571)**	**(72,344)**	**59,833**	**-**

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.3 Market risk (continued)

25.3.2 Exposure to currency risk

Currency risk is the risk of potential losses from open position in foreign currencies due to fluctuations in exchange rates. The Bank is exposed to currency risk through transactions in foreign currencies. The Bank ensures that the net exposure is kept to an acceptable level by buying or selling foreign currency at spot when necessary to address short-term balances. The Bank manages and monitors currency risk against the limits set in its risk policy and in CBK regulation on Foreign Exchange Risk.
Exposure to currency risk is discussed and reported on monthly basis to liquidity and market risk committee. The foreign currencies the Bank deals with, are predominantly United States Dollars (USD), Swiss Franc (CHF) and Great Britain Pounds (GBP). The rates used for translation as at 31 December are as follows:

	2025	2024
Currency	**EUR**	**EUR**
1 USD	0.8511	0.9626
1 CHF	1.0737	1.0625
1 GBP	1.146	1.2060

An analysis of the Bank's sensitivity to an increase or decrease in foreign currency rates is as follows:

	USD		CHF		GBP	
	2025	**2024**	**2025**	**2024**	**2025**	**2024**
Sensitivity rates						
Profit or loss						
+5% of Euro	(32.66)	(38.77)	(25.72)	(15.42)	0.50	1.00
- 5% of Euro	32.66	38.77	25.72	15.42	(0.50)	(1.00)

The Bank's exposure to foreign currency risk is as follows:

31 December 2025	**EUR**	**USD**	**CHF**	**GBP**	**Total**
Financial assets					
Cash on hand and at banks	44,118	1,619	2,892	10	**48,639**
Balances with CBK	47,641				**47,641**
Financial assets at fair value through OCI	114,013				**114,013**
Placements and balances with banks	1,267	44			**1,311**
Loans and advances to customers	469,495				**469,495**
Other financial assets	358				**358**
Total financial assets	**676,892**	**1,663**	**2,892**	**10**	**681,457**
Financial liabilities					
Due to customers	586,285	2,316	3,406	-	**592,007**
Due to Banks	110				**110**
Subordinated debt	3,505				**3,505**
Borrowings	13,424				**13,424**
Other liabilities	3,541				**3,541**
Total financial liabilities	**606,865**	**2,316**	**3,406**	**-**	**612,587**
Net foreign currency position	**70,028**	**(653)**	**(514)**	**10**	**68,870**

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.3 Market risk (continued)

25.3.2 Exposure to currency risk (continued)

31 December 2024	EUR	USD	CHF	GBP	Total
Financial assets					
Cash on hand and at banks	41,979	341	2,796	20	**45,136**
Balances with CBK	36,309	-	-	-	**36,309**
Financial assets at fair value through OCI	105,001	-	-	-	**105,001**
Placements and balances with banks	190	96	-	-	**286**
Loans and advances to customers	394,581	-	-	-	**394,581**
Other financial assets	293	-	-	-	**293**
Total financial assets	**578,353**	**437**	**2,796**	**20**	**581,606**
Financial Liabilities					
Due to customers	507,628	1,212	3,104	-	**511,944**
Due to Banks	113	-	-	-	**113**
Subordinated debt	502	-	-	-	**502**
Borrowings	6,301	-	-	-	**6,301**
Other liabilities	2,913	-	-	-	**2,913**
Total financial liabilities	**517,457**	**1,212**	**3,104**	**-**	**521,773**
Net foreign currency position	**60,896**	**(775)**	**(308)**	**20**	**59,833**

25.4 Liquidity risk

Liquidity risk is the risk that the Bank will encounter difficulties in meeting its obligations as they come due and to meet any unexpected demands for funds by its depositors or other creditors. Moreover, liquidity risk also includes the risk that the Bank will be unable to fund the growth of assets.

The Bank's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Bank's reputation. For this purpose, on daily basis the Bank monitors its liquidity position and market conditions. Moreover, continuously assesses liquidity risk by identifying and monitoring changes in funding required to meet business goals and targets set in terms of the overall Bank strategy. In addition, the Bank holds a portfolio of liquid assets as part of its liquidity risk management strategy.

In order to ensure an effective management of liquidity risk, and ensure that no liquidity shortfalls occur, the Bank keeps its deposit base diversified. As such, the Bank aims to raise funds using a broad range of instruments such as customers' deposits, or funding from IFIs which will ensure that funding base remains stable.

In addition to daily reporting, the Bank monitors liquidity risk on monthly basis as well. This monitoring includes the liquidity position under normal circumstances and also under stress tests. The results are discussed at the level of management board and board of directors.

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26. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.4 Liquidity risk (continued)

Furthermore, the Bank has also a liquidity contingency plan which enables the effective management of liquidity in case of unexpected circumstances.

25.4.1 Management of liquidity risk

The Bank measures liquidity risk using liquidity gap analysis which represents the residual maturities of financial assets and liabilities. The residual maturity is the period between the contractual due date of the asset/ liability and the balance sheet date.

The bank ensures that if is in full compliance at all the times with all CBK regulation related to the area of liquidity risk.

The following tables shows the undiscounted cash flows of the Bank's financial assets and liabilities and unused loan commitments and guarantees on the basis of their earliest possible remaining contractual maturity. The Bank's expected cash flows from these instruments vary significantly from this analysis. For example, demand accounts are expected to maintain a stable or increasing balance.

31 December 2025	Up to 1 Month	1 to 3 Months	3 to 6 Months	6 to 12 Months	Over 12 Months	Total
Financial assets						
Cash on hand and at banks	48,641	-	-	-	-	**48,641**
Balances with CBK	47,643	-	-	-	-	**47,643**
Placements and balances with banks	-	-	70	1,180	65	**1,315**
Loans and advances to customers	18,125	27,680	37,265	64,532	334,788	**482,390**
Financial assets at fair value through OCI	11,985	13,478	26,859	12,052	49,639	**114,013**
Other financial assets	483	-	-	-	-	**483**
Total	**126,877**	**41,158**	**64,194**	**77,764**	**384,492**	**694,485**
Financial liabilities						
Due to customers	350,644	21,470	40,669	131,389	47,835	**592,007**
Due to banks	110					**110**
Subordinated debt	3	-	2	500	3,000	**3,505**
Borrowings	6,889	-	4,035	2,500	-	**13,424**
Other liabilities	3,541					**3,541**
Guarantees issued	2,125					**2,125**
Unused credit commitments	22,222					**22,222**
Total	**385,534**	**21,470**	**44,706**	**134,389**	**50,835**	**636,934**
Liquidity gap	**(258,657)**	**19,688**	**19,488**	**(56,625)**	**333,657**	**57,551**

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.4 Liquidity risk (continued)

25.4.1 Management of liquidity risk (continued)

31 December 2024	Up to 1 Month	1 to 3 Months	3 to 6 Months	6 to 12 Months	Over 12 Months	Total
Financial assets						
Cash on hand and at banks	45,139	-	-	-	-	**45,139**
Balances with CBK	36,311	-	-	-	-	**36,311**
Placements and balances with banks	-	96	-	190	-	**286**
Loans and advances to customers	12,893	20,351	28,916	53,064	289,213	**404,437**
Available-for-sale financial assets	26,006	16,975	26,055	-	35,965	**105,001**
Other financial assets	418	-	-	-	-	**418**
Total	**120,767**	**37,422**	**54,971**	**53,254**	**325,178**	**591,592**
Financial liabilities						
Due to customers	302,015	17,021	26,994	123,544	42,370	**511,944**
Due to banks	113		-	-	-	**113**
Subordinated debt	-	-	2	-	500	**502**
Borrowings	-	-	-	-	6,301	**6,301**
Other liabilities	2,913	-	-	-	-	**2,913**
Guarantees issued-restated	2,055					**2,055**
Unused credit commitments-restated	18,172					**18,172**
Total	**325,269**	**17,021**	**26,996**	**123,544**	**49,171**	**542,001**
Liquidity gap	**(204,502)**	**20,401**	**27,975**	**(70,290)**	**276,007**	**49,591**

25.5 Operational risk

In line with the CBK regulation on operational risk management, operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, people, systems, or external events. This definition includes legal risk, but excludes strategic and reputational risk. In order to ensure effective management of operational risk the Bank has implemented an operational risk framework which includes policies and procedures, techniques and tools for identifying, assessing, mitigating/ controlling and monitoring operational risk.

In order to improve and increase the effectiveness of internal controls in bank's processes and record all operational risk losses, the Bank has established a "loss event database" where all events that cause operational losses or potential risks that may cause losses are registered. Limits and reporting lines of these losses are determined in operational risk management policy. Furthermore, operational risk procedure describes in detail the steps that the Bank undertakes from collected information on operational risk loss event database.

This database is considered to be the best source of information for the development of models for measuring bank's exposure to operational risk as it offers information on the causes of loss. Furthermore, through the information gathered from this database corrective or preventive measures are set in order to mitigate/ control this risk.

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.5 Operational risk (continued)

Yearly assessment for different processes in the Bank is part of bank's operational risk management framework. Through this assessment the Bank collects useful information for determining bank's operational risk profile and assesses the risks the Bank is exposed to, including the degree of control implementation. This enables the improvement of control processes through different measures, thus reducing the impact of losses from operational risk.

Effective management of operational risk means knowing bank's position and risk profile. Therefore, for this purpose, the Bank is using Key Risk Indicators (KRIs) to monitor drivers of exposures associated with key risks. These indicators are monitored on regular (monthly/quarterly) basis in order to facilitate operational risk management by providing early warning signals for the changes that may be indicative of risk concerns.

In establishing an effective management of operational risk, the Bank has undertaken different activities related to increasing risk awareness mainly through trainings, which are provided for all bank staff on an annual basis. These trainings aim to enhance the knowledge regarding operational risk management through discussion of different scenarios on previous operational risk events. Furthermore, the trainings address the channels through which operational risk events are to be monitored and reported.

In addition, the Bank has implemented a process for ensuring that changes in products, services or processes (existing or new) go through risk review and approval. This will ensure that the operational risk that comes from processes, products or new services in the Bank is monitored and dealt with promptly.

The Bank calculates the capital charge for operational risk using the Basic Indicator Approach (BIA) as defined by the Central Bank regulation on Operational risk management.

25.6 Capital risk management

The Bank manages its capital to ensure that the Bank will be able to continue as a going concern while maximizing the return to shareholders through the optimization of the debt and equity balance.

The equity structure of the Bank comprises share capital, reserves and retained earnings. The Bank's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The impact of the level of capital on shareholder return is also recognized and the Bank recognizes the need to maintain a balance between the higher returns that might be possible with greater gearing and the advantages and security afforded by a sound capital position.

Regulatory capital

The Bank monitors the adequacy of its capital using, among other measures, the rules and ratios established by the Central Bank of Kosovo ("CBK"). The Capital Adequacy Ratio is the proportion of the regulatory capital to risk weighted assets, expressed as a percentage.

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.6 Capital risk management (continued)

Regulatory capital (continued)

The minimums defined for the maintenance of Tier I Capital are as follows:

- Common Equity Tier I (CET I) must be at least 4.9% of risk weighted assets at all times.
- In addition to Common Equity Tier I (CET I), Bank must maintain additional capital named "capital conversation buffer (CCB)" equal to 2.5% or risk weighted assets on an individual and consolidated basis.
- In addition, the bank must maintain the macroprudential instrument called the Positive Neutral Countercyclical Capital Buffer (CCyB) at a level of 2.0% of risk-weighted assets (RWA).
- Tier I Capital, including "capital conversation buffer (CCB)" and CCyB, must at all times be at least 11.0% (+ 2% addition) of risk weighted assets.
- Total Capital (Tier 1 Capital plus Tier 2 Capital) must be at least 14.0% (+ 2% addition) of risk-weighted assets at all times.

Following the introduction of the Positive Neutral Countercyclical Capital Buffer (CCyB) at a rate of 2.0% of risk-weighted assets by the Central Bank of the Republic of Kosovo, the Bank has remained comfortably compliant since its implementation.

During 2025, the Bank further strengthened its capital base through the activation of subordinated debt instruments, fully eligible for inclusion in Tier II capital in accordance with applicable regulatory criteria. These instruments are embedded within the Bank's capital planning framework and enhance the Bank's capacity to absorb stress, support business growth, and maintain adequate capital buffers above both internal limits and regulatory thresholds under baseline and adverse scenarios.

Risk-Weighted Assets (RWAs)

Assets are weighted according to broad categories of national risk, being assigned a risk weighting according to the amount of capital deemed to be necessary to support them.

The main changes applied in the new regulation for this part are risk weighted exposure – this exposure is required to be calculated for: credit risk, market risk and operational risk.

In terms of risk weighted exposure for credit risk the following changes were applied: 15 exposure classes were introduced, the risk weight applied for credit risk exposures secured by Kosovo Credit Guarantee Fund (KCGF) is 0%, and new criteria were added for classification of an exposure as retail exposure, short- and long-term exposure, etc.

In terms of risk weighted exposure for market risk, the CBK requires to calculate capital for this type of risk. However, since bank's exposure to this risk is rather limited only in currency risk and the net position is below the limit of 2% of total regulatory capital as set by the CBK, then the Bank does not allocate capital for this risk.

For the purpose of calculating risk-weighted exposure amounts, the Bank allocates each exposure in the following classes which carry weights from 0% - 150% RWA depending on the set criteria for each exposure class:

- exposures to central governments or central banks;
- exposures to regional governments or local authorities;
- exposures to public sector entities;
- exposures to multilateral development banks;

25. FINANCIAL RISK MANAGEMENT (CONTINUED)

25.6 Capital risk management (continued)

Regulatory capital (continued)

- exposures to international organizations;
- exposures to institutions;
- exposures to corporates;
- retail exposures;
- exposures secured by mortgages on immovable property;
- exposures in default;
- exposures associated with particularly high risk;
- exposures to institutions and corporates with a short-term credit assessment;
- exposures in the form of investment funds;
- equity exposures;
- other items

Risk-Weighted Assets (RWAs)(continued)

In order to ensure that the Bank stays well above the minimum requirements for capital adequacy ratio, the Bank has approved an internal capital limit which is greater than the minimum set by the CBK. This limit serves as an early warning indicator for the Bank and helps us ensure better capital management.

	2025	2024
Total risk weighted assets	419,295	354,646
Total risk weighted off balance exposures	8,526	6,144
Total risk weighted assets for operational risk	29,927	26,252
Total	**457,748**	**387,042**
Regulatory capital (total capital)	78,651	65,883
Capital adequacy ratio (total capital)	**17.18%**	**17.02%**

In order to ensure capital adequacy, the Bank has built models that determine the additional capital required under Pillar II to cover the risks to which the Bank is exposed as required by the CBK Regulation for the Internal Capital Adequacy Assessment Process (ICAAP).

For this purpose, the Bank has allocated additional capital to also cover the other risks not covered under Pillar I in order to ensure that the Bank is covered at all times.

The assessment of capital adequacy under ICAAP regulation takes into account the quantitative and qualitative assessment of the risks considered to be material for the Bank. The risks covered under Pillar 2 beside credit risk, market and operational risk, include also: interest rate risk, concentration risk, liquidity risk and market liquidity risk. As for other risks, the methodology also considers the allocation of reserves for other significant risks such as, reputational risk, profitability risk and strategic risk as well as a qualitative assessment for non-significant risks such as counterparty risk, model risk, capital risk and compliance risk.

26. RELATED PARTY TRANSACTIONS

Parties are considered to be related if one of them has the ability to control the other or exercise significant influence over the one making financial and operating decisions. Ultimate controlling parties are shareholders listed in the Note 24 share capital and reserves.

In considering each possible related party relationship, attention is directed to the substance of the relationship and not merely to the legal form.

A summary of related party balances at the end of year are as follows:

		2025		2024
Assets: *Loans outstanding at end of year with shareholders and key management*	**Stage**		**Stage**	
Shareholders	Stage 1	106	Stage 1	303
	Stage 2	-	Stage 2	-
	Stage 3	15	Stage 3	19
	Total	**121**	**Total**	**322**
Management	Stage 1	417	Stage 1	196
	Stage 2	-	Stage 1	-
	Stage 3	-	Stage 1	-
	Total	**417**	**Total**	**196**
Total		**538**		**518**
Unused commitments	Stage 1	1,224	Stage 1	1,073
Guarantees and letters of credit with shareholders	Stage 1	116	Stage 1	165

Loans to related parties are given at commercial terms.

	2025	2024
Loans to shareholders, gross	121	322
Allowance for impairment	(15)	(2)
Total Loans to shareholders, net	**106**	**321**
Cash collateral	-	(50)
Net exposure to shareholders	**106**	**271**

	2025	2024
Loans to management and BoD members, gross	417	196
Allowance for impairment	(3)	(3)
Loans to management, net	**414**	**193**
Cash collateral	(56)	(24)
Net exposure to management	**358**	**169**

26. RELATED PARTY TRANSACTIONS (CONTINUED)

Liabilities:	2025	2024
Customer accounts		
Shareholders and Management	9,977	7,646
Total	**9,977**	**7,646**
Borrowing from EBRD	10,923	6,301
Subordinated debt with close family members of shareholders	500	
Subordinated debt with private shareholders	2,503	
Total	**23,903**	**13,947**

Following are the transactions made with related parties during the year:

	2025	2024
Income		
Interest income from loans and advances	52	55
Total interest income	**52**	**55**
Expenses		
Interest expenses for borrowing from EBRD	321	335
Interest expenses on subordinated debt – related parties	68	-
Short term key management compensation	524	419
Board of director's compensation	113	112
Total expenses	**1,026**	**866**

27. SUBSEQUENT EVENTS

Subsequent to the reporting date, the world continues to face significant rising geopolitical tensions (due to the conflict in middle east), the implications of which are likely to inevitably carry global economic consequences, including potential pressures on energy markets, inflation, and overall economic stability.
Management has considered these developments in assessing possible implications for the Bank, including the potential impact on capital adequacy, liquidity, funding, credit risk, and broader macroeconomic conditions. Based on the assessment performed and the information available as of the date of approval of these financial statements, management believes that these developments do not give rise to material uncertainty regarding the Bank's ability to continue as a going concern for the foreseeable future. Management will continue to monitor developments closely and evaluate any potential effects on the Bank's financial position and performance.

No material events subsequent to the date of the statement of financial position have occurred which require correction or disclosure in the financial statements.